

Episcopal Diocese of Dallas Monthly Insurance Costs for 2019

Health

Church Medical Trust

	Single	Plus 1	Plus Child(s)	Family
Anthem BCBS BlueCard PPO 90	\$889	\$1,778	\$1,600	\$2,667
Anthem BCBS BlueCard PPO 80	\$807	\$1,614	\$1,453	\$2,421
Anthem BCBS BlueCard PPO 70	\$735	\$1,470	\$1,323	\$2,205
Anthem BCBS Consumer-Directed Plan (CDHP)	\$671	\$1,342	\$1,208	\$2,013

**All of the above plans include: Prescription, Vision, & Behavioral Health coverage
Health Advocate, the Employee Assistance Program (EAP), & Medical Travel Assistance**

Dental

MetLife

	Single	Plus 1	Plus Child(s)	Family
Dental PPO \$50/\$150	\$46.21	\$92.44	\$96.15	\$156.91

Church Medical Trust

	Single	Plus 1	Plus Child(s)	Family
Preventive Dental	\$43.00	\$86.00	\$77.00	\$129.00
Basic Dental PPO \$50/\$150	\$55.00	\$110.00	\$99.00	\$165.00
Dental & Orthodontia PPO \$25/\$75	\$76.00	\$152.00	\$137.00	\$228.00

Term Life + AD&D

Church Medical Trust

MetLife

Active employees \$40,000	\$26.40	\$19.44
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Voluntary Term Life Insurance

MetLife Insurance (Rates include AD&D)

Employee: Available to all full-time active employees
 Employees may choose to purchase benefits in \$20,000 increments
 Minimum amount \$20,000
 Maximum Amount \$500,000, not to exceed 5X annual compensation
 Guaranteed coverage under age 70 - \$100,000 (no medical information required)

Spouse: May choose to purchase benefits in \$10,000 increments
 Minimum Amount - \$10,000
 Maximum Amount - 50% of employee coverage, not more than \$100,000
 Guaranteed coverage under age 69 - \$10,000

Age	\$/ \$1,000 Coverage
Under 30	\$0.10
30-34	\$0.11
35-39	\$0.15
40-44	\$0.23
45-49	\$0.38
50-54	\$0.56
55-59	\$0.90
60-64	\$1.35
65-69	\$2.49
70 and over	\$4.09

Child: \$10,000 \$2.00 (premium covers all children, not just one child)

Coverage start dates: If hired on first day of the month (e.g. October 1) - coverage begins on October 1
 If hired on second day of the month (e.g. October 2) - coverage begins on November 1