

# *DIOCESE OF DALLAS*

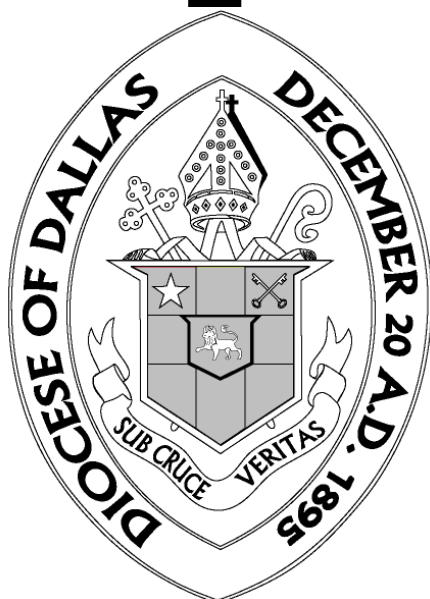
## *JOURNAL TO THE ONE HUNDRED TWENTY-FIRST ANNUAL MEETING*

*Saturday, November 5, 2016  
Parish Episcopal School  
Dallas, Texas*

*and*

## *REPORTS TO THE ONE HUNDRED TWENTY-SECOND ANNUAL MEETING*

*Saturday, November 4, 2017  
Episcopal School of Dallas  
Dallas, Texas*





JOURNAL  
TO THE  
ONE HUNDRED  
TWENTY-FIRST  
ANNUAL MEETING  
OF THE EPISCOPAL  
DIOCESE OF DALLAS



SATURDAY, NOVEMBER 5, 2016  
PARISH EPISCOPAL SCHOOL  
DALLAS, TEXAS

JOURNAL TO THE ONE HUNDRED TWENTY-FIRST  
ANNUAL MEETING  
OF THE EPISCOPAL DIOCESE OF DALLAS  
SATURDAY, NOVEMBER 5, 2016  
PARISH EPISCOPAL SCHOOL  
DALLAS, TEXAS

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## DIOCESAN OFFICE DIRECTORY

### DIOCESAN OFFICE

|   |                                      |
|---|--------------------------------------|
| Bishop  | The Rt. Rev. Dr. GEORGE R. SUMNER    |
| Canon to the Ordinary   | The Rev. Canon MICHAEL GILTON        |
| Secretary of Convention   | Mr. RICHARD D'ANTONI                 |
| Assistant Secretary   | Mrs. AMY WOOTEN                      |
| Treasurer   | Mr. G. THOMAS GRAVES, III            |
| Assistant Treasurers  | Mrs. CATHLEEN DOLT                   |
|   | Mr. JAMES A. SMITH                   |
|   | Mr. TIMOTHY A. MACK                  |
| Chancellor  | Mr. CHRISTOPHER AYRES                |
| Assistant Chancellors   | Mr. SCOTT H. MATHESON                |
|   | Mr. ROBERT G. MEBUS                  |
|   | The Rev. MICHAEL S. MILLS            |
|   | Mr. TRACY POUNDERS                   |
|   | Mr. GEORGE CARLTON                   |
|   | Ms. KAY CREWS                        |
|   | Mrs. SUSAN MILLS                     |
| Church Attorney (Title IV)  | The Rev. Canon PAMELA W. DUNBAR      |
| Parliamentarian   | The Rev. ROSEMARY TREI               |
| Registrar and Missioner for Diocesan Services                                 | The Rev. Canon Dr. JEREMY BERGSTROM  |
| Canon Missioner for Christian Education and Youth Ministries                  | The Rev. Canon JORDAN L. HYLDEN      |
| Archdeacon  | The Rev. Canon Dr. VICTOR LEE AUSTIN |
| Canon for Vocations   | The Rev. Canon Dr. DAVID PETRASH     |
| Canon Theologian  | Mrs. CARRIE BOREN HEADINGTON         |
| Theologian-in-Residence   | Mrs. TICOY YOUNG                     |
| Canon Pastor to Retired Clergy  | Ms. KIMBERLY DURNAN                  |
| Missioner for Evangelism  | Mr. DAVID CAMPBELL                   |
| Missioner for Finance and Budget  | Mrs. LAURA WARNER GILMER             |
| Director of Communications  | Ms. VIRGINIA WILDER                  |
| Executive Director, Camp All Saints   | Mrs. AMY WOOTEN                      |
| Executive Director, Cathedral Gardens   | Mrs. KIM LANORE                      |
| Executive Assistant to the Bishop   |                                      |
| Executive Assistant to the Canon to the Ordinary                              |                                      |
| Receptionist and Administrative Assistant to Missioner for Finance and Budget |                                      |

**THE CORPORATION OF THE EPISCOPAL DIOCESE OF DALLAS  
BOARD OF TRUSTEES**

Chair, Bishop  
President  
Vice-President  
Treasurer

The Rt. Rev. Dr. GEORGE R. SUMNER  
Mr. TOMMY VALENTA (term ending 2018)  
Mr. TIMOTHY A. MACK (term ending 2017)  
Mr. G. THOMAS GRAVES, III (term ending 2019)  
Mr. ROBERT A. HULSEY (term ending 2018)  
Mr. WILLIAM BEECHERL (term ending 2019)  
Mr. STUART BUSH (term ending 2020)  
Mr. GERALD DAHLANDER (term ending 2020)

Secretary/Contact

Mrs. SUSAN MILLS  
1630 N. Garrett Avenue  
Dallas, Texas 75206  
214-826-8310  
800-851-8497

**STANDING COMMITTEE**

President

The Rev. WILLIAM CAVANAUGH (term ending 2016)  
Mr. TOM GRAVES (term ending 2016)  
The Rev. MICHAEL W. MICHIE (term ending 2017)  
Mrs. CATHLEEN DOLT (term ending 2017)  
The Rev. TERRY REISNER (term ending 2018)  
Mrs. JOLAYNE LACOUR (term ending 2018)

**EXECUTIVE COUNCIL**

Bishop  
Standing Committee President  
Treasurer  
Chancellor  
Archdeacon

The Rt. Rev. Dr. GEORGE R. SUMNER  
The Rev. WILLIAM CAVANAUGH (term ending 2016)  
Mr. G. THOMAS GRAVES, III  
Mr. TIMOTHY A MACK  
The Rev. ROSEMARY TREI

**TERM ENDING 2016**

The Rev. PAUL WHEATLEY, St. Augustine's, Dallas  
The Rev. PHILIP L. SNYDER, Trinity, Dallas  
Mr. GARRY BROWN, St. John's, Dallas  
Mrs. DONNA HALSTEAD, Incarnation, Dallas  
Mr. JIM RIGGERT, Saint Michael and All Angels, Dallas  
Mr. EDDIE TOURAIN, Saint David of Wales, Denton

**TERM ENDING 2017**

The Rev. DIANA FREEMAN, Our Merciful Savior, Kaufman  
The Rev. GREG METHVIN, St. Philip's, Frisco  
Mrs. JENNIFER HARGRAVE, Incarnation, Dallas  
Mr. DANIEL MACIAS, Holy Nativity, Plano  
Mr. DON MILLS, Good Shepherd, Dallas  
Mr. MARK ROJAS, Christ Church, Dallas

**TERM ENDING 2018**

The Rev. SAMIRA IZADI PAGE, non-parochial  
The Rev. PERRY MULLINS, Good Shepherd, Dallas  
Mr. CHRISTOPHER AYRES, Transfiguration, Dallas

121<sup>st</sup> Annual Meeting of the Episcopal Diocese of Dallas  
November 5, 2016

Mrs. TRACY PADILLA HUTCHISON, St. Andrew's, McKinney  
Mr. WILLIAM E. MCGANNON, Saint Michael and All Angels, Dallas  
Mrs. AUDREY SUTTON, Epiphany, Richardson

**2016 CONVOCAATION CHAIRPERSONS**

|              |  |
|--------------|--|
| Central      | Mr. CHASE SKORBURG, Incarnation, Dallas            |
| Eastern      | The Rev. REBECCA G. TANKERSLEY, St. James', Dallas |
| Northeastern | Mrs. LEE SPENCE, St. Dunstan's, Mineola            |
| Northern     | The Rev. MICHAEL W. HURST, Savior, Allen           |
| Southern     | The Rev. JERRY MORRISS, St. James', Kemp           |
| Western      | The Rev. ROBERT CORLEY, St. Mark's, Irving         |

**2016 CONVENTION COMMITTEES**

**Convention Arrangements Committee**

The Rt. Rev. Dr. GEORGE R. SUMNER, Bishop  
Mr. TONY BRIGGLE, Chair  
Mrs. GAYLE KESINGER, Co-Chair  
The Rev. PAUL WHEATLEY, Worship Chair  
Mr. BOB MacFARLAND, Exhibits  
Mr. DON MILLS, Exhibits  
Mr. LOWELL DUNCAN, Audio-Visual  
The Rev. Canon PAMELA DUNBAR  
Mrs. TICOY YOUNG  
Mrs. SUSAN MILLS  
Ms. VIRGINIA WILDER  
Mrs. AMY WOOTEN  
Mrs. KIM LANORE  
Ms. KIMBERLY DURNAN

**Constitution and Canons**

Mr. TIM MACK, Chair  
Ms. KAY CREWS, Parliamentarian  
The Rev. Canon MICHAEL GILTON  
The Very Rev. Dr. NEAL MICHELL  
Mr. CHRISTOPHER AYRES

**Credentials and Registration**

Mr. ROBBY GERBER, Chair  
Mrs. TICOY YOUNG, Staff Representative  
Mrs. SUSAN MILLS, Staff Representative  
Mrs. AMY WOOTEN, Staff Representative  
Mrs. KIM LANORE, Staff Representative

**Dispatch of Business and Resolutions**

The Rev. KEITH TURBEVILLE, Chair  
Mr. TIM MACK  
Ms. KAY CREWS  
Mr. RON BROWN

**Nominating Committee**

The Rev. ROBERT CORLEY, Chair  
Mr. TONY BRIGGLE  
The Rev. DIANA FREEMAN  
The Rev. DIANA LUCK  
The Rev. AQUILINO LARA  
Ms. CARLA BUSH  
Mr. DAN WILSON  
Mr. MIKE NEAR  
Mrs. REBECCA WELLBORN  
Mr. J.C. SNEAD

**Elections Committee**

Ms. KAY CREWS, Parliamentarian  
Mrs. TICOY YOUNG, Staff Representative  
Mrs. SUSAN MILLS, Staff Representative

## **PROCEEDINGS OF THE 121ST ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF DALLAS**

The Rt. Rev. Dr. George R. Sumner, Bishop of Dallas, served as Chair of the Convention and called the convention to order.

Bishop Sumner welcomed the attendees to the 121<sup>st</sup> Annual Convention of the Diocese of Dallas. He called attention to the Youth Commission volunteers who served as Pages during the convention. He thanked them for their service.

The Chair announced that Iglesia Episcopal de la Santa Natividad had been approved as a new mission of the diocese. The Chair asked that The Rev. Noe Mendez, vicar, and a delegation from the mission come forward, and they received a standing ovation as a welcome. They shared traditional music with the convention, and Fr. Mendez greeted the gathering.

The Chair then recognized the Daughters of the King who prayed for the convention throughout the day.

The Chair called on Mr. Robby Gerber, Chair of the Credentials Committee, to come to the dais for the purpose of giving a report on credentials.

Mr. Gerber gave the Credentials Committee's Report:

Clerical Order

189 Canonically Resident  
63 Required for a Quorum  
127 Registered to Vote

Lay Order

63 Parishes and Missions in the Diocese  
21 Required for a Quorum  
182 Lay Delegates representing 61 Parishes and Missions registered

The report was adopted by voice vote, and the Chair declared a quorum present.

The Bishop recognized The Rev. Keith Turbeville, Rector of Holy Trinity by the Lake, Heath, and Chair of the Committee on Dispatch of Business, who presented the *Rules of Procedure for the Annual Convention* of the Diocese of Dallas as distributed. He referred delegates to the entire list of rules beginning on page 10 of the Convention Booklet.

The Rev. Turbeville highlighted a few of the more pertinent rules including the proper way to address the Bishop, the request to turn off or mute all cell phones, and a description of microphone usage during debate. He then moved that the Rules be adopted by the convention, and the Chair asked delegates to stand to show approval. The motion was approved with well more than two-thirds of delegates standing, and the rules were adopted as follows.

### **RULES OF PROCEDURE FOR THE ANNUAL CONVENTION**

#### **Presiding Officer**

1. The Bishop or such other person as provided in the Constitution and Canons of the Diocese shall serve as presiding officer. The presiding officer may call to the chair any qualified person to relieve him temporarily. The presiding officer shall have full power and authority to take such action (consistent with the Constitution and Canons) as he deems necessary to expedite the orderly disposition of the business of the Convention.
2. After the Convention is called to order by the presiding officer, an opening prayer shall be offered by the presiding officer or someone designated by him.
3. The presiding officer shall have the authority to appoint a parliamentarian of his own choice to advise him on parliamentary questions arising during the Convention.



4. Any person addressing the chair or desiring recognition of the chair while the Convention is in session shall address the chair as “Right Reverend Sir” if the Bishop is in the chair. If some other person is in the chair, he shall be addressed as “Mister/Madam President.”

### **Committees**

5. In addition to the Nominating Committee provided for elsewhere in these Rules, the Ecclesiastical Authority, within a reasonable length of time before the convening of the Annual Convention, may appoint from among the officers and staff of the Diocese, the delegates of the Convention and such other confirmed persons in good standing as the Ecclesiastical Authority may designate, the following committees:

- Arrangements
- Credentials
- Dispatch of Business
- Constitution and Canons
- Elections

Each committee shall consist of a chair and such other members as the Ecclesiastical Authority may determine. Each committee shall perform such duties as may be deemed necessary or advisable to facilitate the business of the Convention and any specific duties assigned to such committee by the presiding officer or under the Constitution and Canons or these Rules. Members of these committees shall continue in office until their respective successors are appointed.

### **Order of Business**

6. The order of business to be presented to the Convention for adoption shall be established by the presiding officer in accordance with the Constitution and Canons.

7. Any item of business of the Convention may be set as a special order of business or taken up out of its regular order at any time by a two-thirds vote of the delegates. Subject to the foregoing, the presiding officer shall have the authority, within his discretion, to deviate from the order of business adopted, as the exigencies of the occasion may require.

8. After being organized and ready to proceed to business, the first order of business shall be the election of a Secretary and one or more Assistant Secretaries, if needed.

9. All Resolutions of Substance (thus exempting Resolutions of Courtesy) shall be submitted to the Secretary of Convention no later than 11:00 in the morning of the first regular business day. Such resolutions shall be submitted in writing (a) with enough printed copies for distribution to all voting delegates and (b) in electronic form, on a portable memory device. If the resolutions mention outside data, resolutions, etc., copies of such material shall be made available to those requesting same. Such resolutions shall be referred by the presiding officer to the Committee on Dispatch of Business. The Committee shall give due and timely consideration to such resolutions and reports and, with reasonable dispatch, make its report thereon back to the Convention with its recommendation for final disposition on any such resolution or report.

### **Conduct of Business**

10. A delegate desiring recognition of the Chair shall give his/her name and the name of the church he/she represents.

11. A delegate may use the microphone on the stage of the Convention only with the permission of the presiding officer.

12. A delegate making a report or debating shall go to the designated microphone. At the discretion of the presiding officer, microphones may be designated “pro” and “con” to expedite debate. A third microphone may be utilized for procedural motions and questions.

13. To expedite the business of the Convention, debates on any pending resolution or motion shall be limited

to three minutes per speaker, and one person shall not speak more than once on the pending matter until all other persons who so desire have had an opportunity to be heard. No member shall speak more than two times to any one motion. The number of speakers for discussion shall be divided, as near as is practical, equally between the proponents and opponents of the pending subject.

14. A question having been decided shall not be reconsidered at the same Convention without the consent of two-thirds of the members present, nor without a motion for that purpose being made by one of the majority on the prior decision. No question shall be reconsidered more than once.

15. If required by the presiding officer, any motion shall not be considered as before the Convention unless reduced to writing.

16. When any proposed amendment to the Constitution or Canons is before the Convention, amendments thereto may be sent up from the floor if, within the judgment of the presiding officer, such floor amendments are germane to the pending amendments and do not change the purpose of such pending amendments.

17. When consideration of the proposed Diocesan Budget is before the Convention, (a) each amendment thereto must indicate the specific line item(s) being increased and/or decreased, and (b) the aggregate dollar amount of changes proposed must be offsetting.

### **Reports**

18. All reports, which have been printed and distributed in advance to all members of the Convention, shall be presented by title only and not read; however, any person presenting such a report may give a summary of it requiring not more than five minutes delivery.

19. The budget materials prepared for Convention shall include both descriptions of line items and rationale for changes in funding or deletions of line items from the budget of the previous year.

### **Nominations**

20. The Ecclesiastical Authority shall appoint, not less than 60 days in advance of each Annual Convention, a Nominating Committee composed of four clergy and four lay persons resident in the Diocese, which shall report to the Convention nominations for all elective offices (other than those for which the bishop makes the nominations) in accordance with the following provisions:

- (a) Except as to the Office of Secretary and Trustee, University of the South, there shall be nominated not less than two nominees for each office.
- (b) There shall be obtained from each nominee presented his/her personal assurance of his/her willingness and availability to serve, if elected.
- (c) The name of each nominee shall be accompanied by suitable brief biographical data, including a listing of parish, mission, and diocesan offices then and previously held.
- (d) Suggestions as to persons for consideration shall be sought from parishes, missions, and diocesan institutions, and from individuals.
- (e) Further nominations for any office may be made on or before the first regular business day of Convention. All such nominations must be submitted in writing on the prescribed nomination form to the Secretary of the Convention no later than the call to order of the first business session of the Convention; and accompanied by the copies of the biographical information required in sections (b) and (c) above with a sufficient number of nomination forms and biographical sheets for delivery equal to all lay and clerical Convention Delegates; and accompanied by the signatures of the nominator and the nominee. The Secretary of the Convention shall certify that any nominations so received are in good order and satisfy the requirements set forth in sections (b) and (c) above. After the Nominating Committee makes its report for each office to be elected, in succession, the Secretary of the Convention shall announce the names of the additional nominees for the same offices whose names have been placed in nomination according to the provisions of this rule and shall distribute the nomination forms and biographical information on those so certified to all

Convention Delegates. No seconding speeches or endorsements of any candidate shall be allowed. Nominations made according to the provisions of this rule shall be added to the election ballots of delegates according to the direction of the Chair of the Election Committee and thus eligible for election as the vote for each office proceeds. A nominee (or in his absence at the Convention, the Rector of the nominee's Parish) may withdraw his name from consideration at any time.

### **Voting and Elections**

21. When two or more equal positions are voted on simultaneously, a nominee must receive a majority of the total number of legal votes cast for such office. In the event a majority is received by more candidates than there are positions to be filled, those with the highest legal vote totals shall be elected. In determining the total number of legal votes cast for an office, the total number of legal votes cast for such office shall be divided by the number of positions to be filled.
22. In the election of persons wherein a concurring majority of both orders is required, in which only the number of persons required to fill the position or positions under consideration have been nominated, the Bishop, by unanimous consent of the Convention, may declare the candidates elected.
23. The Ecclesiastical Authority shall have the authority to appoint all Board Members, Trustees, and Committee Members, and fill other positions which are not required to be elected or otherwise selected by the Constitution or Canons of the Diocese of Dallas or any other lawful authority.
24. Voting will be conducted in accordance with the following procedures:
  - (a) At the time of registration, the Credentials Committee shall issue to each delegate: (i) a red voting card to each lay delegate and a blue voting card to each member of the clergy and (ii) a red keypad card to each lay delegate and a blue keypad card to each member of the clergy.
  - (b) Lay delegates and members of the clergy shall enter the Convention floor through doors marked "clergy" and "lay," respectively. Upon entrance to the Convention floor for business sessions, each delegate will exchange his keypad card for a voting keypad.
  - (c) If a delegate loses a voting card or keypad card, he must return to the registration desk for replacement.
  - (d) When directed by the presiding officer, a delegate shall vote by either (i) using the keypad or (ii) raising a voting card, as directed by the presiding officer.
  - (e) If deemed appropriate by the presiding officer, the presiding officer shall appoint sufficient number of tellers to count voting cards raised on any vote.
  - (f) In case of a malfunction of electronic voting equipment, the presiding officer shall establish procedures for voting by paper ballot or other means.
  - (g) Elections shall be conducted under the oversight of the Elections Committee and the presiding officer may delegate authority to establish additional voting procedures to such committee.
  - (h) Upon exiting the Convention floor, each delegate will exit only through the designated door and shall exchange his/her keypad for a keypad card.
  - (i) Doors shall be closed during voting and entry to the Convention floor shall be denied until ballots are collected, or, if not a ballot vote, until the results of the vote are announced.

