

Episcopal Diocese of Dallas

Monthly Insurance Costs for 2018

Health

Church Medical Trust

| | Single | Plus 1 | Plus Child(s) | Family |
|---|--------|---------|---------------|---------|
| Anthem BCBS PPO 90/70 | \$895 | \$1,790 | \$1,611 | \$2,685 |
| Anthem BCBS PPO 80/60 | \$814 | \$1,628 | \$1,465 | \$2,442 |
| Anthem BCBS PPO 75/50 | \$749 | \$1,498 | \$1,348 | \$2,247 |
| Anthem BCBS PPO 70 SLV | \$710 | \$1,420 | \$1,278 | \$2,130 |
| Anthem BCBS Consumer-Directed Plan (CDHP) | \$624 | \$1,243 | \$1,119 | \$1,862 |

**All of the above plans include: Prescription, Vision, & Behavioral Health coverage
Health Advocate, the Employee Assistance Program (EAP), & Medical Travel Assistance**

Dental

MetLife

| | Single | Plus 1 | Plus Child(s) | Family |
|-----------------------|---------|---------|---------------|----------|
| Dental PPO \$50/\$150 | \$46.21 | \$92.44 | \$96.15 | \$156.91 |

Church Medical Trust

| | Single | Plus 1 | Plus Child(s) | Family |
|------------------------------------|---------|----------|---------------|----------|
| Preventive Dental | \$39.00 | \$78.00 | \$70.00 | \$117.00 |
| Basic Dental PPO \$50/\$150 | \$52.00 | \$104.00 | \$94.00 | \$156.00 |
| Dental & Orthodontia PPO \$25/\$75 | \$72.00 | \$144.00 | \$130.00 | \$216.00 |

Term Life + AD&D

Church Medical Trust

MetLife

| | | |
|---------------------------|---------|---------|
| Active employees \$40,000 | \$26.40 | \$18.24 |
|---------------------------|---------|---------|

Voluntary Term Life Insurance

MetLife Insurance (Rates include AD&D)

Employee: Available to all full-time active employees
 Employees may choose to purchase benefits in \$20,000 increments
 Minimum amount \$20,000
 Maximum Amount \$500,000, not to exceed 5X annual compensation
 Guaranteed coverage under age 70 - \$100,000 (no medical information required)

Spouse: May choose to purchase benefits in \$10,000 increments
 Minimum Amount - \$10,000
 Maximum Amount - 50% of employee coverage, not more than \$100,000
 Guaranteed coverage under age 69 - \$10,000

| Age | \$/ \$1,000 Coverage |
|-------------|----------------------|
| Under 30 | \$0.10 |
| 30-34 | \$0.11 |
| 35-39 | \$0.15 |
| 40-44 | \$0.23 |
| 45-49 | \$0.38 |
| 50-54 | \$0.56 |
| 55-59 | \$0.90 |
| 60-64 | \$1.35 |
| 65-69 | \$2.49 |
| 70 and over | \$4.09 |

Child: \$10,000 \$2.00 (premium covers all children, not just one child)

Coverage start dates: If hired on first day of the month (e.g. October 1) - coverage begins on October 1
 If hired on second day of the month (e.g. October 2) - coverage begins on November 1