

Episcopal Diocese of Dallas Monthly Insurance Costs for 2016

Health

	Church Medical Trust			
	Single	Plus 1	Plus Child(s)	Family
Anthem BCBS PPO 90/70	\$796	\$1,592	\$1,433	\$2,388
Anthem BCBS PPO 80/60	\$724	\$1,448	\$1,303	\$2,172
Anthem BCBS PPO 75/50	\$666	\$1,332	\$1,199	\$1,998
Anthem BCBS PPO 70 SLV	\$623	\$1,246	\$1,121	\$1,869
Anthem BCBS High Deductible	\$546	\$1,092	\$983	\$1,638

Note: All health rates include the Mental Health Supplement

Dental

	MetLife			
	Single	Plus 1	Plus Child(s)	Family
Dental PPO \$50/\$150	\$43.56	\$87.14	\$90.63	\$147.91

	Church Medical Trust			
	Single	Plus 1	Plus Child(s)	Family
Preventive Dental	\$32.00	\$64.00	\$58.00	\$96.00
Dental & Orthodontia PPO \$25/\$75	\$68.00	\$136.00	\$122.00	\$204.00
Basic Dental PPO \$50/\$150	\$50.00	\$100.00	\$90.00	\$150.00

Term Life + AD&D

	Church Medical Trust	MetLife
Active employees \$40,000	\$26.40	\$18.24

Vision

Coverage is included in all Church Medical Trust policies

Voluntary Term Life Insurance

MetLife Insurance (Rates include AD&D)

Employee: Available to all full -time active employees
 Employees may choose to purchase benefits in \$20,000 increments
 Minimum amount \$20,000
 Maximum Amount \$500,000 not to exceed 5X annual compensation
 Guaranteed coverage under age 70 - \$100,000 (no medical information required)

Spouse: May choose to purchase benefits in \$10,000 increments
 Minimum Amount - \$10,000
 Maximum Amount - 50% of employee coverage, not more than \$100,000
 Guaranteed coverage under age 69 - \$10,000

Age	\$/ \$1,000 Coverage
Under 30	\$0.10
30-34	\$0.11
35-39	\$0.15
40-44	\$0.23
45-49	\$0.38
50-54	\$0.56
55-59	\$0.90
60-64	\$1.35
65-69	\$2.49
70 and over	\$4.09

Child \$10,000 \$2.00 per month (this is for all children, not just one child)

Notes for start of coverages: CMT (Church Medical Trust); MetLife Dental; MetLife Life Insurance
 If hired on first day of the month (e.g. October 1)
 Starts on October 1
 If hired on second day of the month (e.g. October 2)
 Starts on November 1