### **Miscellaneous**

25. The presiding officer, or such person as he may designate, shall be in charge of the admission of all media personnel to the Convention floor, and no TV or video cameras shall be permitted on the floor without the prior approval of the presiding officer.
26. No literature shall be distributed at the Convention, on the floor or on the premises, without prior approval of the presiding officer.
27. The audible use of cell phones and other personal accessories shall not be permitted during sessions of the Convention.
28. The proceedings of the Convention shall be tape recorded and permanently filed. The Journal of the Convention shall be reviewed and approved by a committee consisting of the Secretary, the Chancellor and

the Parliamentarian.

29. Any of these rules may be suspended by a two-thirds vote of the delegates. These rules may be amended by a two-thirds vote of the delegates, provided such amendments are not in violation of the Constitution or Canons of the Diocese.

30. The Constitutions and Canons Committee shall be authorized to correct article, canon, and section designations, numbering, grammar, punctuation and cross-references and to make such other technical, typographical and conforming changes that will not change the meaning or intent of an amendment or resolution as may be necessary to reflect the intent of the Convention in approving the amendment or resolution.

31. The Rules of Procedure of the previous meeting of Convention shall be in force until they are amended or repealed.

\* \* \*

The Rev. Turbeville then presented the following Agenda for the Convention, which had been distributed in advance to the delegates and printed in the Convention Booklet on page 2:

## **PROPOSED AGENDA**

### Saturday, November 5, 2016

|            |  |
|------------|--|
| 7:30 a.m.  | Registration   |
| 8:30 a.m.  | Festival Eucharist   |
|            | Call to Order  |
|            | Credentials Committee Report   |
|            | Committee on Dispatch of Business Report – Rules and Order of Business |
|            | Election of Secretary  |
|            | Elections - First Ballot   |
| 12:00 p.m. | Noon Day Prayers and Recess for Lunch (Lunch provided)                 |
| 1:30 p.m.  | Convention Reconvenes  |
|            | Updated Credentials Committee Report                                   |
|            | Elections - continued  |
|            | Report of the Constitution and Canons Committee                        |
|            | Bishop's Appointments and Nominations                                  |
|            | 2017 Budget  |
|            | Courtesy Resolutions   |
|            | Closing Prayers  |
| 4:00 p.m.  | Adjournment  |
|            | Blessing and Dismissal   |

The agenda was adopted by voice vote without objection, and The Rev. Turbeville concluded his report from the Committee on the Dispatch of Business.

\* \* \*

With the adoption of the three reports (Credentials, Rules of Procedure, and Agenda), the Chair announced that the convention was organized and ready for the transaction of business.

The Chair recognized The Rev. Bob Corley, Chair of the Nominating Committee, who offered the first report of the Nominating Committee with the nomination of Mr. Ronald Brown for the office of Secretary of Convention. The Chair asked if there were nominations from the floor. Seeing none, he asked for a vote. Mr. Brown was elected by voice vote.

121<sup>st</sup> Annual Meeting of the Episcopal Diocese of Dallas  
November 5, 2016

\* \* \*

The Chair moved a suspension of rules in order to approve licensed clergy (those who served in churches in this Diocese, but who were not canonically resident) to sit with their congregations' delegations and to allow them to have voice, but no vote. This action required a two-thirds vote. The Chair noted that the ruling applied to:

The Rev. Victor Austin, Incarnation, Dallas, and EDOD; The Rev. Andrea Conklin, Christ Church, Dallas; The Rev. Clayton Elder, St. Philip's, Frisco; The Rev. Mark Given, St. Thomas', Ennis; The Rev. Emily Hylden, St. Augustine's, Oak Cliff; The Rev. George Joseph, St. Andrew's, Famers Branch; The Rev. John Kline, Holy Nativity, Plano; The Rev. Terry Matthews, St. William Laud, Pittsburg; The Rev. Lisa Flores Musser, Saint Michael and All Angels, Dallas; The Rev. Hiltrude Nusser-Telfer, St. Michael and All Angels, Dallas; The Rev. Richard Osborne, Holy Trinity, Bonham; The Rev. Terence Roper, Transfiguration, Dallas; The Rev. Hunter Ruffin, St. Michael and All Angels, Dallas; The Rev. William Taylor, St. Barnabas', Garland; The Rev. David Thompson, St. James', Texarkana; The Rev. Rich Towers, Saint Michael and All Angels, Dallas; The Very Rev. Doug Travis, Saint Michael and All Angels, Dallas; and The Rev. Erin Warde, Transfiguration, Dallas.

The convention approved the seating of licensed clergy without objection.

The Chair recognized Mr. Ron Brown, Secretary of the Convention. Mr. Brown noted that the minutes of the 120th Annual Diocesan Convention held in 2015 had been previously approved by a committee consisting of Mr. Richard D'Antoni, the previous year's Secretary to Convention, Mr. Tim Mack, the Chancellor, and Ms. Kay Crews, the Parliamentarian, and had been posted on the Diocesan website. The Chair thanked the committee and then asked the convention body if there were any objections to the three-member committee serving as the body that approved of the minutes for the 121st Annual Diocesan Convention held in 2016. Hearing no objection, the committee was approved.

The Chair nominated Mr. David Parsons to be Chancellor of the Diocese. Mr. Parsons was elected.

The Chair nominated Mr. Tom Graves to be Treasurer of the Diocese. Mr. Graves was elected.

The Chair nominated Mrs. Susan Mills as Registrar for a 4-year term. Ms. Mills was elected.

The Chair appointed Ms. Kay Crews as Parliamentarian for the Convention.

The Chair appointed Mr. David Gibbs, Mr. Tom McKee, Mrs. Guelda Gutierrez, and Mr. Ken Lawrence as Sergeants-at-Arms during the convention.

The Chair recognized The Rev. Canon Michael Gilton, Canon to the Ordinary, at the podium who reported the following clergy ordinations, transfers, and deaths.

Clergy Changes

Newly Ordained Clergy

The Rev. Jacob Bottom  
The Rev. Donald J. Griffin  
The Rev. Andrew Johnson  
The Rev. Adriana Elliott  
The Rev. Virginia Kivel  
The Rev. Debra Vela

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Clergy Transfers into the Diocese

The Rev. Chris Girata  
The Rev. Canon Jordan Hylden  
The Rev. Tom Smith  
The Rev. Dr. Victor Austin  
The Rev. Clayton Elder  
The Rev. Emily Hylden  
The Rev. David Thompson

Deaths:

|                               |                  |
|-------------------------------|------------------|
| The Rev. David Comegys        | February 8, 2016 |
| The Rev. A. Harrison Lee, III | March 5, 2016    |
| The Rev. Trudie Smither       | October 19, 2016 |

Canon Gilton concluded his report.

The Chair then called on Mr. Ron Brown for a report on the matter of dissolving a mission. Mr. Brown explained that a memo had been mailed to each delegate regarding the dissolution of St. Timothy's, Wylie. The Bishop stated that the Canons require a concurrent two-thirds majority of both orders to pass. A vote was taken by standing, and the mission was declared extinct.

## REPORT FROM THE NOMINATING COMMITTEE

The Chair recognized The Rev. Bob Corley who presented the following nominations from the Nominating Committee.

### Standing Committee

(Clergy) Elect One

The Rev. Michael Mills  
The Rev. Fabian Villalobos

(Lay) Elect One

Michael McGrew  
Robert Mebus  
Lee Spence

### Executive Council

(Clergy) Elect Two

The Rev. Dr. James Harris, Jr.  
The Rev. Thomas Kincaid  
The Rev. Christopher Steele  
The Rev. Keith Turbeville

(Lay) Elect Four

Jose Baltazar  
Adele Ichilian  
Paul Lasiter  
Stevi McCoy  
Matthew Waller  
Andrew Welch

### Trustee, University of the South

(Lay) Elect One

Louise Harms  
Orrin Harrison  
Missy Hubbell

## **General Convention**

### (Clergy) Elect Four

The Rev. Canon Michael Gilton  
The Rev. Canon Victoria Heard  
The Rev. Greg Methvin  
The Very Rev. Dr. Neal Michell  
The Rev. Mike Michie  
The Rev. Jerry Morriss  
The Rev. Matthew Olver  
The Rev. Dr. Samira Izadi Page  
The Rev. Craig Reed  
The Rev. Casey Shobe

### (Lay) Elect Four

Carrie Headington  
Jolayne LaCour  
William McGannon  
Don Mills  
William Murchison  
Anne Schmidt  
Lee Spence  
Lana Valenta

The Rev. Corley made a motion to permit the elections of General Convention delegates and alternates to also stand for the Provincial Synod delegates and alternates. A voice vote was taken, and the motion passed.

The Chair asked the Secretary of Convention whether any nominations had been received from the floor. Mr. Brown said there were none, and the Chair closed the nominations.

The Chair then thanked those persons who held office and concluded their terms in 2016.

## **Standing Committee**

The Rev. Bill Cavanaugh, President  
Tom Graves

## **Executive Council**

The Rev. Jerry Morriss  
The Rev. Paul Wheatley  
Donna Halstead  
Eddie Touraine

The Rev. Phil Snyder  
Garry Brown  
Jim Riggert

The Chair recognized Ms. Kay Crews, Parliamentarian, for the purpose of explaining the voting procedures. Ms. Crews described the electronic system for calculating votes by orders.

Mr. Matt Stroud from St. Nicholas, Flower Mound, asked a procedural question about blank screens on the clickers, which was clarified by Ms. Crews.

The Rt. Rev. James Stanton, St. Andrew's, Farmers Branch, then approached the procedural microphone and asked a question about changing the channel on the clickers, which Ms. Crews explained.

Ms. Crews then gave all the delegates ample opportunity to sample the device before official votes were cast. While a few problems with the sample votes were worked out, a video about the Revival at Good Shepherd, Cedar Hill, was shown.

At the conclusion of the instructions, another video was shown as the system was reset to prepare for voting by orders. This video was about Latino Ministries of the Diocese.

The Chair then proceeded to the first ballot and instructed the Sergeants-at-Arms to close the doors. He asked Ms. Crews to begin the first ballot for Standing Committee. The first election was held. The balloting proceeded until the break for lunch. The complete election results are listed beginning on page 34.

## **2016 ELECTION RESULTS**

### **Standing Committee**

(Clergy)

The Rev. Michael Mills

(Lay)

Lee Spence

### **Executive Council**

(Clergy)

The Rev. Thomas Kincaid  
The Rev. Christopher Steele

(Lay)

Jose Baltazar  
Adele Ichilian  
Paul Lasiter  
Stevi McCoy

### **General Convention and Provincial Synod Deputies**

(Clergy)

The Rev. Canon Victoria Heard  
The Rev. Dr. Samira Izadi Page  
The Very Rev. Neal Michell  
The Rev. Mike Michie

\* \* \*

The Chair announced that the Clergy Spouse Luncheon would be held in the Pearlman Room and then called upon The Rev. Paul Wheatley to lead the convention in Noonday Prayer.

The Chair recessed the meeting for lunch until 1:45 p.m.

\* \* \*

The convention reconvened after lunch. While people gathered, a video about reconciliation between Anglicans and Roman Catholics was shown. Then, the balloting proceeded.

## **2016 ELECTION RESULTS (continued)**

### **General Convention and Provincial Synod Deputies**

(Lay)

Carrie Boren Headington  
William Murchison  
Lee Spence  
Lana Valenta

The Rev. Michael Mills approached the procedural microphone and moved that Rule 21 be suspended to allow the Alternates to be elected by unified voting instead of voting by orders. The motion was seconded and passed with a voice vote. While the electronic voting system was reset to accommodate unified voting, a video showcasing the diocese's Young Seminarians was shown. Then, the balloting proceeded until all positions had been filled.



### **General Convention and Provincial Synod Alternates**

(Clergy)

1<sup>st</sup> The Rev. Canon Michael Gilton  
2<sup>nd</sup> The Rev. Greg Methvin  
3<sup>rd</sup> The Rev. Matthew Olver  
4<sup>th</sup> The Rev. Craig Reed

(Lay)

1<sup>st</sup> Jolayne LaCour  
2<sup>nd</sup> Anne Schmidt  
3<sup>rd</sup> William McGannon  
4<sup>th</sup> Don Mills

Mr. Benjamin Bledsoe from Christ Church, Dallas, came to the procedural microphone moving that the four remaining nominees for Lay Delegate Alternate to General Convention be approved by acclamation. The Chair noted that an order must be established so voting should proceed.

### **Trustee to the University of the South**

(Lay)

Missy Hubbell

\* \* \*

The Chair, The Rt. Rev. Dr. George R. Sumner, Bishop of Dallas, offered his address.

### **Address to the 121<sup>st</sup> Annual Convention The Rt. Rev. Dr. George R. Sumner, Bishop, Diocese of Dallas**

In the name of God the Father, Son, and Holy Spirit, Amen.

Why did Africa become Christian? Why in 2016 is there a bishop of a growing diocese in the Serengeti? Why are a lot of those Christians in Africa Anglicans? There are various reasons given, not least the Holy Spirit, but one of the most interesting comes from a Swedish Lutheran historian of mission Bengt Sundkler. Sundkler's theory involved a Zulu word, Mfecane. In Zulu it means 'the great churning'. And that was what happened in the middle of the 19th century, Mfecane, the great churning of peoples, like a huge washing machine on spin cycle: war, famine, disease, the new railroad, Western education, the coming of the Westerner. Everything got churned up, people were dislodged, and they bumped into the wider world. People began looking to find where it was they belonged. And, says Sundkler, at that providential moment came the missionary societies to preach, to make mistakes, to die of malaria, to send a generation of local evangelists out. But it wouldn't be clear until a century later what the tide was that they had unleashed in the midst of the great churning.

By the goodness of God, you and I are here now and do not have to deal, for the most part, with war, or famine, or disease, but I submit to you this thesis this afternoon: we are in the midst of a quieter kind of Mfecane. You and I live in the midst of a quieter churning. You only need to raise your head and notice the series of dramatic changes which you and I are living through. But noticing them is only the first step. We must go on to see and understand the churning, especially when it is perplexing and difficult, to see it as a vocation from God - His hand opening something up for the Gospel. God tilling the soil for the church.

Think with me, for example, of the story of Joseph at the end of the book of Genesis. That story is one, great Mfecane, literally. Joseph and his brothers in the midst of dislocation, hunger, the collision of peoples and cultures in Egypt: and in the midst of all that, God was providing for the preservation of the children of Abraham, Isaac, and Jacob, preparing for Moses, the exodus, the Torah, the promised land, the messiah. But you cannot see that in the middle of the straightened and desperate time. You don't see that yet in the chapters at the end of Genesis. What you do see is Joseph, who grows and is given wisdom to find a path of life, in order to make a way for the people of God in a culture which is new and strange to him. The church, you and I, are called to something similar today in the quiet Mfecane, a similar vocation of Joseph.

To be sure, the faith does not depend on whether the weather is fair or foul - the saving work of Jesus Christ, the reliability of the Holy Scriptures, His presence in the sacraments, the call to spread the word and to serve the least. These remain the same, whatever the weather. But it does matter the atmosphere and the moment into which the Gospel comes. This afternoon, let us reflect on seven features of the great churning in the United States, in Texas, in the year 2016. First of all, you and I live in the fastest growing metroplex of the United States, in the most dynamic economy perhaps in the world. Condos and homes sprout like mushrooms in Frisco and Prosper and Heath. We are living in a unique moment, and it will not last forever. As I travel around this diocese I am reminded of the words of our in-house historian, our Dean, about our roots, about Bishop Garrett with his wagon replete with altar and organ. Parishes representing that work are sitting here this afternoon – he our parent, we the children. Such a moment of the opening of the door for the Gospel is given to you and me in this moment of history. Meanwhile the national church has turned its attention to evangelism, to planting. The commission thinking about this has Mike Michie as the right man to serve and represent us on that work. With the guidance of our own church planting commission, we have been a leader in this work in recent years in the Episcopal Church. My point is that the national church needs us! Reviving our planting initiatives is central to our strategic plan, but equally important is seeing it as something that God is now giving us, a vocation, an opening which he is giving us in the midst of the churning. To this end, we are blessed to have a skilled cadre of planters and rebooters beginning their work at this very moment - Leslie Stewart, Noe Mendez, Andrew Van Kirk, Tony Muñoz, Alfredo Williams – stand up and take a bow.

Though they are pioneer examples for us all, planters and their congregations are not the only ones who are called to be evangelists in the dynamic and fluid moment in which we live – that's what I heard in today's sermon. At the heart of the strategic plan about to be offered to this convention is the hope and will that each and every congregation will be renewed in reaching out with the saving Gospel of Jesus Christ to its unique place and circumstance. Our job in the diocesan office is to provide resources, mentors (people like Kevin Martin or Jerry Morriss), so that centers of gravity in the parishes can do this work. The goal of each parish's call is the empowering of lay men and women to fulfill their callings to live the disciple's life and to share their faith in the world, in the Judea and Samaria in which they are placed. To this end, we mean to promote an order of catechists, or Christian teachers, and an order of evangelists in every parish if we can. They will be trained, they will have colleagues in other parishes, they will encourage parishioners in their own witness. This will require new steps in training and education, especially through the Stanton Center, which we hope will go cyber more and more in the years to come. These too are avenues for a lay kind of ordination, which St. Paul called 'the equipping of the people for the work of the ministry of Christ.' The wider goal that you and I all share is that a younger generation will come to know their inheritance in the faith, to which end we must find a way to tie the word of God to their and our doorposts, to tell it throughout the whole of our lives, as our Convention theme from Deuteronomy commands us.

Perhaps the most pervasive and subtle of the changes in the great churning in Texas in 2016 has to do with the very way that our culture thinks about religion. All churches, evangelical, mainline, they all struggle to retain their youth in the face of powerful secularizing influences in media, technology, and the very way that we think about ourselves. Our denominations command less automatic allegiance from the young. Meanwhile, in recent generations, we have seen fewer and fewer resources for teaching and formation coming out of the National Church, preoccupied with other struggles. Could it be that we have become less clear as a result of what it is we are to teach? None of us knows the eventual upshot of these wider cultural trends. But the calling, in the midst of this moment, to create resources to teach, to catechize, that calling is clear. We mean to assemble in this diocese a team of scholars, young scholars like Jeremy Bergstrom and Jordan Hylden, veterans longer in the tooth like Victor Austin, to create those kind of resources and to enlist parishes in testing them and refining them. I am excited about our partnership with the Living Church, which will be located in Canterbury House, who will also help us with this theological and catechetical work. As a bonus, as we seek to express our faith, we will come to understand it better ourselves. And this teaching work fulfills the imperative of handing on the faith to the new generation which is the word we have this day from Deuteronomy.

But of course, culture is never moving in just one direction at a time. While the prominence of denominations of the mainline like ours are fading, young evangelicals at this very moment are rediscovering the treasures of the Anglican way of being a Christian. They retain their gospel centering even as they appreciate the deep and wide

roots and reach of our tradition. Some of our best clergy and ordinands are walking what Robert Webber of Wheaton called 'the Canterbury Trail.' They are a gift for the up-building not just of this diocese but the church- and they are also a fruit of another side of the great churning. On this score, I am grateful for parishes which have emphasized calling and discernment like the Church of the Incarnation.

Each of us knows well that we live in a time of intense cultural debate within our society, within our global communion, and within this church. The debate about same sex marriage has been a defining and often a divisive one in the past generation. It is also part of the great churning. Some criticize our talking about the issue too little, I have heard, and some criticize us for talking about it too much. This diocese is a minority among the Episcopal dioceses as a communion partner diocese, fully loyal to our Church and yet with a bishop who retains a traditional theological commitment based on the reading of Scripture. What I want to emphasize this afternoon is my deep appreciation of the voices and individuals and parishes of more progressive opinion in this diocese. I want to reiterate what I said at the outset of my episcopate: we are called to charity and dialogue, we are called to pray and serve one another, and in that calling I understand myself to be the bishop of the whole diocese. We are called, says the New Testament, to what they called in Greek 'parresia'- a freedom to speak, to question, to disagree, to debate, all under the banner of Christian charity. But this afternoon I want to say something more. I want to say that there is a deeper point to be grasped in the midst of the Mfecane. You and I need to understand what feels like loggerheads and frustration as part of our vocation. God has in mind for us in this moment and situation that. He has given us to each other, though we disagree. I do think that this involves a calling for us conservatives, to offer a witness on behalf of the wider church, and for progressives, to find an avenue for a true liberalism. I know that that, and I, are sometimes frustrating to some, but patience and forbearance are in this day the cross beams of the church. And a sense of being called deliberately by God to be one body with those with whom we strongly disagree is a feature of our shared baptismal life. In all of that I am convinced that we have something to contribute to the larger church.

The churning - if that is the theme, then how could I possibly leave out American Politics 2016! You want churning, I'll give you churning. You all should vote, and I have foresworn saying anything more specific, if for no other reason but to stay on the right side of the Internal Revenue Service! So let us limit ourselves to citing the underlying anxieties in our nation - economic and demographic change in small towns, the dislocation of immigrants and refugees, stresses between segments of our society. In our own modest way, you and I need to be witnesses for the common good in this moment. Gateway of Grace, with the leadership of Mother Samira, has a remarkable ministry to refugees which God has put here. We need to be committed to help rural churches reach out to those who suffer in the midst of great social change. This churning includes, in our own city, the alarming fact that this city has more child poverty, apparently, than any other major city in the United States - a message which Dabney Dwyer has been prophetically reminding us of for years. We are talking and praying about common cause with fellow Christians in south Dallas, which would involve outreach to young people, the impetus for which is the irrepressible Carrie Headington. My hope is that we will forge in our parishes friendships and common prayer, in a common calling as Christians first of all, that will lead to outreach in our city. My hope is that this will grow from prayer into programmatic collaboration. Finally, my hope is that this will be our modest contribution as a sign of the kind of racial reconciliation that Presiding Bishop Curry is calling for, and which we find, preeminently, first of all, in the cross of Jesus Christ.

Amidst all of this change in our land, in our hemisphere, we want to emphasize being one body with our fellow Episcopalians and our fellow Anglicans. I am looking forward to a growing partnership with Michael Smith, the Bishop of the Diocese of North Dakota, which is a place of enormous social and economic need. And in a similar vein, our alternative giving this coming year will be given to Episcopalians in the Diocese of Colombia who witness and minister in difficult circumstances amidst the scourge of the drug trade. Amidst the churning, you and I are one body with North Dakota and Colombia in the body, which is the church, the body of Jesus Christ. Finally, I want to say how impressed I am with our Hispanic clergy who rightly want no longer to be an 'ethnic' ministry but simply a part of this diocese.

Yo doy gracias a Dios por la fe y la perseverencia de nuestros sacerdotales y lideres en nuestras parrochias Hispanicas. Tambien a mi me gustan sus fiestas divertidas y maravillosas. Ellos trabajan mucho y tartan de invitar Christianos nuevos. Nosotros vamos a enseñar y ayudar en este momento importante por ministerio en el

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estado de Texas. Nosotros hemos commencedo esfuerzo nuevo in Garland y Plano y Mt. Pleasant y oremos Dios bendigales.

What are we called to in the midst of this time of hard and creative churning? We need to plan, to marshal our resources, to use them well, to seek new resources. To this end we have engaged in most of the past year in a strategic planning process. I want to thank in advance Betsy Randall and her team. They have put countless hours and great prayer into this work. They have worked hard to listen to as wide a circle as possible in this diocese and have heard clearly your desire to be included equally and collegially and widely in the diocesan life and planning. That is consistent with their plan which puts the center clearly in parishes. Their plan tracks what I have been saying: planting, Hispanic ministry, supporting young ordinands, finding resources for congregational renewal, catechesis, a growing partnership with sibling churches in Dallas. It tracks these because by means of the churning of the Holy Spirit, these are the things that are opening up to us.

Very well, I am an administrator as well as a bishop. But you know what, planning does not suffice - like the apostles after Christ's ascension, you and I need to wait on the Holy Spirit. So much of what has been accomplished in this diocese was accomplished through the work of a generation of Cursillistas who became lay leaders. That remains crucial and important, and we also need new forms to reach out to new members in the Daughters of the King and Cursillo and the Brotherhood of St. Andrew. These together with other ways will lead to the spiritual renewal which is the real condition and undergirding of the work that we hope to do. And there is no diocesan plan for this, unless it is the fervent efforts of our harvest intercessors praying for you all daily and for this diocese.

We heard two things clearly in our listening process surrounding the Strategic Plan. One is that there is great energy in this diocese for mission and ministry today. That energy is palpable. The other thing is that people want to be included in on the ground level. They don't want a top-down plan; they want to be part and parcel of that planning. And that is as it should be.

The history of mission amidst the Mfecane was in Africa a history of surprise, and what we are entering into, undergirded first of all by prayer, it will have surprises as well, in the light of which we pray, come, Holy Spirit, come.

I am no St. Paul, but I may imitate him at least in this, that his epistles, full of his own plans and theology, always ended up with a list of names of Christians for whom he was grateful in concrete communities of faith. Let me end that way too. I want to thank most sincerely our diocesan staff who have worked very hard for this event and in fact work very hard every week. They are a lot of fun to work with, and I want them to stand up. I am impressed and surprised how much Canon to the Ordinary Michael Gilton has accomplished in a short time. It's remarkable. There is a lot I would like to say about Pam, but I don't want to steal the thunder that is coming. I'll leave that one aside. Ditto the officers of this diocese who with great faithfulness and great labor over many years have contributed so much. Let me single out our retiring chancellor, Tim Mack, who is a man of singular integrity, judgment, and good humor. I'm going to ask him to stand up. At lunch, I asked him if prostrating myself and weeping would do any good about his staying on, but he said not likely. Muchas gracias to Tony Briggie and the convention team. Thank you so much - their usual expert job. I want to give a special thank you to the hard-working, humble, loyal, positive deacons in this diocese who serve faithfully, who are with me Sunday by Sunday, who are often unrecognized but are a source of enormous energy for mission in this place.

This afternoon, I want to start a new tradition. I would like to name people, we are going to name some canons, but I also want to name some lay people who will be honored this Epiphany. The clergy will be canons, but as to the lay people, I want to induct them in Epiphany into the Order of Bishop Garrett, specifically for extraordinary and long-term service for this diocese. They will be collated, or inducted, on January 15 at the Cathedral.

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On the clergy side

- Jerry Hill - a planter and renewer of parishes
- Professors Ephraim Radner and Annette Brownlee of Wycliffe College, who are both theologians and practitioners of ministry, and from whom I plan to get lots of free work.
- Diana Luck who is an exemplar of what it means to be a deacon in the church and in the world

On the lay side

- Dabney Dwyer with a prophetic voice on behalf of missional engagement by us and in this city
- Rebecca Wellborn - tireless servant on behalf of rural parishes in our diocese
- Tony Briggles who makes events like this just happen in the best way
- Tim Mack - a wise, patient, and respected counsel in many things
- Plack Carr who has a great heart for the mission of the church and has built up institutions, hospital, church, school, in our diocese

Last but not least, I want to give a shout out to the clergy of this diocese, whom I have found without any exception to be kind and honest and supportive to me personally in this first year at this job most of all when I have done something knuckleheaded. And in equal measure, I want to thank the spouses of our clergy, whose patience and support make so much of this ministry actually possible.

In the midst of the bewildering and creative churning, the Mfecane, from the mouth of the old patriarch at the end of the book of Genesis, let these words through him from God in the midst of that churning conclude this address in the midst of calling. They are appropriately addressed to the Diocese of Dallas in the year 2016, "Behold, I make you fruitful and multiply you, and I will make of you a multitude of people, and I will give this land to your descendants after you as an everlasting possession." Amen.

- The Right Reverend George R. Sumner, Bishop

At the conclusion of the address, the convention showed its appreciation with extended applause and a standing ovation.

\* \* \*

The Chair then called The Rev. Betsy Randall, Epiphany, Richardson, to the dais to present the report from the Strategic Planning Committee. She began by thanking the Bishop, Canon to the Ordinary, diocesan staff, parishioners and clergy, and the members of the committee: Christopher Ayres, Cathleen Dolt, Robert Hulsey, The Rev. Lino Lara, Lee Spence, Dan Weston, and The Rev. Paul Wheatley. She stated that the Strategic Plan was created in response to the feedback heard at the listening sessions and through surveys. It aims to lead to unity between parishes and parishioners and not be a top-down list of goals. The mission statement for the plan is: "We will be equipping one another to reach our communities with the transforming Gospel of Jesus Christ." There are three initiatives in the plan: 1) Encouraging congregations to grow by providing resources to disciple, to strategize, and to collaborate; 2) Develop callings by recruiting, teaching, and developing transformation lay and ordained leadership; 3) Reach out to communities as we proclaim the Good News, plant churches, and serve the suffering. The Bishop then spoke to the fact that the committee heard that people wanted to be involved and encouraged participation. He said the plan is focused on the next generation and is a parish, lay driven structure that focuses on collaboration between churches. The Bishop then closed the presentation with prayer.

\* \* \*

The Chair then called on Caleb Fay, Holy Trinity by the Lake, Heath, to present on behalf of the Dallas Diocese Youth Commission. He spoke on the influence of John 3:17 on his life. He described how the DDYC had inspired him to serve others through working at Happening and attending Summer camp and other weekend

events. He then thanked the delegates for their support of the DDYC and the experiences that support allowed to happen. Finally, he presented the Bishop with his own, purple, DDYC shirt.

\* \* \*

The Chair announced a video to be shown in appreciation for The Rev. Canon Pam Dunbar and her work with youth in the diocese on the occasion of her retirement. She then came to the dais and received a gift from the Bishop. Ms. Toni Luc-Tayengo, chair of DDYC, shared a few words of her love and gratitude for the work of The Rev. Canon Dunbar who then expressed her thanks for the diocesan support of DDYC.

\* \* \*

The Chair called on Mr. Brown to report on nominations and appointments by the Bishop.

## **BISHOP'S NOMINATIONS TO INSTITUTIONS, AGENCIES/BOARDS/COMMITTEES, COMMISSIONS**

### FUND FOR THE ENDOWMENT OF THE EPISCOPATE

#### Term ending 2017 *One-year term*

Mr. G. Thomas Graves, III  
Mrs. Cathleen Dolt  
Mr. John Hind  
Mr. Robert Hulsey

Mrs. Martha Lang  
Mr. Tim Mack  
Mr. Scott Matheson

### AUDIT COMMITTEE

#### Term ending 2017 *One-year term*

Mr. Michael Chapman  
Mrs. Wendy Skorborg

Mr. David Bowe

### COMMITTEE ON CHURCH PENSION FUND

#### Term ending 2017 *One-year term*

Mr. Steve Eggers  
Mr. Ford Keith  
The Rev. Canon Michael Gilton

### PRESIDENT OF THE DISCIPLINARY BOARD

#### Term ending 2018 *Two-year term*

The Rev. Canon Michael Gilton

### COMMISSION ON MINISTRY

#### Term Ending 2019 *Three-year term*

The Rev. Carol Hobson  
The Rev. Aquilino Lara  
The Rev. Jerry Morriss  
Mrs. Donna Halstead

COMMISSION ON EPISCOPAL SCHOOLS

Term Ending 2019 *Three-year rotating basis terms, not more than two consecutive terms*  
Mrs. Jennifer Hargrave  
The Rev. Robert Odom

Mr. Brown moved that the nominations be accepted. These elections were approved by voice vote.

\* \* \*

**REPORT OF THE COMMITTEE ON CONSTITUTION AND CANONS**

The Chair called upon the Chancellor of the Diocese, Mr. Tim Mack of St. Matthew's Cathedral who is also Chair of the Committee on Constitution and Canons, to make a report on the proposed amendments to the Constitution and Canons. He referred the delegates to page 86 of the Convention Booklet.

*Note: Underlined text represents additions to the present text.*

**2016 – C01      Proposed Amendment to Article 15 of the Constitution to move oversight of the Fund for the Endowment of the Episcopate to the Board of Trustees of the Corporation of the Episcopal Diocese of Dallas -- (First Reading)**

ARTICLE 15  
FUND FOR THE ENDOWMENT OF THE EPISCOPATE

There shall be a Fund for the Endowment of the Episcopate which shall be managed and controlled by ~~a Board of Trustees consisting of not less than five and not more than nine Lay Persons of the Church in this Diocese, who shall be nominated by the Bishop and elected by the Convention at the Annual Meeting. They shall hold office for one year or until their successors are elected.~~ the Board of Trustees of the Corporation of the Episcopal Diocese of Dallas.

They shall be entrusted with the investment and management of the said Fund for the Endowment of the Episcopate. Securities purchased by the Trustees in their capacity as such may be registered in the names ~~of such Trustees and their successors in office~~ of the Corporation of the Episcopal Diocese of Dallas. They shall make an annual report of the affairs of the said Fund to the Annual Convention.

After paying the necessary expenses incident to the management of this Fund, such portion of this Fund and the earnings thereof, as determined by the Board of Trustees (not to take more from the principal than seven percent of its value at the beginning of the year), shall be applied annually toward the compensation of the Bishop of this Diocese, and of the Bishop Coadjutor, if there be one, and of the Suffragan Bishops, if there be any, or for other expenses of the Office of the Bishop or general Diocesan purposes.

Rationale: The current selection of trustees who potentially have limited knowledge of Diocesan structures for one year terms is not conducive to good governance of this fund. For many years in the past, the same persons were elected as both Fund trustees and as trustees of the Diocesan Corporation. The Board of Trustees of the Diocesan Corporation is well suited to carry out this additional role.

Proposed by: Constitution and Canons Committee

The proposed amendment was recommended by the Committee on the Constitution and Canons. There was no debate, and the amendment passed.

**2016 – C02      Proposed Amendment of Canon 5.2 to Eliminate Obsolete Positions from Membership on Executive Council**

Section 5.2      The following officers shall have full membership in the Executive Council for such time as they lawfully hold their Diocesan positions as:

- a)      The Bishop
- b)      The Bishop Coadjutor, If there be one
- c)      The Suffragan Bishop or Bishops, If there be any
- d)      The President of the Standing Committee
- e)      The Treasurer of the Diocese
- ~~f)      The President of the Episcopal Young Churchmen of the Diocese~~
- ~~g)      The President of the Episcopal Church Women of the Diocese~~
- ~~h)      The President of the Episcopal Church Men of the Diocese, if there be any~~
- i)      The Chair of each of the Convocations of the Diocese

There shall be eighteen elected members of the Executive Council, to be chosen at Annual Convention by a concurrent vote of a majority of each order from the following categories:

- 1)   Six (6) members of the Clergy, entitled to seats in the Convention
- 2)   Twelve (12) Lay persons, who are confirmed communicants in good standing of Parishes and Missions in union with the Convention.

Two (2) members of the Clergy and four (4) Lay persons shall be elected at each Annual Convention for a term of three (3) years. No member who has served three (3) consecutive years shall be eligible for reelection until the lapse of one (1) year after the expiration of his last period of service.

In the event a vacancy occurs among the elective members, the Executive Council shall elect a qualified person for the unexpired term of the place vacated. Any person elected to fill an unexpired term of less than eighteen (18) months is eligible to election for a full term.

Rationale: The positions and/or organizations eliminated as ex officio members of the Executive Council have not existed for many years.

Proposed By: Constitution and Canons Committee

The proposed amendment was recommended by the Committee on the Constitution and Canons. There was no debate, and the amendment passed.



**2016 – C03      Proposed Amendment to Canon 8.5 to Remove the Treasurer as Chair of the Audit Committee**

Section 8.5      The accounts of the Treasurer of the Diocese, to be submitted to any Annual Convention, shall end with December 31<sup>st</sup> next before the meeting of such Convention. The Diocese shall have an audit committee comprised of one (1) member, designated the Treasurer, as chair, and at least two (2) additional members, all of whom the Convention shall elect annually, on the nomination of the Bishop, and who shall hold office for one (1) year or until a successor is elected. Any vacancies on the committee shall be filled by the Standing Committee. Each member of the committee must be independent. The determination of each member's independence shall be based upon such person being free from any relationship that, in the opinion of the Bishop, would be likely to interfere with his independent judgment as a member of the committee. At least one of the members of the committee must be a Financial Expert. For the purposes of this Canon, a "Financial Expert" means a person (a) who has, through education or relevant experience: (1) an understanding of generally accepted accounting principles and financial statements; (2) the ability to assess the general application of such principles in connection with accounting for estimates, accruals and reserves; (3) experience preparing, auditing, analyzing or evaluating financial statements of generally comparable organizations; (4) an understanding of internal controls and procedures for financial reporting; and (5) an understanding of audit committee functions, or (b) who has such other experience and qualifications that the Bishop determines qualifies the individual as a Financial Expert. The committee's responsibilities shall include engagement of the outside auditors of the Diocese and assisting the Treasurer in maintaining sound financial and internal control policies.

Rationale: Because the Treasurer signs checks for the Diocese, it is not appropriate that he serve as a member of the Audit Committee. All of the members of the Audit Committee should be elected at Convention, which should help ensure their independence.

Proposed by: The Treasurer and the Constitution and Canons Committee

The proposed amendment was recommended by the Committee on the Constitution and Canons. There was no debate, and the amendment passed.

**2016 – C04      Proposed Amendment of Canon 10 to Eliminate Position of Historiographer**

CANON 10  
~~REGISTRAR AND HISTORIOGRAPHER OF THE DIOCESE~~

Section 10.1      There shall be elected by the Convention, on the nomination of the Bishop, a Registrar ~~and a Historiographer~~ of the Diocese, ~~the offices of which may be held by one or by two individuals,~~ who shall hold office for a term of four (4) years or until a successor is elected; but in the event of the vacancy, the next Annual Convention shall elect a Registrar ~~and/or a Historiographer~~ for a full term of four (4) years.

Section 10.2      The Registrar shall keep in a separate book a Register of the Clergy canonically resident in the Diocese, showing the dates of the ordination and reception; also all dismissals, depositions or deaths of the Clergy occurring in the Diocese.

Section 10.3      The Registrar shall also keep a Register of all Parishes and Missions connected with the Diocese, showing their organization, admission, succession of Clergy in charge as far as it can be ascertained, and such other particulars as may be necessary to indicate their status and history.

~~Section 10.4      The Historiographer shall~~

- ~~(a) Receive, file, index and preserve books, papers, journals reports, manuscripts, pamphlets or other documents pertaining to the Church or its history; and shall, from time to time, endeavor to increase such collections;~~
- ~~(b) Encourage the appointment of historiographers in each Parish and Mission, provide historiographers with literature to aid in collecting and preserving the records, papers, books, newspaper stories, and other materials which are related to the life and history of the congregation and encourage the writing of parochial histories;~~
- ~~(c) Report annually to the Convention all official acts and the condition of all materials in the custody of the Historiographer, with suggestions as to arrangement, increase and preservation;~~
- ~~(d) Be empowered under orders from the Ecclesiastical Authority to issue a proper certificate of fact of record in such documents.~~

Rationale: A Historiographer has not been elected in many years. The functions are currently performed by the Registrar and other Diocesan staff. General Convention canons combine this position with the Registrar.

Proposed By: Constitution and Canons Committee

The proposed amendment was recommended by the Committee on the Constitution and Canons.

The Very Rev. Dr. Neal Michell, St. Matthew's Cathedral, rose to speak against this amendment saying how vital history and heritage is to a church.

The Rev. Canon Victoria Heard, Redeemer, Irving, rose to speak against the amendment as well and stressed the important for maintaining documentation to preserve the past and plan for the future.

The Amendment failed.

**2016 – C05      Proposed Amendment of Canons 13 and 14 to Clarify When Vestry Elections May Take Place**

CANON 13  
PARISH MEETINGS

Section 13.1      ~~The Annual Meeting of each of the Parishes~~ **A Parish Meeting for the election of vestry and Convention delegates shall be held annually by each Parish of this Diocese (such meeting, an "Annual Parish Meeting"). Said meeting shall be held no earlier than October 1 of the year preceding the date such vestrypersons take office or** not later than the last day of February **of the year in which they take office**. Due notice of said meeting, and its time and place, shall be given by the Rector or, if there be no Rector, by the Wardens.

Section 13.2      Qualified voters at Parish Meetings shall be confirmed persons in good standing of the Parish eighteen (18) years of age or older.

Section 13.3      A special meeting of the Parish may be called by the Rector and Wardens by giving notice of at least one (1) week in advance of its time and place. In case of a vacancy in the Rectorship, the Wardens may call the meeting.

Section 13.4      ~~At the Annual~~ **Annually, at a** Parish Meeting, the Rector or Minister and the Senior Warden or, in case of his inability to act, the Junior Warden, shall present a full and faithful account of the condition of the Parish.

- (a)      The account of the Rector shall include [1] the number of persons baptized and confirmed during the preceding year, [2] the present number of confirmed persons in good standing and

families, specifying the number of removals and additions that have taken place, [3] the number of marriages and funerals, [4] the number of services held, [5] the number of parochial calls made, [6] the number of teachers and students in the Church School, and [7] the amount of the Communion Alms received by him, with such statement of the expenditures of same as he may deem proper.

- (b) The account of the Senior Warden shall include [1] what money, lands, or other property have been received during the preceding year, from what source, and the value of same, [2] all offerings, the purpose for which each has been made being separately stated, [3] for what object the offerings have been expended, and the amount being stated, [4] what property has been purchased, exchanged, mortgaged, sold or otherwise alienated or encumbered, and for what purpose, [5] what debts have been contracted and what debts previously contracted are owing, [6] and what improvements have been made, with the cost thereof.
- (c) Following such meeting, these statements shall be delivered to the new Vestry, to be examined by them and entered in the record book of the Parish.

#### CANON 14

##### WARDENS AND VESTRY OF PARISHES

Section 14.1 Except as otherwise provided in this Canon, all members of the Vestry shall be elected by ballot at an Annual Parish Meeting by a majority of the votes cast by the qualified voters present; and, except as herein otherwise provided, the term of office shall be for three (3) years succeeding their election.

Section 14.2 If, prior to the expiration of the said three (3) years, the office of any member of the Vestry shall become vacant, such vacancy shall be filled by a majority vote of the remaining members of the Vestry. The term of office of the replacement so elected shall be the unexpired balance of the vacated three (3) year term of office.

Section 14.3 No person having served on a Vestry shall be eligible to serve again until one (1) year after expiration of his period of service, provided, however, that a member who serves a term of less than two (2) years to which he has been elected to fill a vacancy shall be eligible for election to one full term.

Section 14.4 At the first Annual Parish Meeting held in Parishes already organized and at the Annual Parish Meeting held for the purpose of organization in Parishes hereafter to be organized, the qualified voters present shall, by resolution, fix the number which shall constitute the Vestry of that Parish at six (6), nine (9), twelve (12), or fifteen (15). There shall then be elected, by ballot by the qualified voters present, the full number determined upon. The term of office of one-third of the members elected shall be until the first succeeding Annual Parish Meeting, the term of office of another third shall be until the second succeeding Annual Parish Meeting, and the term of office of the remaining third shall be until the third succeeding Annual Parish Meeting. It shall be determined by lot, at the first meeting of the Vestry after said election, as to who shall serve for one (1) year, who for two (2) years, and who for three (3) years.

Section 14.5 At the first meeting of the newly constituted Vestry, ~~following the Parish Meeting,~~ the Rector shall name one of the Vestry to be the Senior Warden, and the Vestry shall elect one (1) of its members Junior Warden, both of whom shall serve for one (1) year. At the same time, the Vestry shall elect a Secretary or Clerk and a Treasurer, but these officers need not be members of the Vestry. If there be no Rector, the Vestry shall elect a member of the Vestry as temporary Senior Warden to hold office until a Rector can make the appointment.

Section 14.6 Any Parish may, at ~~its~~ an Annual Parish Meeting, increase or decrease the number of its Vestry, provided that such change must be so made as to operate equally upon each of the three (3) classes into which the Vestry is to be divided under the foregoing provisions of this Canon and any such change must further be so made as not to nullify or impair the provisions of Sec. 14.3 of this Canon and not in any wise to prevent or impair the rotation in office which it is the object of this Canon to secure.

Section 14.7 If, at any time, in any Parish the Vestry shall present to the Bishop reasons which he may deem good and sufficient for so doing, he may suspend the foregoing provisions concerning rotation and make such modifications thereof as the facts of the case may seem to require.

Section 14.8 In case of the continued absence of the member from regular meetings of the Vestry for a period of three (3) months without valid excuse, that member is subject to removal; and the remaining members of the Vestry may elect another qualified communicant in his stead, who shall serve the remainder of the term of the removed member.

Section 14.9 It shall be the duty of the Wardens to see that the Church building is kept from all secular uses and in good repair; in the absence of the Rector, and according to seniority, to preside at meetings of the Vestry and of the Congregation and, in the absence of the Rector, to keep the Church open for Divine Service at the stated times of worship.

Section 14.10 To be eligible as a member of the Vestry, one must be at least eighteen (18) years of age, a confirmed communicant in good standing of the Church in that Parish, and a financial contributor of record for at least one (1) year before the election takes place.

Section 14.11 It shall be the duty of the Vestry to take charge of the property of the Parish and its endowments; to regulate all its temporal concerns; in accordance with the Constitution and Canons, to elect and call a Rector and to provide for his support; to provide for paying all Canonical Assessments on the Parish; and in general, to act as helpers to the Rector in whatever is appropriate to Lay persons for the furtherance of the Gospel--it being understood always that the spiritual concerns of the Church are under the exclusive direction of the Rector, subject to the Ecclesiastical Authority and Canons of the Diocese.

Section 14.12 Meetings of the Vestry may be called by the Rector (or in his absence by the Senior Warden, or in the absence of both by the Junior Warden) or by members of the Vestry constituting a majority of the membership.

Rationale: Some uncertainty exists as to the meaning of the canonical requirement requiring annual meetings prior to the end of February of each year. Some parishes like to hold vestry elections in the fall so that the new vestry is fully operational at the start of the calendar year. Some parishes also bifurcate the annual meeting agenda by holding vestry elections in the fall and making reports after the end of the year. The revised language clarifies that these practices (as well as holding a single meeting early in the new year) are all permissible.

Proposed By: Constitution and Canons Committee

The proposed amendment was recommended by the Committee on the Constitution and Canons. There was no debate, and the amendment passed.

#### **2016 – C06 Proposed Deletion of Canon 15.8 to Eliminate Committee on Status of Parishes and Missions**

~~Section 15.8 — There shall be a Committee on the Status of Parishes and Missions consisting of seven (7) members: one Clergy member selected by the Standing Committee, one Lay member selected by the Standing Committee, three Clergy members selected by the Executive Council and two Lay members selected by the Executive Council. The terms of each committee member shall be one year and no member shall serve more than three consecutive full one year terms. The committee shall advise the Convention on applications for Parish status and shall advise the Bishop and Standing Committee on the restoration of a Parish to Mission status.~~

Rationale: Experience over the last few years has demonstrated that this Committee is not needed and its functions are redundant of the roles of the Standing Committee, regarding Parishes, and the Executive Council, with respect to Missions. When advice or assistance is needed, a task force can be formed on an ad hoc basis.

Proposed By: Constitution and Canons Committee

The proposed amendment was recommended by the Committee on the Constitution and Canons. There was no debate, and the amendment passed.

**2016 – C07      Proposed Amendment to Canon 18 Dealing with Vacant Parishes**

CANON 18  
VACANT PARISHES

Section 18.1      Upon the organization of a new Parish or in the event of a vacancy in the Rectorship of an existing Parish, Churchwardens shall notify the fact to the Bishop of the Diocese within three (3) days. The Bishop **or his deputy** shall consult with the Wardens of the vacant Parish concerning the continuation of regular services. If the authorities of the Parish shall for thirty (30) days have failed to make provision for such continuation, the Bishop shall then take such measures as he shall deem expedient for the temporary maintenance of Divine Services in the Parish, at the expense of the Parish, until a new Rector is called and takes up his office

Section 18.2      In the case of a vacancy in the Rectorship of a Parish, the Bishop or his deputy ~~may~~**shall** meet with the Vestry of the vacant Parish to discuss the calling process. The Bishop may suggest the names of three (3) or more Priests to fill the vacancy. The Vestry shall, in the calling process, inform the Bishop of other Priests that it would like to consider for the vacant post.

Section 18.3      Following notice that the Bishop has no objection or after the lapse of thirty (30) days with no notice of objection from the Bishop, the Vestry may proceed to the election of a Rector by a two-thirds majority vote, either from the Bishop's suggestions or from the list submitted to the Bishop.

Section 18.4      If the Bishop objects to any Priest nominated by the Vestry, he must do so in writing within thirty (30) days, giving his reasons therefor. Before proceeding to an election, the Vestry shall consider such objection at a meeting duly called and held for that purpose.

Section 18.5      Written notice of an election, signed by the Wardens, shall be sent to the Bishop immediately. If the Bishop shall be satisfied that the person so chosen is a duly qualified Priest of the Church and that he has accepted the office, he shall notify the Secretary of the Diocesan Convention and the Registrar of the Diocese, both of whom shall record it. Such record shall be sufficient evidence of the relation between the new Rector and his Parish.

**Section 18.6      Rectors may have a letter of agreement with the Parish setting forth mutual responsibilities, subject to the Bishop's approval.**

Rationale: A meeting of the vestry of a vacant Parish with the Bishop or the Canon to the Ordinary is standard procedure that should be made mandatory. Section 18.6 regarding letter of agreements is added to conform with General Convention canons and is the norm in this Diocese.

Proposed By: Constitution and Canons Committee

The proposed amendment was recommended by the Committee on the Constitution and Canons.

The Rev. Canon Victoria Heard, Redeemer, Irving, spoke against the amendment stating that this change is redundant to the national canons and may cause confusion.

The Amendment passed.

2016 – C08      Proposed Amendment to Canon 19 to Clarify Dissolution Process

CANON 19  
CHANGES OF PARISHES OR MISSIONS

Section 19.1      **Whenever a Parish or Mission, by resolution adopted by its Vestry and approved by its Rector or Vicar, shall decide to voluntarily dissolve, they shall deliver written notice of such decision to the Bishop. If such dissolution is accepted by the Bishop, it shall be dissolved. Notice of such dissolution shall be made in writing and filed with the Secretary of Convention. The dissolution of such Parish or Mission shall be reported to the next Convention.**

Section 19.2      Whenever it shall appear to the Bishop that conditions render it advisable to dissolve a Parish or Mission, he shall submit the matter, in writing, to the Standing Committee in the case of a Parish, and to the Executive Council in the case of a Mission. **The appropriate body will give notice to the affected Parish or Mission of the meeting at which the matter will be considered and afford interested persons an opportunity to be heard.** In either case the Standing Committee or the Executive Council shall consider the matter at two (2) consecutive regular meetings. ~~The recommendation of~~ **If dissolution is approved by** a majority of the appropriate body's members, **notice of such dissolution** shall be made in writing and filed with the Secretary of Convention ~~at least thirty (30) days in advance of Convention for distribution to the canonically resident Clergy and Delegates at least ten (10) days prior to Convention. In order to declare the Parish or Mission dissolved, a vote by orders shall be required; and if a two thirds vote be in favor of declaring the said Parish or Mission extinct, it shall be dissolved.~~ **The dissolution of such Parish or Mission shall be presented at the next Convention for ratification by a majority vote.**

**Section 19.3**      The property rights of every kind and character of a dissolved Parish or Mission shall vest in the Corporation of the Episcopal Diocese of Dallas. No disposal thereof may be made without the consent of the Standing Committee.

**Section 19.4**      No Parish or Mission shall be relocated within the Diocese of Dallas without the approval and consent of the Bishop and the Standing Committee.

**Section 19.5**      The Bishop may, with the consent of ~~both the Committee on Status of Parishes and Missions and the Standing Committee~~, restore a Parish to Mission status under one or more of the following circumstances:

- (a) A Parish has applied to the Diocese for a grant to enable it to meet its operating budget and maintain its Rector for two or more consecutive years;
- (b) A Parish can no longer provide for the full-time support of a Rector;
- (c) A Parish shall have failed for two or more consecutive years to elect a Vestry or to send a Lay Delegate to the Annual Convention;
- (d) A Parish fails to pay for two or more consecutive years its Full Assessment;
- (e) A Parish fails to complete and provide to the Diocese annual audits of all accounts as directed by Canon 29 for two or more consecutive years; ~~or~~
- (f) A Parish fails to complete and provide to the Diocese the parochial report as directed by Canon 28 for two or more consecutive years; **or**
- (g) **A Parish, by resolution adopted by its Vestry and approved by its Rector, shall decide to voluntarily be restored to Mission status.**

**Notice of such restoration to Mission status shall be made in writing and filed with the Secretary of Convention. The restoration of such Parish to Mission status shall be reported to the next Convention.**

**Section 19.6**      Any Parish restored to Mission status pursuant to this Canon may, with the approval of its Vicar and by majority vote of its Vestry, appeal such restoration at the next Annual Convention. The restoration to Mission status will remain in effect until such time as the Mission successfully appeals its restoration at the next Annual Convention or is readmitted as a Parish in accordance with Canon 15.6.

Rationale: The process to dissolve a Parish or Mission that has ceased to operate is unduly cumbersome. There is no process for a parish or mission to pursue dissolution or restoration to mission status voluntarily at its own initiation. The requirement that any dissolution be considered at two consecutive meetings of the Standing Committee or Executive Council seems unduly cumbersome and is being eliminated. The vote at convention, which typically occurs long after a Parish or Mission has effectively dissolved, is more properly described as a ratification of the action and seems more appropriate for a simple majority vote rather than a two-thirds concurrent majority vote by orders.

In Section 19.5, the reference to the Committee on Status of Parishes and Missions is being eliminated and provision is made for a voluntary restoration to Mission status.

Presented By: Constitution and Canons Committee

The proposed amendment was recommended by the Committee on the Constitution and Canons. There was no debate, and the amendment passed.

**2016 – C09      Proposed Amendment of Canon 27 to Have General Convention Deputies Serve as Provincial Synod Delegates**

CANON 27

DELEGATES TO THE PROVINCIAL SYNOD

**The persons elected as Deputies to General Convention and Alternate Deputies to General Convention, while serving in such capacity, shall also serve as the representatives of this Diocese to the Provincial Synod.** ~~Section 27.1 — At each Annual Convention next preceeding a stated meeting of the Provincial Synod, four members of the Clergy and four Lay persons shall be elected to represent the Diocese in the Provincial Synod, who shall continue in office until their successors are elected. The Clerical Delegates shall be canonically resident in the Diocese and also entitled to seats in the Diocesan Convention which elects them; and the Lay persons shall be communicants of the Church and residents of the Diocese. The Convention shall also in like manner elect four members of the Clergy and four Lay persons, with the same qualifications as the other Delegates, as Alternate Delegates to act in cases hereafter provided. The names of the Delegates and of the Alternate Delegate shall be entered in the Journal in accordance with the priority of their election and in such order that the one receiving the highest number of votes necessary to an election on any ballot shall be placed first, and so on.~~

~~Section 27.2 — Any vacancy occurring among the Delegates or Alternate Delegates, Clerical or Lay, shall be filled by advancing into the list of Delegates, or Alternate Delegates, the name highest on the list of the same order. If any such vacancy cannot be filled in this manner, the Bishop shall designate from among Communicants in good standing in the Diocese so many as may be necessary to insure, as far as practicable, a full representation of the Diocese.~~

Rationale: Dallas is one of the few (if not only) dioceses to have different representatives for Provincial Synod and General Convention. This change was made around 2003. Our deputies to General Convention are at a disadvantage, because attendance at Provincial Synod helps to prepare representatives to operate more effectively at General Convention.

Proposed By: Constitution and Canons Committee

The proposed amendment was recommended by the Committee on the Constitution and Canons. There was no debate, and the amendment passed.

**2016 – C10      Proposed Deletion of Canon 32 (Architectural Commission)**

~~CANON 32~~

~~COMMISSION ON CHURCH ARCHITECTURE AND ARTS~~

~~Section 32.1      There shall be a Commission on Church Architecture and the Allied Arts, which shall consist of the Bishop, the Bishop Coadjutor, if there be any, and Suffragan Bishop (s), if there be any, together with two (2) members of the Clergy and three (3) Lay persons, of whom at least three (3) shall be skilled in Church architecture and ecclesiastical art, to be appointed annually by the Bishop.~~

~~Section 32.2      The duty of the Commission is to give its counsel on all questions of architecture which may be submitted to it by any Parish or Mission of the Diocese seeking its advice.~~

~~Section 32.3      No Parish or Mission which receives financial aid from the Diocese shall erect a Church building, Parish House, Rectory, or make changes of importance in existing buildings until the plans for such erection or alteration shall have been approved by the Commission. Any such Parish or Mission which fails to comply with this provision shall render itself liable to the forfeiture of Diocesan aid.~~

Rationale: The Commission on Architecture and Arts has not functioned in some time.

Proposed By: Constitution and Canons Committee

The proposed amendment was recommended by the Committee on the Constitution and Canons.

Ms. Emanda Johnson from St. Barnabas, Denton, rose to speak against the amendment noting the important of proper architecture and environment in worship and teaching.

The Amendment passed.

**2016 – C11      Proposed Deletion of Canon 34 (Revolving Fund)**

~~CANON 34~~

~~DIOCESAN REVOLVING FUND~~

~~There shall be a Revolving Fund administered by the Standing Committee which shall consist of such funds as may now exist and as may be added thereto from time to time for the purpose of grants and loans to Parishes, Missions, and Diocesan Institutions where there is an urgent financial need that cannot be reasonably met from other sources.~~

Rationale: The Standing Committee has been working to divest itself of responsibility for administering the Revolving Fund. The Standing Committee is not in the business of making loans or grants. Emergency loans and grants to Parishes and Missions are better dealt with by the Executive Council and its Finance Committee. The current Standing Committee supports this change.

Submitted By: Constitution and Canons Committee

The proposed amendment was recommended by the Committee on the Constitution and Canons.

Mrs. Cathleen Dolt from St. James', Dallas, and member of the Standing Committee approached the procedural microphone to offer an amendment to the resolution to retain Canon 34 but replace Standing Committee with Executive Council. The Chair noted that this is not an amendment but a different resolution. She then spoke against the deletion of the Canon as it was originally presented.



The Very Rev. Dr. Neal Michell, St. Matthew's Cathedral, spoke in favor of the deletion of Canon 34 stating that the Corporation and Executive Council are adequate to complete the task.

The Rev. Perry Mullins, Good Shepherd, Dallas, approached the procedural microphone to ensure that there will still be a fund for parishes needing emergency funds, which was confirmed by the Bishop.

The Amendment passed.

**2016 – C12      Proposed Amendment of Canon 36 on Corporations**

CANON 36  
CORPORATIONS AND OTHER ENTITIES

Section 36.1      Any Parish, Mission or Diocesan Institution which desires to incorporate, or to organize a corporation or other entity to use in connection with the administration of its affairs, may do so upon compliance with the following requirements.

- (a)      The ~~Articles of Incorporation~~ Certificate of Formation must expressly provide that such ~~corporation~~ entity is subject to, and its powers and rights shall be exercised in accordance with, the Constitution and Canons of the Episcopal Church in the United States of America and the Constitution and Canons of this Diocese.
- (b)      Such entity ~~corporation~~ shall not hold title to real estate acquired for the use of the Church in the Diocese, which title must be vested and dealt with in accordance with the provisions of Article 13 of the Constitution of the Diocese.
- (c)      The proposed ~~Articles of Incorporation and Bylaws~~ organizational documents of such entity ~~corporation~~, and any amendments thereto, shall, prior to filing or adoption, be submitted to the Chancellor of the Diocese for his approval as being in conformity with these provisions. A current copy of all organizational documents should be filed with the Diocese.

Section 36.2      Those in charge of the affairs of any entity ~~corporation~~, organized by any Parish, Mission or Diocesan Institution, shall review its ~~Articles of Incorporation and Bylaws~~ organizational documents and bring them into conformity with provisions of this Canon, if inconsistent therewith.

Rationale: Limited liability companies are more common today than corporations, so the wording of this canon is being expanded to include other types of entities and is being updated to current terminology under the Texas Business Organizations Code. Language is also added to ensure that the Diocese has a copy of the current organizational documents on file.

Submitted By: Constitution and Canons Committee

The proposed amendment was recommended by the Committee on the Constitution and Canons. There was no debate, and the amendment passed.

**2016 - C13      Proposed Amendment to Canon 12**

RESOLVED that Section 12.1 should be amended to read as follows:

Section 12.1 As used in the Diocese, the terms "Holy Matrimony" and "Marriage" shall refer to the exclusive physical and spiritual union of ~~one man and one woman~~ two persons, as permitted by applicable civil law, by mutual consent of the heart, mind and will, and with the intent that it be lifelong.

**Rationale:** Current Section 12.1 is in conflict with Canon 18, Section 1 of the Constitution and Canons 2015 of the Episcopal Church. As stated in Article 1 of the Constitution of the Episcopal Diocese of Dallas, “The Church in this Diocese accedes to the Constitution and Canons of the Episcopal Church in the United States of America and recognizes the authority of the General Convention of said Church.....” This amendment of Section 12.1 is proposed to bring the canons of the Episcopal Diocese of Dallas into compliance with Canon 18, Section 1 of the Constitution and Canons 2015 of the Episcopal Church.

RESOLVED that Section 12.2 should be amended to read as follows:

Section 12.2 The blessing of sexual relationships between persons ~~of the same sex is~~, which relationship is prohibited by applicable civil law, is prohibited in churches, missions and congregations of this Diocese; and clergy persons resident or licensed in the Diocese are prohibited from performing such blessings in any venue.

**Rationale:** The amendment to Section 12.2 is to bring the language into compliance with the revised language of the amendment to Section 12.1.

**Submitted by:** The vestry of The Episcopal Church of St. Thomas the Apostle - Dallas

The proposed amendment was recommended against by the Committee on the Constitution and Canons.

The Rev. Casey Shobe of Transfiguration, Dallas, rose to speak in favor the amendment saying that the current canon contradicts the national canons, is redundant, and is in opposition to the diversity in the diocese.

The Rev. Bill Cavanaugh, Epiphany, Richardson, spoke against the amendment because it is opposition to the policies of the Diocese of Dallas.

Mr. Fred Ellis, a member of the vestry of St Thomas the Apostle, Dallas, spoke in favor of the amendment as the diocesan canons accede to the national canons, and the proposed changes would not change the policies of the diocese as the Bishop would still make the decision.

The Rev. Chris Steele, St. Mary’s, Irving, spoke against the amendment stating that while he supports the ability of two persons to make legal decisions for each other, he believes the Scriptures teach that the sacrament of marriage is between a man and a woman.

The Rev. Phil Snyder, Trinity, Dallas, approached the procedural microphone and moved to end debate. It was seconded, an electronic vote was taken, and the move to end debate did not receive the required two-thirds majority. Debate continued.

The Rev. Michael Mills, Good Shepherd, Dallas, approached the procedural microphone with a question for the Parliamentarian about completely repealing Canon 12. The Chair, Chancellor, and Parliamentarian said that was not possible.

Ms. Brooke Grona-Robb from Transfiguration, Dallas, spoke in favor of the amendment so the diocese will be welcoming to all people and follow the national church.

Mr. Mark Delflache from Trinity, Dallas, spoke against the amendment as the Supreme Court ruling does not mention private institutions.

Mr. Gene Bledsoe, Transfiguration, Dallas, spoke in favor of the amendment because it allows individual churches to minister to all parishioners.

Mr. Dean Stewart, Good Shepherd, Cedar Hill, spoke against the amendment quoting St. Paul's warnings to Timothy about false teaching and need to adhere to the truth.

The Rev. Virginia Holleman, retired priest and communicant at St. Thomas, spoke for the amendment stating that all baptized persons should be able to receive the sacraments of the church.

The Rev. Tim Cherry from Apostles, Coppell, spoke against the amendment with a few observations including his experience in the Diocese of Massachusetts and his belief that the topic needs more thought before such a change is made.

Ms. Adele Ichilian, St. Matthew's Cathedral, spoke in favor of the amendment calling on people to use reason to embrace this change.

The Rev. Matthew Frick, St Matthias, Athens, spoke against the amendment stating that refraining from voting does not represent dissent with the amendment but assent.

The Rev. Joy Daley, rector of St. Thomas, Dallas, spoke for the amendment stating that this is a pastoral issue that results in pain for clergy and parishioners.

The Rev. Matthew Olver, non-parochial, approached the procedural microphone with a question of clarification about the relationship between the proposed change in Canon 12.2 and the bishop's power to allow or deny same-sex blessings. The bishop said it would have no effect.

The Rev. Garrin Dickinson, Holy Nativity, Plano, came to the procedural microphone and called to end debate. The motion was seconded and required a two-thirds majority. The vote was taken and the motion passed. Debate was ended.

A vote was then taken on the amendment, and it failed.

The Chair thanked everyone who took part in the conversation.

\* \* \*

The Chair called upon the Canon to the Ordinary, The Rev. Canon Michael Gilton, to make a report on the 2017 budget.

## **REPORT FROM THE FINANCE COMMITTEE**

The Rev. Canon Michael Gilton spoke on behalf of the Finance Committee about the budget. He stated that there were four key focuses of the budget related to the Strategic Plan: an emphasis on congregation-led ministry, a focus on church planting, a focus on Spanish-speaking ministries, and an emphasis on clergy and theological development.

On the income side, the assessment revenue has increased, and the diocese has received a grant for mission expansion.

On the expense side, The Rev. Canon Gilton noted that the reduction on Line 18 of the grant to St Matthew's Cathedral is due to the Spanish-speaking congregation moving to St Barnabas, Garland. A similar situation occurs with Holy Nativity, Plano, and Santa Natividad, Plano. There will also be two new church plants: St. Andrew's, McKinney satellite location and Resurrection, Plano. Curacy training is a new emphasis, and the money in that line item goes to supplement the cost of their salaries and benefits. The diocese has several new part-time Canons tending to ministries laid out in the strategic plan. The Support for the Broader Episcopal Church will either go to the General Convention, the Diocese of Colombia, or The Diocese of North Dakota.

The Rev. Canon Gilton noted that the Assistant Bishop line item will be to bring in the Bishop of North Dakota to assist with confirmations. Diocesan salaries increase due to the hiring of a new administrative assistant.

The Rev. Canon Michael Gilton moved for the adoption of the budget.

The Chair explained that the budget comes from the Finance Committee who brought it to the Executive Council where it was approved; therefore, it comes to convention for its approval. The Chair further stated that the motion does not need a second, and asked if there was any discussion.

Mr. Dick Kerner from Transfiguration, Dallas, approached the procedural microphone and stated he believed the funding for the Instituto Teologico San Mateo was insufficient and pledged money specifically to increase that line item by \$2,500.

## 2017 PROPOSED BUDGET

### RECEIPTS:

|                                       |              |
|---------------------------------------|--------------|
| Assessment Revenue                    | 3,526,338.00 |
| Endowment for the Episcopate          | 90,000.00    |
| E. D. Farmer Grant                    | 36,000.00    |
| Theological Training Grant            | 100,000.00   |
| Congregational Reserve Transfer       | 14,625.00    |
| Mission Expansion Grant               | 180,000.00   |
| Other Revenue                         | 500.00       |
| Interest Income                       | 500.00       |
| Allowance for Assessment Adjustments  | (125,000.00) |
| Allowance for Uncollected Assessments | (25,000.00)  |

**TOTAL RECEIPTS: \$3,797,963.00**

### DIOCESAN EXPENSES:

|  |            |
|--|------------|
| Congregational Development, Support & Services | 545,732.00 |
| Church Plants                                  | 504,000.00 |
| Clergy Development & Support                   | 436,700.00 |
| Theological Development & Special Ministry     | 148,800.00 |
| Department of Evangelism & Renewal             | 56,000.00  |
| Catechesis & Youth Ministry Department         | 70,160.00  |
| College Ministries                             | 18,000.00  |
| Camp & Recreation Operations                   | 250,000.00 |
| Episcopal Church Ministries                    | 163,903.52 |
| Ecumenical & Diocesan Commitments              | 65,000.00  |
| Office of the Episcopate                       | 482,700.00 |
| Diocesan Staff                                 | 681,600.00 |
| Diocesan House Operating Expenses              | 326,882.00 |
| Reserve for Extraordinary Expenses             | 48,485.48  |

**TOTAL DISBURSEMENTS: \$3,797,963.00**

The Chair called for a vote to adopt the budget. The 2017 budget was adopted by a majority voice vote.

\* \* \*

## COURTESY RESOLUTIONS

The Chair recognized the Secretary to Convention, Mr. Ron Brown, who offered the following Courtesy Resolutions.

*Clergy who have died*

**BE IT RESOLVED**, this One-Hundred Twenty First Annual Convention of the Diocese of Dallas, meeting at Parish Episcopal School on the 5th of November in the year of our Lord 2016, hereby grant and give thanks to God for the Christian witness and dedication of

- The Rev. David Comegys           Died February 8, 2016
- The Rev. A. Harrison Lee, III   Died March 5, 2016
- The Rev. Trudie Smithers       Died October 19, 2016

and commend their souls to the grace and mercy of God Almighty and through Jesus Christ, our risen Lord, and be further resolved that this convention sends greetings and assurance of our gratitude and prayers to their several survivors.

*Chancellor Tim Mack for his work this past year as Chancellor*

**BE IT RESOLVED**, this One-Hundred Twenty First Annual Convention of the Diocese of Dallas, meeting at Parish Episcopal School on the 5th of November in the year of our Lord 2016, express its appreciation, gratitude and love to Timothy A. Mack, for his service to our diocese as Chancellor, for his faithful leadership in all things legal, for his pastoral heart toward clergy and laity and for his deeply held affection for the Church and the People of God.

*Tony Briggles & Gayle Kesinger, Chair and Co-Chair of Conventions Arrangement Committee*

**BE IT RESOLVED**, this One-Hundred Twenty First Annual Convention of the Diocese of Dallas, meeting at Parish Episcopal School on the 5<sup>th</sup> of November in the year of our Lord 2016, express its appreciation and gratitude to Mr. Tony Briggles, Chair, and Ms. Gayle Kesinger, Co-Chair of the Conventions Arrangement Committee.

*Bishop Mwita Akira, Chaplain to convention*

**BE IT RESOLVED**, this One-Hundred Twenty First Annual Convention of the Diocese of Dallas, meeting at Parish Episcopal School on the 5th of November in the year of our Lord 2016 express its gratitude for the preaching and teaching of The Right Reverend Dr. R. Mwita Akiri, Bishop of the Anglican Diocese of Tarime, Tanzania in serving as its Preacher for the worship of Convention.

*Retiring Staff Members, The Rev. Pamela Dunbar and Mrs. Dabney Dwyer*

**BE IT RESOLVED**, this One-Hundred Twenty First Annual Convention of the Diocese of Dallas, meeting at Parish Episcopal School on the 5th of November in the year of our Lord 2016, express its appreciation and gratitude for its dedicated staff members of the Diocese who are retiring, The Rev. Pamela Dunbar, Deacon, Canon for Christian Formation and Youth Ministries, and Mrs. Dabney Dwyer, Missioner for Outreach, for their dedicated and compassionate service. The Diocese wishes them well in the future and gives fervent thanks for the sharing of their gifts.

*Parish Episcopal School and David Monaco*

**BE IT RESOLVED**, this One-Hundred Twenty First Annual Convention of the Diocese of Dallas, meeting at Parish Episcopal School on the 5th of November in the year of our Lord 2016, express its gratitude for the hospitality and support extended to this Convention by the School and its Headmaster, Mr. David Monaco, its Staff and Students, and by the Rector, the Rev. Casey Shobe, and the Wardens,

Vestry and People of the Church of the Transfiguration.

*Diocesan Staff*

**BE IT RESOLVED**, the One-Hundred Twenty First Annual Convention of the Diocese of Dallas meeting at The Parish Episcopal School on the 5th of November in the year of our Lord 2016, express its gratitude to the staff of the Diocese of Dallas for their extraordinary service this past year in preparation for this Convention. They have served faithfully and diligently in making these events possible.

Each courtesy resolution was passed by voice vote.

The Chair noted that delegates should be sure to turn in their clickers and that there were several presentations for which there was no time which will be sent via email in the coming days. He then adjourned the convention and closed with a prayer.

\* \* \*

## 2016 TELLERS' REPORTS

### Tabulation of Votes for Standing Committee — Clergy (*elect one*)

| BALLOT #1                  | Clergy    | Lay       |         |
|----------------------------|-----------|-----------|---------|
| Votes Cast                 | 114       | 157       |         |
| <u>Necessary to Elect</u>  | <u>58</u> | <u>79</u> |         |
| The Rev. Michael Mills     | 58        | 80        | ELECTED |
| The Rev. Fabian Villalobos | 56        | 77        |         |

### Tabulation of Votes for Standing Committee — Lay (*elect one*)

| BALLOT #1                 | Clergy    | Lay       |  |
|---------------------------|-----------|-----------|--|
| Votes Cast                | 115       | 165       |  |
| <u>Necessary to Elect</u> | <u>58</u> | <u>83</u> |  |
| Michael McGrew            | 30        | 59        |  |
| Robert Mebus              | 26        | 26        |  |
| Lee Spence                | 59        | 80        |  |

### Tabulation of Votes for Standing Committee — Lay (*elect one*)

| BALLOT #2                 | Clergy    | Lay       |         |
|---------------------------|-----------|-----------|---------|
| Votes Cast                | 118       | 174       |         |
| <u>Necessary to Elect</u> | <u>60</u> | <u>88</u> |         |
| Michael McGrew            | 23        | 56        |         |
| Robert Mebus              | 13        | 16        |         |
| Lee Spence                | 82        | 102       | ELECTED |

### Tabulation of Votes for Executive Council — Clergy (*elect two*)

| BALLOT #1                      | Clergy    | Lay       |         |
|--------------------------------|-----------|-----------|---------|
| Votes Cast                     | 118       | 168       |         |
| <u>Necessary to Elect</u>      | <u>60</u> | <u>85</u> |         |
| The Rev. Dr. James Harris, Jr. | 42        | 65        |         |
| The Rev. Thomas Kincaid        | 70        | 94        | ELECTED |
| The Rev. Christopher Steele    | 61        | 95        | ELECTED |
| The Rev. Keith Turbeville      | 56        | 70        |         |

121<sup>st</sup> Annual Meeting of the Episcopal Diocese of Dallas  
November 5, 2016

**Tabulation of Votes for Executive Council— Lay (*elect four*)**

| BALLOT #1                 | Clergy    | Lay       |         |
|---------------------------|-----------|-----------|---------|
| Votes Cast                | 120       | 172       |         |
| <u>Necessary to Elect</u> | <u>61</u> | <u>87</u> |         |
| Jose Baltazar             | 81        | 109       | ELECTED |
| Adele Ichilian            | 62        | 100       | ELECTED |
| Paul Lasiter              | 78        | 111       | ELECTED |
| Stevi McCoy               | 94        | 132       | ELECTED |
| Matthew Waller            | 54        | 91        |         |
| Andrew Welch              | 62        | 95        |         |

**Tabulation of Votes for General Convention Delegates— Clergy (*elect four*)**

| BALLOT #1                      | Clergy    | Lay       |         |
|--------------------------------|-----------|-----------|---------|
| Votes Cast                     | 121       | 168       |         |
| <u>Necessary to Elect</u>      | <u>62</u> | <u>85</u> |         |
| The Rev. Canon Michael Gilton  | 50        | 95        |         |
| The Rev. Canon Victoria Heard  | 67        | 92        | ELECTED |
| The Rev. Greg Methvin          | 28        | 47        |         |
| The Very Rev. Dr. Neal Michell | 67        | 79        |         |
| The Rev. Mike Michie           | 59        | 80        |         |
| The Rev. Jerry Morriss         | 19        | 49        |         |
| The Rev. Matthew Olver         | 53        | 49        |         |
| The Rev. Dr. Samira Izadi Page | 59        | 86        |         |
| The Rev. Craig Reed            | 19        | 27        |         |
| The Rev. Casey Shobe           | 41        | 48        |         |

**Tabulation of Votes for General Convention Delegates— Clergy (*elect three*)**

| BALLOT #2                      | Clergy    | Lay       |         |
|--------------------------------|-----------|-----------|---------|
| Votes Cast                     | 120       | 173       |         |
| <u>Necessary to Elect</u>      | <u>61</u> | <u>87</u> |         |
| The Rev. Canon Michael Gilton  | 41        | 79        |         |
| The Rev. Greg Methvin          | 20        | 31        |         |
| The Very Rev. Dr. Neal Michell | 59        | 85        |         |
| The Rev. Mike Michie           | 60        | 79        |         |
| The Rev. Jerry Morriss         | 8         | 24        |         |
| The Rev. Matthew Olver         | 44        | 48        |         |
| The Rev. Dr. Samira Izadi Page | 71        | 102       | ELECTED |
| The Rev. Craig Reed            | 8         | 14        |         |
| The Rev. Casey Shobe           | 31        | 36        |         |

**Tabulation of Votes for General Convention Delegates— Clergy (*elect two*)**

| BALLOT #3                      | Clergy    | Lay       |         |
|--------------------------------|-----------|-----------|---------|
| Votes Cast                     | 122       | 173       |         |
| <u>Necessary to Elect</u>      | <u>62</u> | <u>87</u> |         |
| The Rev. Canon Michael Gilton  | 33        | 62        |         |
| The Rev. Greg Methvin          | 8         | 20        |         |
| The Very Rev. Dr. Neal Michell | 64        | 82        |         |
| The Rev. Mike Michie           | 62        | 92        | ELECTED |
| The Rev. Jerry Morriss         | 7         | 14        |         |
| The Rev. Matthew Olver         | 36        | 36        |         |
| The Rev. Casey Shobe           | 25        | 31        |         |

121<sup>st</sup> Annual Meeting of the Episcopal Diocese of Dallas  
November 5, 2016

**Tabulation of Votes for General Convention Delegates— Clergy (*elect one*)**

| BALLOT #4                      | Clergy    | Lay       |
|--------------------------------|-----------|-----------|
| Votes Cast                     | 118       | 168       |
| <u>Necessary to Elect</u>      | <u>60</u> | <u>85</u> |
| The Rev. Canon Michael Gilton  | 24        | 48        |
| The Rev. Greg Methvin          | 3         | 6         |
| The Very Rev. Dr. Neal Michell | 54        | 84        |
| The Rev. Jerry Morriss         | 3         | 1         |
| The Rev. Matthew Olver         | 16        | 11        |
| The Rev. Casey Shobe           | 18        | 18        |

**Tabulation of Votes for General Convention Delegates— Clergy (*elect one*)**

| BALLOT #5                      | Clergy    | Lay       |         |
|--------------------------------|-----------|-----------|---------|
| Votes Cast                     | 122       | 174       |         |
| <u>Necessary to Elect</u>      | <u>62</u> | <u>87</u> |         |
| The Rev. Canon Michael Gilton  | 18        | 38        |         |
| The Rev. Greg Methvin          | 2         | 3         |         |
| The Very Rev. Dr. Neal Michell | 71        | 113       | ELECTED |
| The Rev. Jerry Morriss         | 3         | 0         |         |
| The Rev. Matthew Olver         | 11        | 8         |         |
| The Rev. Casey Shobe           | 17        | 12        |         |

**Tabulation of Votes for General Convention Delegates— LAY (*elect four*)**

| BALLOT #1                 | Clergy    | Lay       |         |
|---------------------------|-----------|-----------|---------|
| Votes Cast                | 106       | 158       |         |
| <u>Necessary to Elect</u> | <u>54</u> | <u>80</u> |         |
| Carrie Headington         | 87        | 132       | ELECTED |
| Jolayne LaCour            | 34        | 58        |         |
| William McGannon          | 40        | 57        |         |
| Don Mills                 | 27        | 56        |         |
| William Murchison         | 55        | 64        |         |
| Anne Schmidt              | 35        | 53        |         |
| Lee Spence                | 65        | 78        |         |
| Lana Valenta              | 63        | 82        | ELECTED |

**Tabulation of Votes for General Convention Delegates— LAY (*elect two*)**

| BALLOT #2                 | Clergy    | Lay       |         |
|---------------------------|-----------|-----------|---------|
| Votes Cast                | 113       | 174       |         |
| <u>Necessary to Elect</u> | <u>57</u> | <u>88</u> |         |
| Jolayne LaCour            | 24        | 45        |         |
| William McGannon          | 24        | 43        |         |
| Don Mills                 | 17        | 27        |         |
| William Murchison         | 60        | 80        |         |
| Anne Schmidt              | 29        | 48        |         |
| Lee Spence                | 68        | 89        | ELECTED |

**Tabulation of Votes for General Convention Delegates— LAY (*elect one*)**

| BALLOT #3                 | Clergy    | Lay       |
|---------------------------|-----------|-----------|
| Votes Cast                | 113       | 175       |
| <u>Necessary to Elect</u> | <u>57</u> | <u>88</u> |
| Jolayne LaCour            | 9         | 20        |
| William McGannon          | 8         | 17        |



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November 5, 2016

|                   |    |    |         |
|-------------------|----|----|---------|
| Don Mills         | 11 | 10 |         |
| William Murchison | 61 | 98 | ELECTED |
| Anne Schmidt      | 24 | 30 |         |

**Tabulation of Votes for General Convention Alternates— Clergy (*elect four*)**

BALLOT #1

|                               |     |                           |
|-------------------------------|-----|---------------------------|
| Votes Cast                    | 291 |                           |
| Necessary to Elect            | 146 |                           |
| The Rev. Canon Michael Gilton | 208 | 1 <sup>ST</sup> ALTERNATE |
| The Rev. Greg Methvin         | 173 | 2 <sup>ND</sup> ALTERNATE |
| The Rev. Jerry Morriss        | 138 |                           |
| The Rev. Matthew Olver        | 166 | 3 <sup>RD</sup> ALTERNATE |
| The Rev. Craig Reed           | 157 | 4 <sup>TH</sup> ALTERNATE |
| The Rev. Casey Shobe          | 150 |                           |

**Tabulation of Votes for General Convention Alternates— Lay (*elect four*)**

BALLOT #1

|                    |     |                           |
|--------------------|-----|---------------------------|
| Votes Cast         | 278 |                           |
| Necessary to Elect | 140 |                           |
| Jolayne LaCour     | 88  | 1 <sup>ST</sup> ALTERNATE |
| William McGannon   | 67  | 3 <sup>RD</sup> ALTERNATE |
| Don Mills          | 46  | 4 <sup>TH</sup> ALTERNATE |
| Anne Schmidt       | 77  | 2 <sup>ND</sup> ALTERNATE |

**Tabulation of Votes for Trustee, University of the South — Lay (*elect one*)**

BALLOT #1

|                    |     |
|--------------------|-----|
| Votes Cast         | 284 |
| Necessary to Elect | 143 |
| Louise Harms       | 73  |
| Orrin Harrison     | 60  |
| Missy Hubbell      | 151 |

REPORTS  
TO THE  
ONE HUNDRED TWENTY-SECOND  
ANNUAL MEETING  
OF THE EPISCOPAL  
DIOCESE OF DALLAS



SATURDAY, NOVEMBER 4, 2017  
EPISCOPAL SCHOOL OF DALLAS  
DALLAS, TEXAS

REPORTS TO THE 122<sup>ND</sup> ANNUAL MEETING  
OF THE EPISCOPAL DIOCESE OF DALLAS

SATURDAY, NOVEMBER 4, 2017  
EPISCOPAL SCHOOL OF DALLAS  
DALLAS, TEXAS

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## CLERGY LIST

September 1, 2016 to August 31, 2017

|                                     |   |            |
|-------------------------------------|---|------------|
| The Rev. Donald K. Johnson          | Rector, St. Barnabas', Denton               | 6/18/1988  |
| The Rev. Craig A. Reed              | Rector, Holy Cross, Paris                   | 1/13/1999  |
| The Very Rev. Neal O. Michell       | Dean, St. Matthew's Cathedral, Dallas       | 5/2/2001   |
| The Rev. Joy A. Daley               | Rector, St. Thomas the Apostle, Dallas      | 6/9/2001   |
| The Rev. Canon Antonio Munoz        | Vicar, St. Barnabas, Garland                | 5/16/2003  |
| The Rev. Edward R. Monk             | Rector, St. John's, Corsicana               | 5/21/2003  |
| The Rev. Ariail Gores               | Deacon, St. Christopher's, Dallas           | 5/24/2003  |
| The Rev. David S. Houk              | Rector, St. John's, Dallas                  | 10/15/2003 |
| The Rev. Robert H. Johnston, III    | Associate, St. Michael & All Angels, Dallas | 11/15/2003 |
| The Rev. William J. Cavanaugh       | Rector, Epiphany, Richardson                | 3/11/2004  |
| The Rev. Douglas E. Anderson        | Rector, St. James', Texarkana               | 3/19/2004  |
| The Rev. Canon Dr. David L. Petrash | Canon Pastor                                | 6/5/2004   |
| The Rev. Philip L. Snyder           | Deacon, Trinity, Dallas                     | 6/5/2004   |
| The Rev. Garrin W. Dickinson        | Rector, Holy Nativity, Plano                | 2/3/2005   |
| The Rev. Gregory D. Pickens         | Associate, St. Michael & All Angels, Dallas | 5/14/2005  |
| The Rev. Nancy M. Powers            | Vicar, St. John the Apostle, Pottsboro      | 5/14/2005  |
| The Rev. Terry R. Reisner           | Vicar, St. Paul, Waxahachie                 | 6/4/2005   |
| The Rev. Robert M. Corley           | Rector, St. Mark's, Irving                  | 6/24/2006  |
| The Rev. George Willcox Brown, III  | Rector, Holy Cross, Dallas                  | 7/28/2006  |
| The Rev. Daniel O. Ofoegbu          | Vicar, Emmanuel Anglican, Dallas            | 8/19/2006  |
| The Rev. Donald R. Perschall        | Rector, St. Luke's, Denison                 | 10/1/2006  |
| The Rev. Victoria R.T. Heard        | Rector, Redeemer, Irving                    | 10/2/2006  |
| The Rev. H.W. Herrmann              | Rector, St. David of Wales, Denton          | 10/5/2006  |
| The Rev. Dorothy R. Budd            | Deacon, Incarnation, Dallas                 | 12/2/2006  |
| The Rev. Ethel Channon              | Vicar, St. Mark's, Mt Pleasant              | 12/5/2006  |
| The Rev. John D. Brown              | Rector, Holy Trinity, Garland               | 6/2/2007   |
| The Rev. Canon Michael R. Gilton    | Canon to the Ordinary                       | 6/23/2007  |
| The Rev. Timothy B. Cherry          | Rector, Apostles, Coppel                    | 8/1/2007   |
| The Rev. Maria F. Barrios           | Deacon, St. Barnabas, Garland               | 11/10/2007 |
| The Rev. Elizabeth S. Breyfogle     | Deacon, St. Peter's, McKinney               | 11/10/2007 |
| The Rev. Noe Mendez                 | Vicar, Santa Natividad, Plano               | 11/10/2007 |
| The Rev. Diana G. Freeman           | Vicar, Our Merciful Saviour, Kaufman        | 12/2/2007  |
| The Rev. Mark R. Wright             | Rector, St. Nicholas, Flower Mound          | 1/9/2008   |
| The Rev. Marcia J. Pounders         | Associate, Ascension, Dallas                | 1/26/2008  |
| The Rev. Marc A. Dobson             | Rector, Good Shepherd, Cedar Hill           | 9/8/2008   |
| The Rev. Harold C. Lowe             | Priest-in-Charge, Holy Family, McKinney     | 10/2/2008  |
| The Rt Rev. Anthony J. Burton       | Rector, Incarnation, Dallas                 | 10/10/2008 |
| The Rev. T. Gregory Methvin         | Rector, St. Philip's, Frisco                | 11/18/2008 |
| The Rev. S. Thomas Kincaid          | Vicar/Vice Rector, Incarnation, Dallas      | 6/6/2009   |
| The Rev. Mary T. Lessman            | Associate, St. Michael & All Angels, Dallas | 6/6/2009   |
| The Rev. A. Elizabeth Randall       | Associate, Epiphany, Richardson             | 6/20/2009  |
| The Rev. Andrew D. Van Kirk         | Priest-in-Charge, St. Andrew's, McKinney    | 5/2/2010   |

REPORTS TO THE 122<sup>nd</sup> ANNUAL MEETING  
Saturday, November 4, 2017

|                                     |  |            |
|-------------------------------------|--|------------|
| The Rev. Aquilino Lara              | Vicar, San Francisco de Asis, Dallas                             | 6/26/2010  |
| The Rev. J. Wesley Evans            | Rector, St. Stephen's, Sherman                                   | 1/25/2011  |
| The Rev. Michael Hurst              | Vicar, Savior, Allen   | 4/7/2011   |
| The Rev. Juana Lara                 | Deacon, San Francisco de Asis, Dallas                            | 6/11/2011  |
| The Rev. Ronald R. Studenny         | Vicar, St. Justin's, Canton                                      | 6/11/2011  |
| The Rev. Kathy A. Garrett           | Associate, St. Peter's, McKinney                                 | 7/19/2011  |
| The Rev. J. Oliver Lee              | Rector, Trinity, Dallas  | 10/25/2011 |
| The Rev. Michael S. Mills           | Rector, Good Shepherd, Dallas                                    | 11/20/2011 |
| The Rev. Fabian Villalobos          | Rector, Christ, Dallas   | 4/3/2012   |
| The Rev. Harry H. Hill              | Associate, Incarnation, Dallas                                   | 10/1/2013  |
| The Rev. Joseph R. Hermerding       | Associate, Incarnation, Dallas                                   | 2/28/2014  |
| The Rev. Catherine M. Thompson      | Rector, Annunciation, Lewisville                                 | 3/27/2014  |
| The Rev. Keith Turbeville           | Rector, Holy Trinity-by-the-Lake, Heath                          | 5/1/2014   |
| The Rev. Matthew M. Frick           | Vicar, St. Matthias, Athens                                      | 6/12/2014  |
| The Rev. Mark R. Hall               | Deacon, St. Matthew's Cathedral, Dallas                          | 6/14/2014  |
| The Rev. Perry E. Mullins           | Rector, St. Peter's, McKinney                                    | 6/14/2014  |
| The Rev. Leslie A. Stewart          | Vicar, Resurrection, Plano                                       | 6/14/2014  |
| The Rev. Rebecca G. Tankersley      | Associate, St. James, Dallas                                     | 6/14/2014  |
| The Rev. Christopher W. Yoder       | Associate, Incarnation, Dallas                                   | 6/14/2014  |
| The Rev. Christopher A. Steele      | Vicar, St. Mary's, Irving  | 7/16/2014  |
| The Rev. James W. Harris, Jr.       | Rector, St. Anne, DeSoto   | 8/20/2014  |
| The Rev. Dr. William S. Murray, IV  | Vicar/Vice Rector, St. Michael & All Angels, Dallas              | 10/14/2014 |
| The Rev. R. Casey Shobe             | Rector, Transfiguration, Dallas                                  | 10/27/2014 |
| The Rev. Thomas Hotchkiss           | Vicar/Vice Rector, Good Shepherd, Dallas                         | 10/28/2014 |
| The Rev. Paul Klitzke               | Rector, Ascension, Dallas  | 5/4/2015   |
| The Rev. John Thorpe                | Assisting, St. John's, Dallas                                    | 5/8/2015   |
| The Rt. Rev. Canon George R. Sumner | Seventh Bishop of Dallas   | 5/29/2015  |
| The Rev. Canon Jeremy W. Bergstrom  | Canon for Vocations, Priest-in-Charge, St. Christopher's, Dallas | 10/19/2015 |
| The Rev. Jacob A. Bottom            | Curate, St. David of Wales, Denton                               | 4/30/2016  |
| The Rev. Donald J. Griffin          | Curate, Annunciation, Lewisville                                 | 4/30/2016  |
| The Rev. Andrew B. Johnson          | Curate, St. John's, Dallas                                       | 4/30/2016  |
| The Rev. Adriana J. Elliott         | Deacon, St. Anne, DeSoto   | 6/4/2016   |
| The Rev. Debra S. Vela              | Deacon, San Francisco de Asis, Dallas                            | 6/4/2016   |
| The Rev. Dr. Christopher D. Girata  | Rector, St. Michael & All Angels, Dallas                         | 8/1/2016   |
| The Rev. Canon Jordan L. Hylden     | Canon Theologian   | 8/15/2016  |
| The Rev. Thomas Smith               | Vicar, St. Paul's, Prosper                                       | 9/13/2016  |
| The Rev. Erin Jean Warde            | Associate, Transfiguration, Dallas                               | 12/20/2016 |
| The Rev. Alexander Graham           | Priest-in-Charge, St. Andrew's, Farmers Branch                   | 1/6/2017   |
| The Rev. John D. Sundara            | Curate, Incarnation, Dallas                                      | 1/6/2017   |
| The Rev. Ryan Waller                | Curate, Incarnation, Dallas                                      | 1/6/2017   |
| The Rev. David M. Faulkner          | Rector, Good Shepherd, Terrell                                   | 1/24/2017  |
| The Rev. Clayton L. Elder           | Vicar/Vice Rector, St. Philip's, Frisco                          | 6/15/2017  |
| The Rev. Pamela C. Fairley          | Deacon, St. Andrew's, McKinney                                   | 6/24/2017  |
| The Rev. J. Shea Gilliland          | Curate, Transfiguration, Dallas                                  | 6/24/2017  |
| The Rev. Pedro De Jesus Lara        | Curate, St. Mary's, Irving                                       | 6/24/2017  |
| The Rev. Ryan E. Pollock            | Curate, St. Matthew's Cathedral, Dallas                          | 6/24/2017  |
| The Rev. David J. Thompson          | Associate, St. James, Texarkana                                  | 7/6/2017   |

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|                            |                                     |           |
|----------------------------|-------------------------------------|-----------|
| The Rev. M. Randall Melton | Rector, St. James on the Lake, Kemp | 8/15/2017 |
| The Rev. Emily R. Hylden   | Interim, St. Augustine's, Dallas    | 8/17/2017 |

**RETIRED, NON-PAROCHIAL, OR OUT-OF-DIOCESE**

|                                     |                     |   |            |
|-------------------------------------|---------------------|---|------------|
| The Rev. G.K. Gordon Miltenberger   | Greenville, TX      | Assisting, St. Paul's, Greenville         | 6/20/1953  |
| The Rev. Arthur L. Sargent          | San Marcos, TX      |   | 6/20/1961  |
| The Rev. Henry C. Coke, III         | Dallas, TX          |   | 9/6/1961   |
| The Rev. John W. Darden             | Prescott Valley, AZ |   | 9/21/1963  |
| The Rev. Gene P. Baker              | Addison, TX         |   | 5/1/1966   |
| The Rev. Raleigh E. Denison, Jr.    | Georgetown, TX      |   | 2/15/1969  |
| The Rev. H. Gene Norman             | Duncanville, TX     |   | 2/1/1970   |
| The Rev. Stephen B. Swann           | Dallas, TX          |   | 12/18/1970 |
| The Rev. William J.A. Power         | Dallas, TX          |   | 10/8/1972  |
| The Rev. Mark Stone Cady, III       | Alpharetta, GA      |   | 5/15/1973  |
| The Rev. J. Michael Woods           | Mt Vernon, TX       |   | 6/16/1975  |
| The Rev. Jerry E. Hill              | Waxahachie, TX      | Assisting, St. Paul, Waxahatchie          | 8/1/1975   |
| The Rev. Victor E. Hunter, Jr.      | Mesquite, TX        |   | 8/28/1975  |
| The Rev. James W. Murphree          | Dallas, TX          |   | 11/12/1975 |
| The Rev. A. Patterson Young, Jr.    | Sulphur Springs, TX | Assisting, St. Dunstan's, Mineola         | 6/24/1977  |
| The Rev. H. Ralph McCune            | Dallas, TX          |   | 8/26/1979  |
| The Rev. H. Edward Sholty           | Dallas, TX          |   | 12/15/1979 |
| The Rev. Jerry W. Chapman           | Austin, TX          |   | 6/28/1980  |
| The Rev. Charles F. Keen            | Dallas, TX          | Assisting, St. Paul, Waxahatchie          | 1/1/1982   |
| The Rev. Michael P. Metcalf         | Richardson, TX      |   | 6/26/1982  |
| The Rev. Clayton T. Holland         | Denison, TX         |   | 2/7/1983   |
| The Rev. Francis D. Raffalovich     | Georgetown, TX      |   | 5/30/1983  |
| The Rt Rev. Paul E. Lambert         | Monteagle, TN       | Resigned, Bishop Suffragan                | 9/19/1984  |
| The Rev. Thomas G. Keithly          | Dallas, TX          | Assisting, Incarnation, Dallas            | 12/1/1985  |
| The Rev. Beulah H. Dailey           | Dallas, TX          |   | 6/14/1986  |
| The Rev. Barbara S. Kelton          | Sulphur Springs, TX | Vicar, St. Philip's, Sulphur Springs      | 6/14/1986  |
| The Rev. K. Michael Harmuth         | Dallas, TX          | Chaplain, Episcopal School of Dallas      | 8/1/1986   |
| The Rev. George E. Luck             | Dallas, TX          | Assisting, St. Matthew's Cathedral        | 9/15/1987  |
| The Rev. Stuart M. Kent             | Westerly, RI        |   | 11/2/1987  |
| The Rev. Raymond C. Ball            | Dallas, TX          | Assisting, St. Thomas the Apostle, Dallas | 6/18/1988  |
| The Rev. Robin P. Smith             | Plano, TX           |   | 8/1/1989   |
| The Rev. Dr. Richard G. Copeland    | San Antonio, TX     |   | 8/6/1989   |
| The Rev. Stephen J. Waller          | Dallas, TX          |   | 9/1/1989   |
| The Rev. David W. Holland           | Raleigh, NC         |   | 7/1/1990   |
| The Rev. Robert O. Ahlenius         | Dallas, TX          |   | 6/1/1992   |
| The Rev. Nona M. Payne              | Dallas, TX          | (Deacon)                                  | 6/20/1992  |
| The Rev. Frederick C. Philputt, Jr. | Dallas, TX          | Assisting, Incarnation, Dallas            | 9/14/1992  |
| The Rt Rev. James M. Stanton        | Richardson, TX      | Resigned, Sixth Bishop of Dallas          | 3/6/1993   |
| The Rev. Sharon K. Turner           | LaGrange, TX        |   | 9/19/1994  |
| The Rev. Jon N. Hollenbeck          | Kailua, HI          | Chaplain, U.S. Army                       | 9/26/1994  |

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|                                   |                   |  |            |
|-----------------------------------|-------------------|--|------------|
| The Rev. Damian G. Dollahite      | Grand Prairie, TX | Assisting, St. Mark's, Irving                  | 3/5/1995   |
| The Rev. Thomas A. Pantle         | Mineola, TX       | Rector, St. Dunstan's, Mineola                 | 8/7/1995   |
| The Rev. Richard R. Daly          | Chicago, IL       | Vicar, St. Paul's, Riverside, IL               | 1/23/1996  |
| The Rev. Nancy E. Hood            | Grand Prairie, TX |  | 5/2/1996   |
| The Rev. Diana N. Luck            | Dallas, TX        | Deacon, St. Matthew's Cathedral                | 6/29/1996  |
| The Rev. Gail N. Gateley          | Tigard, OR        |  | 12/14/1996 |
| The Rev. Nancy T. Smalley         | Waxahachie, TX    |  | 4/2/1997   |
| The Rev. Larry P. Smith           | Dallas, TX        |  | 8/25/1997  |
| The Rev. James C.S. Slack         | Mishawaka, IN     |  | 10/15/1997 |
| The Rev. Michael J. Malone        | Petersburg, VA    |  | 10/29/1997 |
| The Rev. Donald W. Spafford       | Alto, NM          |  | 6/12/1998  |
| The Rev. Judy A. Frizzell         | Granbury, TX      | Deacon, Incarnation, Dallas                    | 6/27/1998  |
| The Rev. Pamela H. Theodore       | Dallas, TX        |  | 6/27/1998  |
| The Rev. Ernest W. McAfee, Jr.    | Richardson, TX    |  | 2/1/1999   |
| The Rev. Canon Pamela W. Dunbar   | Dallas, TX        | Deacon, St. Matthew's Cathedral                | 6/21/1999  |
| The Rev. Herbert R. DeWees        | Dallas, TX        | Assisting, St. John's, Dallas                  | 6/3/2000   |
| The Rev. Sue A. Ross              | Richardson, TX    | (Deacon)                                       | 6/3/2000   |
| The Rev. B. Anderson McCarthy     | Dallas, TX        |  | 9/12/2000  |
| The Rev. Virginia F. Holleman     | Dallas, TX        |  | 6/9/2001   |
| The Rev. Betty C. Clement         | Paris, TX         |  | 12/19/2001 |
| The Rev. Alyce M. Schrimsher      | Dallas, TX        | (Deacon)                                       | 12/19/2001 |
| The Rev. Gary S. Herbst           | Greenville, TX    |  | 9/10/2002  |
| The Rev. Canon Jerry D. Morriss   | Mabank, TX        | Canon for Rural Ministries                     | 10/10/2002 |
| The Rev. E. Clifton Gardner       | Richardson, TX    | Assisting, Good Shepherd, Dallas               | 11/18/2002 |
| The Rev. Todd H. Wetzel           | Dallas, TX        | Interim, St. Paul's, Greenville                | 12/3/2002  |
| The Very Rev. Kevin E. Martin     | Georgetown, TX    |  | 2/26/2003  |
| The Rev. Ndukaku S. Okereke       | Dallas, TX        |  | 8/15/2003  |
| The Rev. Martin C. Yost           | Providence, RI    |  | 9/24/2003  |
| The Rev. Amy G. Heller            | Dallas, TX        | Chaplain, Episcopal School of Dallas           | 1/31/2004  |
| The Rev. Kenneth G. Leonczyk, Jr. | Chicago, IL       |  | 1/31/2004  |
| The Rev. Michael W. Michie        | McKinney, TX      | TEC Officer for Church Planting Infrastructure | 9/2/2004   |
| The Rev. Oliver M. Butler         | Dallas, TX        |  | 6/4/2005   |
| The Rev. Anna C. Neitzel          | Dallas, TX        | (Deacon)                                       | 6/4/2005   |
| The Rev. M. Ross Parker           | Lewisville, TX    | (Deacon)                                       | 6/4/2005   |
| The Rev. P. Larry Murphy, Jr.     | Yantis, TX        |  | 7/9/2005   |
| The Rev. Matthew S.C. Olver       | Wauwatosa, WI     | Assistant Professor, Nashotah House            | 11/1/2005  |
| The Rev. David K. Krause          | Austin, TX        |  | 6/22/2006  |
| The Rev. Bonnie Morrill           | Eaton, CO         | (Deacon)                                       | 7/27/2006  |
| The Rev. Peter R.R. Getz          | Rockwall, TX      |  | 8/1/2006   |
| The Rev. Robert S. Dannals        | Atlanta, GA       | Interim, Holy Innocents, Atlanta, GA           | 8/29/2007  |
| The Rev. Alfredo R. Williams      | Mt Pleasant, TX   | Vicar, San Marcos, Mt Pleasant                 | 9/29/2007  |
| The Rev. Carol G. Hobson          | Denton, TX        | Deacon, St. Nicholas, Flower Mound             | 11/10/2007 |
| The Rev. Robert M. Odom           | Dallas, TX        | Chaplain, Parish Episcopal School, Dallas      | 8/16/2008  |
| The Rev. J. Paul Thomas           | Duncanville, TX   | (Deacon)                                       | 10/18/2008 |
| The Rev. James C. Biegler         | Ellison Bay, WI   |  | 11/20/2008 |
| The Rev. Michael B. Cover         | Milwaukee, WI     | Assistant Professor, Marquette University      | 6/6/2009   |



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|                                 |                   |  |            |
|---------------------------------|-------------------|--|------------|
| The Venerable Rosemary Trei     | Duncanville, TX   | Archdeacon, St. Luke's, Dallas             | 6/6/2009   |
| The Rev. Dr. Samira Izadi Page  | Garland, TX       |  | 6/26/2010  |
| The Rev. David D. Miller        | Dallas, TX        |  | 6/26/2010  |
| The Rev. Ashley M. Classen      | Keller, TX        | Assisting, St. Mary's, Irving              | 6/11/2011  |
| The Rev. Diana P. LaCrosse      | Grapevine, TX     | Deacon, Redeemer, Irving                   | 8/2/2011   |
| The Rev. Dr. Christopher Seitz  | Courances, France |  | 10/31/2011 |
| The Rev. Roger D. Button        | Garland, TX       | (Deacon)                                   | 12/10/2011 |
| The Rev. Matthew D. Larsen      | New Haven, CT     | Curate, Christ Church, New Haven, CT       | 12/10/2011 |
| The Rev. George Hoxie           | Punta Gorda, FL   |  | 4/3/2012   |
| The Rev. Paul D. Wheatley       | South Bend, IN    |  | 5/31/2012  |
| The Rev. Joanna E. George       | Frisco, TX        | Deacon, St. Philip's, Frisco               | 11/29/2013 |
| The Rev. Lamuel G. Salik        | Garland, TX       |  | 1/31/2014  |
| The Rev. Canon Rene Somodevilla | Dallas, TX        | Assisting, Holy Trinity-by-the-Lake, Heath | 10/1/2014  |
| The Rev. Stanford H. Chambers   | Dallas, TX        | Assisting, St. Augustine, Dallas           | 3/30/2015  |
| The Rev. C. Jeff Kraemer        | Prosper, TX       |  | 3/31/2015  |
| The Rev. James P. Loughren      | Dallas, TX        |  | 10/9/2015  |
| The Rev. Virginia M. Kivel      | Garland, TX       | Deacon, Holy Faith, Dallas                 | 6/4/2016   |

**Number of Canonical Clergy (September 1, 2016)**

**190**

|                 |   |
|-----------------|---|
| Received        | 7 |
| Transferred     | 4 |
| Ordained Priest | 6 |
| Ordained Deacon | 7 |
| Deceased        | 6 |
| Removed         | 0 |
| Restored        | 0 |

**Number of Canonical Clergy (August 31, 2017)**

**194**

**CLERGY RECEIVED**

September 1, 2016 to August 31, 2017

|                            |                      |            |
|----------------------------|----------------------|------------|
| The Rev. Thomas Smith      | Toronto              | 9/13/2016  |
| The Rev. Erin Jean Warde   | Texas                | 12/20/2016 |
| The Rev. David M. Faulkner | Mississippi          | 1/24/2017  |
| The Rev. Clayton L. Elder  | West Texas           | 6/15/2017  |
| The Rev. David J. Thompson | Oklahoma             | 7/6/2017   |
| The Rev. M. Randall Melton | West Texas           | 8/15/2017  |
| The Rev. Emily R. Hylden   | Upper South Carolina | 8/17/2017  |

**CLERGY TRANSFERRED**

September 1, 2016 to August 31, 2017

|                             |                    |            |
|-----------------------------|--------------------|------------|
| The Rev. Michael P. Hoffman | Central Gulf Coast | 11/14/2016 |
| The Rev. Brenda Kroll       | Arkansas           | 1/17/2017  |
| The Rev. Janice A. Krause   | Texas              | 3/30/2017  |
| The Rev. Brendan Kimbrough  | Texas              | 6/7/2017   |

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**PRIESTS ORDAINED**

September 1, 2016 to August 31, 2017

|                            |              |                              |            |
|----------------------------|--------------|------------------------------|------------|
| The Rev. Jacob A. Bottom   | Ordained By: | The Rt Rev. George R. Sumner | 11/30/2016 |
| The Rev. Andrew B. Johnson | Ordained By: | The Rt Rev. George R. Sumner | 12/3/2016  |
| The Rev. Donald J. Griffin | Ordained By: | The Rt Rev. George R. Sumner | 2/11/2017  |
| The Rev. Alexander Graham  | Ordained By: | The Rt Rev. George R. Sumner | 8/16/2017  |
| The Rev. John D. Sundara   | Ordained By: | The Rt Rev. George R. Sumner | 8/24/2017  |
| The Rev. Ryan Waller       | Ordained By: | The Rt Rev. George R. Sumner | 8/24/2017  |

**DEACONS ORDAINED**

September 1, 2016 to August 31, 2017

|                              |              |                              |           |
|------------------------------|--------------|------------------------------|-----------|
| The Rev. Alexander Graham    | Ordained By: | The Rt Rev. George R. Sumner | 1/6/2017  |
| The Rev. John D. Sundara     | Ordained By: | The Rt Rev. George R. Sumner | 1/6/2017  |
| The Rev. Ryan Waller         | Ordained By: | The Rt Rev. George R. Sumner | 1/6/2017  |
| The Rev. Pamela C. Fairley   | Ordained By: | The Rt Rev. George R. Sumner | 6/24/2017 |
| The Rev. J. Shea Gilliland   | Ordained By: | The Rt Rev. George R. Sumner | 6/24/2017 |
| The Rev. Pedro De Jesus Lara | Ordained By: | The Rt Rev. George R. Sumner | 6/24/2017 |
| The Rev. Ryan E. Pollock     | Ordained By: | The Rt Rev. George R. Sumner | 6/24/2017 |

**CLERGY DECEASED**

September 1, 2016 to August 31, 2017

|                              |            |
|------------------------------|------------|
| The Rev. Gertrude G. Smither | 10/19/2016 |
| The Rev. Donald R. Hickman   | 10/31/2016 |
| The Rev. William F. Forrest  | 1/25/2017  |
| The Rev. G. Neal Hern        | 3/8/2017   |
| The Rev. William T. Dalton   | 3/22/2017  |
| The Rev. Robert W. Watts     | 7/7/2017   |

**CLERGY REMOVED**

September 1, 2016 to August 31, 2017

none

**CLERGY RESTORED**

September 1, 2016 to August 31, 2017

none

## OFFICIAL ACTS OF THE BISHOPS

January 1, 2016 to December 31, 2016

**The Right Reverend George R. Sumner, Bishop of Dallas**

|               |     |
|---------------|-----|
| Baptism       | 34  |
| Confirmation  | 288 |
| Reaffirmation | 28  |
| Reception     | 59  |

**The Right Reverend Paul E. Lambert, Bishop Suffragan of Dallas**

|               |     |
|---------------|-----|
| Baptism       | 0   |
| Confirmation  | 111 |
| Reaffirmation | 4   |
| Reception     | 14  |

**The Right James M. Stanton, Resigned Bishop of Dallas**

|               |    |
|---------------|----|
| Baptism       | 0  |
| Confirmation  | 18 |
| Reaffirmation | 0  |
| Reception     | 1  |

**The Right Reverend Lloyd Allen, Bishop of Honduras**

|               |   |
|---------------|---|
| Baptism       | 0 |
| Confirmation  | 1 |
| Reaffirmation | 2 |
| Reception     | 0 |

**TOTALS**

|                      |     |
|----------------------|-----|
| <b>Baptism</b>       | 34  |
| <b>Confirmation</b>  | 418 |
| <b>Reaffirmation</b> | 34  |
| <b>Reception</b>     | 74  |

|                      |              |   |
|----------------------|--------------|---|
| Allen, Our Savior    | Confirmation | 3 |
|                      | Reception    | 2 |
| Athens, St. Matthias | Confirmation | 3 |
| Canton, St. Justin's | Baptism      | 1 |
|                      | Confirmation | 2 |
|                      | Reception    | 1 |

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|                                      |               |    |
|--------------------------------------|---------------|----|
| Cedar Hill, Good Shepherd            | Confirmation  | 6  |
| Corsicana, St. John's                | Confirmation  | 7  |
| Dallas, Ascension                    | Confirmation  | 4  |
|                                      | Reaffirmation | 1  |
|                                      | Reception     | 3  |
| Dallas, Christ Church                | Confirmation  | 11 |
|                                      | Reaffirmation | 8  |
|                                      | Reception     | 26 |
| Dallas, Emmanuel Anglican            | Baptism       | 1  |
|                                      | Confirmation  | 4  |
| Dallas, Good Shepherd                | Confirmation  | 25 |
|                                      | Reception     | 1  |
| Dallas, Holy Cross                   | Confirmation  | 2  |
| Dallas, Holy Faith                   | Baptism       | 16 |
|                                      | Reaffirmation | 14 |
| Dallas, Incarnation                  | Baptism       | 1  |
|                                      | Confirmation  | 45 |
|                                      | Reception     | 5  |
| Dallas, Our Saviour                  | Baptism       | 2  |
| Dallas, Saint Michael and All Angels | Confirmation  | 73 |
|                                      | Reaffirmation | 1  |
|                                      | Reception     | 1  |
| Dallas, St. Augustine's              | Baptism       | 1  |
|                                      | Confirmation  | 5  |
| Dallas, St. Christopher's            | Confirmation  | 3  |
|                                      | Reception     | 3  |
| Dallas, St. James                    | Baptism       | 2  |
|                                      | Confirmation  | 13 |
|                                      | Reaffirmation | 1  |
|                                      | Reception     | 2  |
| Dallas, St. John's                   | Baptism       | 1  |
|                                      | Confirmation  | 16 |
|                                      | Reception     | 4  |

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|                                  |               |    |
|----------------------------------|---------------|----|
| Dallas, St. Luke's               | Confirmation  | 7  |
| Dallas, St. Matthew's Cathedral  | Confirmation  | 3  |
| Quinlan, Lake Tawakoni (Hospice) | Confirmation  | 1  |
| Dallas, Transfiguration          | Confirmation  | 24 |
|                                  | Reaffirmation | 3  |
|                                  | Reception     | 7  |
| Denison, St. Luke's              | Confirmation  | 4  |
|                                  | Reception     | 5  |
| Denton, St. Barnabas             | Confirmation  | 2  |
| Denton, St. David's              | Confirmation  | 4  |
| DeSoto, St. Anne                 | Baptism       | 2  |
|                                  | Confirmation  | 6  |
|                                  | Reception     | 1  |
| Frisco, St. Philip's             | Confirmation  | 18 |
|                                  | Reception     | 1  |
| Garland, St. Barnabas            | Confirmation  | 5  |
| Heath, Holy Trinity              | Confirmation  | 9  |
|                                  | Reaffirmation | 1  |
|                                  | Reception     | 1  |
| Irving, St. Mark's               | Confirmation  | 1  |
|                                  | Reaffirmation | 2  |
| Irving, St. Mary's               | Baptism       | 5  |
|                                  | Confirmation  | 8  |
| Kemp, St. James                  | Confirmation  | 1  |
|                                  | Reception     | 2  |
| Lewisville, Annunciation         | Confirmation  | 14 |
|                                  | Reception     | 3  |
| McKinney, Holy Family            | Confirmation  | 1  |
| McKinney, St. Andrews            | Confirmation  | 19 |
| McKinney, St. Peter's            | Confirmation  | 5  |
|                                  | Reaffirmation | 3  |
|                                  | Reception     | 2  |

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|                              |              |    |
|------------------------------|--------------|----|
| Pittsburgh, St. William Laud | Confirmation | 1  |
| Plano, Holy Nativity         | Confirmation | 6  |
| Pottsboro, St. John's        | Confirmation | 1  |
|                              | Reception    | 2  |
| Richardson, Epiphany         | Baptism      | 2  |
|                              | Confirmation | 16 |
| Sherman, St. Stephens        | Confirmation | 14 |
| Texarkana, St. James         | Confirmation | 8  |
| Waxahachie, St. Paul         | Confirmation | 12 |
|                              | Reception    | 2  |
| Wylie, St. Timothy           | Confirmation | 6  |

**CORPORATION OF THE EPISCOPAL DIOCESE OF DALLAS  
BOARD OF TRUSTEES**

2016

The Corporation of the Episcopal Diocese of Dallas holds title to real property for the benefit and use of parishes, missions, Diocesan Institutions, and the Diocese. The following summarizes actions taken by the Board of Trustees during 2016:

- February 2, 2016                      Sumner as Registered Agent – Appointed The Right Reverend George Sumner as the Registered Agent of the Corporation.
- Charles Taylor Risk Consulting – Authorized the engagement of Charles Taylor Risk Consulting, in an amount not to exceed \$8,000, to assist the Diocesan Insurance Task Force in reviewing and analyzing the property loss history to determine property insurance alternatives and assist with negotiations with Church Insurance Company of Vermont for a more favorable 2016 renewal.
- May 13, 2016                      Canterbury House SMU – Authorized a letter of agreement between the Corporation and the Diocese reflecting that the operational costs of Canterbury House are to be transferred from the Corporation to the Diocese.
- Ground Lease to City of Flower Mound – Authorized the ground lease or sale of 1.56 acres of land on the site of St. Nicholas parish to the City of Flower Mound for a term to be determined and negotiated at a later date with the income derived returning to the Corporation.
- Holy Trinity-by-the-Lake (Heath/Rockwall) loan refinance – Authorized the refinance of an expiring 5-year fixed rate (4.75%) mortgage (balance of \$272,467 with balloon payment due on 10/27/2016) with American National Bank of Texas to a 20-year fixed rate, fully amortizing loan at an interest rate of 5.49%.
- June 29, 2016                      Trinity (Dallas) loan refinance – Authorized the refinance of an existing loan with North Dallas Bank & Trust Co. in the principal amount of \$442,742.88, maturing in October 2017, with an interest rate of 3.75% per annum.
- November 1, 2016                      Charles Taylor Risk Consulting – Authorized a 12-month engagement of Charles Taylor Risk Services to perform risk management services on behalf of the Corporation and Diocese in the amount of \$9,600.

**STANDING COMMITTEE**

2016

**I. RECOMMENDATIONS MADE FOR:**

**A. Candidate for Holy Orders**

May 10, 2016

Approved to recommend Mr. John Sundara for Candidacy.

June 14, 2016

Approved to recommend Mr. Ryan Waller for Candidacy.

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August 9, 2016

Approved to recommend Mr. Pedro Lara for Candidacy.

Approved to recommend Mr. Alexander Graham for Candidacy.

September 13, 2016

Approved to recommend Mr. Shea Gilliland for Candidacy.

Approved to recommend Mr. Ryan Pollock for Candidacy.

December 13, 2016

Approved to recommend Mr. James Detrich for Candidacy.

**B. Ordination to the Diaconate**

February 9, 2016

Approved to recommend Mr. Jacob Bottom for Ordination to the Diaconate.

Approved to recommend Mr. Andrew Johnson for Ordination to the Diaconate.

March 8, 2016

Approved to recommend Mr. D. J. Griffin for Ordination to the Diaconate.

April 5, 2016

Approved to recommend Mrs. Debra Vela for Ordination to the Diaconate.

Approved to recommend Mrs. Adriana Elliott for Ordination to the Diaconate.

Approved to recommend Mrs. Virginia Kivel for Ordination to the Diaconate.

November 8, 2016

Approved to recommend Mr. Alexander DeWitt Graham for Ordination to the Diaconate.

Approved to recommend Mr. Ryan Casey Waller for Ordination to the Diaconate.

December 13, 2016

Approved to recommend Mr. John Deepak Sundara for Ordination to the  
Diaconate.

**C. Ordination to the Priesthood**

October 11, 2016

Approved to recommend the Rev. Andy Johnson for Ordination to the Priesthood.

Approved to recommend the Rev. Jacob Bottom for Ordination to the  
Priesthood.

Approved to recommend the Rev. D. J. Griffin for Ordination to the  
Priesthood.

**II. CONSENT TO RENUNCIATION OR ABANDONMENT OF THE MINISTRY**

**None**

**III. CONSENT TO RESTORATION OF RIGHTS AND PRIVILEGE OF THE ORDAINED MINISTRY**

**None**

**IV. CONSENT TO REMOVAL FROM MINISTRY**

**None**



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**V. CONSENT TO ELECT**

February 9, 2016

Approved the request from the Diocese of Los Angeles to consent to the election of a Bishop Coadjutor.

April 5, 2016

Approved to consent to the election of a Bishop Suffragan in the Diocese of West Texas.

December 13, 2016

Approved the request from the Diocese of Haiti to consent to the election of a Bishop Coadjutor.

**VI. CONSENT TO ELECTION AND CONSECRATION**

March 8, 2016

Approved to not respond to the Diocese of Northern Indiana for consent to the election and consecration of the Rev. Dr. Douglas E. Sparks to be Bishop Diocesan for the Diocese of Northern Indiana.

Approved to not respond to the Diocese of Eastern Oregon for consent to the election and consecration of the Rev. Patrick W. Bell to be Bishop Diocesan for the Diocese of Eastern Oregon.

May 10, 2016

Approved request from the Diocese of Pennsylvania to consent to their election of the Rev. Canon Daniel G. P. Gutierrez to be Bishop Diocesan.

August 9, 2016

Approved request from the Diocese of Western North Carolina to consent to the election of The Rev. Canon Jose A. McLoughlin as Bishop Diocesan.

Approved request from the Diocese of Easton to consent to the election of The Rt. Rev. Santosh K. Murray as Bishop Diocesan.

September 13, 2016

Approved request from the Diocese of Central New York to consent to their election of The Very Rev. Dr. DeDe Duncan Probe as Bishop Diocesan.

November 8, 2016

Approved request to consent to the election of The Rev. Carl Walter Wright as Bishop Suffragan for Armed Forces and Federal Ministries of The Episcopal Church.

December 13, 2016

Approved the request from the Diocese of Spokane to consent to the election of the Reverend Canon Gretchen Mary Rehbert as Bishop Diocesan.

**VII. PERMISSION TO BORROW (Revolving Fund)**

None

**VIII. PERMISSION TO BORROW (General)**

August 9, 2016

Ratified approval obtained via email to consent to Trinity, Dallas' refinance of existing mortgage.

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**IX. PERMISSION TO SELL**

None

**X. GENERAL**

January 12, 2016

Approved adoption of a new Policy on Firearms for the diocese.

March 8, 2016

Approved to accept the resignation of the Rev. Michael Gilton from the Standing Committee.

Approved to appoint The Rev. Michael Michie to fill the unexpired term of Fr. Michael Gilton; the 18-month term will begin on April 1, 2016.

May 10, 2016

Approved to reimburse Bishop George Sumner up to \$15,000 for unexpected Canadian taxes and any US taxes resulting from his move to Dallas.

June 14, 2016

Approved to dispose of the assets of St. Timothy's, Wylie, according to a distribution plan.

Approved the request from St. Barnabas, Garland to be restored to mission status.

Approved Canon Michael R. Gilton as President of the Disciplinary Board.

Approved the Parental Leave Policy for use by churches in the diocese.

September 13, 2016

Approved restoration to mission status of St. Mary's, Irving; St. Matthias', Athens; and St. Mark's, Mount Pleasant.

Approved to allow resigned bishops of Dallas to be given seat, voice, and vote at the upcoming convention and all upcoming conventions until revoked by the Standing Committee, according to Canon 1.2.

November 8, 2016

Approved to elect Mrs. Lee Spence as Secretary of the Standing Committee.

**EXECUTIVE COUNCIL**

2016

The Executive Council of the Episcopal Diocese of Dallas administers the Missionary, Social Service, and Christian Education work of the Diocese and is charged with the fiduciary responsibility of budget and finances of the Diocese. It also discharges such other duties as may be entrusted to it by the Convention.

The following summarizes actions taken by the Executive Council during 2016:

**TREASURER'S REPORTS**

**January 12, 2016**

The Finance Committee focused on setting up members of Finance Committee and Executive Council to make pastoral visit to parishes not meeting their assessment obligations.

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The first parishes to be visited will be:

All Saints, Atlanta

Mtr. Betsy Randall (Chair), Steve McKenney, Lee Spence

Good Shepherd, Cedar Hill

Rebecca Wellborn (Chair), Jim Riggert, Garry Brown

St. Andrew's, Farmers Branch

Drew Bradford (Chair), Fr. Jerry Morriss, Audrey Sutton

St. David's, Garland

Mtr. Rebecca Tankersley (Chair), Donna Halstead, Bill McGannon

Parishes using Endowments:

St. Luke's, Denison – Don Mills

Holy Cross, Dallas – Cathleen Dolt

Christ Church, Dallas – Tom Graves

It was moved to ratify housing allowance made in December to Bishop Lambert's housing allowance. "Resolved, that of the total compensation paid to The Rt. Rev. Paul E. Lambert for the calendar year 2016, \$50,000.00 is hereby designated to be a housing allowance for January 1 to August 31, 2016." Motion was approved.

**February 9, 2016**

Mr. Tom Graves presented the 2015 Year-End Financials Operating Account Balance Sheet, and Income Statements were presented to and approved by the Finance Committee. He reported that Redeemer, Irving had been given an additional \$2,000.00. It was moved and second. The motion was approved.

Mr. Graves presented the January 2016 Operating Account Balance Sheet and Income Statements. It was moved and second. The motion was approved.

Correction to St. Paul's, Greenville error in 2014 Parochial report 2016 from 19,601 to 18,540. It was moved and second. Discussion followed. Motion passed unanimously.

Mr. Graves reported that for the option designations for giving to general church, 62% of parishes and missions elected to send their prorated share to the Episcopal Church and 38% to the mission project, Navajo Land. Discussion followed.

**March 8, 2016**

Mr. Graves presented the presented the property insurance proposal. The following motion was made and seconded:

IN RESPONSE TO THE RECOMMENDATION of the Episcopal Diocese of Dallas' ("EDOD") Property & Casualty Renewal Task Force to place some or all of EDOD's property and casualty insurance program outside of TEC's Church Insurance Company/Agency (CIC), I move that the President of The Corporation of the Episcopal Diocese of Dallas ("the Corporation") or any officer authorized to act on behalf of the Corporation be authorized by Executive Council of EDOD to approve such placements and to sign a service agreement with McQueary, Henry, Bowles, & Troy (MHBT) as recommended by the Task force. The motion passed.

Mr. Tom Graves presented the February 2016 Operating Account Balance Sheet and Income Statements. Some adjustments will be made throughout the year. Bishop has advised Finance Committee that they may be adding new young clergy. We will also be hiring a retired clergy person to serve our retired clergy. New Canon to the Ordinary, soon to be Canon Gilton, coming on board April 1. Discussion followed. It was moved and seconded to approve Canon Gilton's housing allowance to \$55,200.00 annually. Motion passed.

Mr. Graves reviewed the assessment report and discussed possible reductions that may be required. Churches needing support for audits can contact Don Mills and Cathleen Dolt.

A motion was made to write-off the following assessments for 2015:

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|                               |                   |
|-------------------------------|-------------------|
| All Saints, Atlanta           | \$1,214.04        |
| Church of Our Saviour, Dallas | \$3,723.96        |
| Good Shepherd, Cedar Hill     | \$8,482.32        |
| St. Andrew's, Farmers Branch  | \$14,729.88       |
| St. Barnabas, Garland         | \$7,651.80        |
| St. David's, Garland          | \$8,605.60        |
| St. Mark's, Mt Pleasant       | \$4,914.00        |
| St. Paul's, Greenville        | <u>\$9,748.27</u> |
| Total                         | \$59,069.87       |

Discussion. Motion passed.

**April 2016**

No meeting was held.

**May 10, 2016**

Mr. Tom Graves presented Finance Committee reports for March and April 2016 Operating Account Financials. As part of the discussion concerning the financials, Bishop Lambert explained he had received a request from Bishop David Bailey of the Navajo Land asking for the balance of their 2016 grant in a lump sum so they could finish the school they are building. Mr. Graves reviewed the assessment report and reported teams are still working with the red zone churches. It was moved and seconded to accept the recommended financial reports for March and April. Discussion followed. Motion passed.

Mr. Graves presented the 2016 housing allowance request for The Rev. David Petrash for \$18,200.00. It was seconded and passed unanimously.

Mr. Graves reported on discussion the Finance Committee had on assessment reductions but no action was taken on any request at this time. All requests will be brought before a later meeting. Discussion followed.

**June 14, 2016**

Mr. Tom Graves presented Finance Committee reports for May 2016 Operating Account Financials. Mr. Graves reviewed the assessment report. It was moved and seconded to accept the recommended financial reports for May. Discussion followed. Motion passed.

Mr. Graves reported that it was necessary to ratify approval taken via email for on item that took place at the September, 2015 Executive Council meeting. The Executive Council moved and seconded to remove individual signatories from various checking accounts that are no longer applicable and add new signatories that now have authority to sign on these accounts. Discussion followed. The Executive Council moved and approved that Bishop Stanton would be removed from all accounts and adding The Rev. Dr. George R. Sumner to various diocesan accounts, and the Treasurer has the authority to approve all signatory changes.

The resolution submitted to Bank of Texas with approved signatories on Special Fund accounts ending in 306548 and 86707 are: G. Thomas Graves, III, Cathleen O'Brien Dolt, James A. Smith, George R. Sumner, and Michael R. Gilton.

Mr. Graves presented the 2016 housing allowance request for The Rev. Leslie Stewart for \$35,000.00. It was seconded and passed unanimously.

Assessment reductions approved by Finance Committee:

- Redeemer, Irving reduced by \$7,000
- Our Merciful Saviour, Kaufman reduced by \$2,643
- St. Mark's, Mt. Pleasant reduced by \$1,946
- St. Mary's, Irving reduced from 14% to 13%, for decrease of \$1,307

The Executive Council moved and seconded to approve the reductions for a total of \$12,896.00. Passed unanimously.

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Mr. Graves reported that the Finance Committee moved that the Cathedral of St. Matthew's request to have its diocesan assessment reduced to \$25,000 be denied and that it be given another Congregational Grant in the amount of \$62,365 in order to offset assessment payments. Discussion followed, and motion was withdrawn and tabled. Recommendation was made to send back to Finance Committee with recommendation that a plan be established to graduate assessments back to full assessment.

Bishop Sumner stated that a task force is in place and should be able to report back to the Executive Council about plans for the cathedral by January of 2017.

Mr. Graves reported that funding for the Bishop's ministry fund would be provided by St. Paul Memorial Fund. No action was required.

### **July 2016**

No meeting was held.

### **August 16, 2016**

Mr. Tom Graves presented Finance Committee reports for June and July 2016 Operating Account Financials. Mr. Graves reviewed the assessment report. Mother Rebecca Tankersley moved and was seconded by Father Perry Mullins to accept the financial reports as presented for June and July. Discussion followed. Motion passed unanimously.

Mr. Graves reported that at the June Executive Council meeting it was recommended that the request from Cathedral of St. Matthew's to have its diocesan assessment reduced to \$25,000 go back to the Finance Committee and that they come to August 16 meeting with a recommendation. Members attending the July Finance Committee meeting did not change their original recommendation to Executive Council other than to state they would expect the Cathedral to take less of a reduction in 2017 (hoping to have an agreed assessment amount of \$40K) so that the grant would decrease over time.

It was moved and seconded to accept the Finance Committees recommendation that the Cathedral of St. Matthew's request to have its diocesan assessment reduced to \$25,000 be denied and that it be given a grant in the amount of \$62,365 which will be credited to their account to offset assessment payments. The diocesan records would reflect that the \$62,365 would be shown as a grant to support St. Matthew's Cathedral, and St. Matthew's would show it as a grant on their financials from the Diocese. Discussion followed. The motion passed unanimously.

Mr. Graves presented the 2017 Proposed Budget. Canon Gilton reviewed the details of congregational development and church planting in the budget. Discussion followed. Bishop Sumner stated that he will be working with the camp and make them a major focus in an upcoming meeting. Mr. McGannon asked if the camp description could be changed to ministry instead of operations. Bishop Sumner recommended that the 2017 alternative assessment be divided: one-half to 2017 Diocese of North Dakota and one-half to Diocese of Colombia, who has no partner parishes nor parent diocese partnerships. It was moved and seconded to approve the 2017 proposed budget as presented and send to convention. Discussion followed. The motion passed unanimously.

Amendments to the 2016 Budget were presented in order to come to a balanced budget. Mrs. Donna Halstead moved for the approval of the changes to the 2016 Budget, including the motion previously made regarding the assessment for St. Matthew's Cathedral. Motion was seconded. Discussion followed. The motion passes unanimously.

Mr. Graves presented the 2016 housing allowance request for The Rev. Jordan Hylden for \$36,000.00. The Rev. Perry Mullins moved and was seconded by The Rev. Jerry Morriss. The motion passed unanimously.

### **September 2016**

No meeting was held.

### **October 11, 2016**

Mr. Tom Graves, Treasurer, presented the financial report for September 2016. Ms. Ticoy Young, Missioner for Finance, reported that, after the closing of the September financials, payments had been received from St. John's (Corsicana), St.

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Paul's (Greenville), and Good Shepherd (Terrell). The Rev'd Rebecca Tankersley moved that the report be approved. No second was required as the report had previously been approved by the Finance Committee. Motion carried.

### **November 5, 2016**

The One Hundred Twenty-First Annual Meeting was held at Parish Episcopal School.

### **December 13, 2016**

Mr. Tom Graves, Treasurer, moved that the minutes of the October 11<sup>th</sup> regular meeting be approved. The Rev'd Bob Corley seconded. Motion carried.

Mr. Graves presented the financial reports for October 2016 and November 2016. Mr. Bill McGannon moved that the reports be approved. No second was required as the report had previously been approved by the Finance Committee. Motion carried.

With respect to the 2017 budget, Mr. Graves moved that the Cathedral be given permission to pay \$35,000 with the remainder of their 2017 assessment (\$77,592) listed under the Ecumenical & Diocesan Commitments section on the line item entitled "Support for St. Matthew's Cathedral." This action would mirror a previous adjustment made to the 2016 budget, but would reflect a \$10,000 increase over the 2016 amount of \$25,000. Mr. McGannon seconded. Discussion followed, including the possibility of establishing a multi-year step-up plan for the Cathedral to obtain the payment of their full assessment. Bishop Sumner and The Rev'd Canon Michael Gilton indicated that an amount would be negotiated annually and brought to the Council for approval. Motion carried.

Four other assessment adjustments were presented. Assessments for three congregations had not previously been included in the 2017 budget that was approved at Diocesan Convention on November 5<sup>th</sup>. Our Saviour (Dallas) submitted a late 2015 Parochial Report and two new church plants Resurrection (Plano) and Santa Natividad (Plano) are to be started on Year 1 of the Church Plant assessment formula. The amounts to be added to the 2017 budget for these congregations are:

- Our Saviour, Dallas                      \$2,228
- Resurrection, Plano                      \$600
- Santa Natividad, Plano                      \$600

Canon Gilton requested that a reduction to the 2017 assessment be considered for Holy Nativity (Plano). Holy Nativity faces an estimated loss of \$46,000 in operating income due to the removal of the Spanish-speaking congregation in the creation of Santa Natividad. The current 2017 assessment of \$58,593 would be adjusted to \$52,613 (a reduction of \$5,980). Father Corley moved that all four adjustments be accepted as presented. No second was required as the motion had previously been approved by the Finance Committee. Motion carried.

The Rev'd Rebecca Tankersley moved that the 2017 housing allowance resolution for Diocesan clergy staff be accepted (Resolution attached). No second was required as the resolution had previously been approved by the Finance Committee. Motion carried.

## **OTHER ACTIONS OF EXECUTIVE COUNCIL**

### **January 12, 2016**

Bishop Lambert reported that he had toured the disaster area caused by the tornado in Rowlett, Garland and Sunnyvale. The Episcopal Relief and Development has given us a grant for \$6,000.00, and gift cards were purchased and delivered to Tolar Elementary School, Garland. They will distribute to families as they see fit. They have at least 45 families in need. They are needed to get at least two uniforms per child. This will be a long-term recovery.

Bishop Lambert requested that a resolution be made to establish a Disaster Relief Fund so parishes and individuals can send request to the diocese and we can make that fund available to those who need it. That entity can manage funds since they know best what the needs are.

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Mr. Bill McGannon moved that we establish a Disaster Relief Fund and that it be published in the EDOD weekly so that everyone knows we are collecting funds, and that the Bishop, Treasurer and President Standing Committee be custodian of funds. It was seconded by Mtr. Rebecca Tankersley. Motion passed unanimously.

**February 9, 2016**

No additional actions were taken.

**March 8, 2016**

Mr. Graves introduced Scott Chilton to present proposal to improve electric rates. The first contract was signed November 2013 and started May 2014-May 2019 at 5.5¢ (\$0.505)/kwh. There has been an increase in the production of natural gas and prices have come down. In August 2015, Executive Council extended contract for May 2019- January 2021 at the rate of 4.4¢ (\$0.404)/kwh. Last week, natural gas reached a 20-year low and there is an opportunity to further reduce the cost to the diocese if we extend January 2021 to January 2022, which will be a cost savings of approximately \$20,000 diocesan-wide. The motion was made and seconded to approve that the committee solicit bids and enter a contract through January 2022 (an additional 12 months) if a rate of 4.04¢ (\$0.404)/kwh or less could be achieved. The question was asked if there was a penalty for breaking any contract we are already have. Mr. Chilton stated that it would not be financially advantageous to break any contract we have already signed through September 2021. Discussion followed. Fr. Mullins asked that notification be sent to parishes when a contract is extended. The motion was amended to include that letters be mailed to the Rectors and Business Administrators that electric contracts have been extended to improve the current rates. Motion Passed.

**April 2016**

No meeting was held.

**May 10, 2016**

No additional actions were taken.

**June 14, 2016**

Canon Gilton reviewed the status of St. Timothy's (Wylie) which was started in August 2014. On June 4, 2016, the Vestry voted to cease operations. The Commission on Parishes and Missions agreed to accept. Discussion followed. The Executive Council must approve two readings for dissolution at two consecutive meetings. The first reading for dissolution of Mission was approved and passed on June 14, 2016. The second reading will be at the August 16, 2016 meeting.

**July 2016**

No meeting was held.

**August 16, 2016**

Canon Gilton stated that per Canon 19, the Executive Council must approve the second reading for dissolution of St. Timothy's Episcopal Church, Wylie. The second reading for dissolution of Mission was approved and passed on August 16, 2016.

**September 2016**

No meeting was held.

**October 11, 2016**

Bishop Sumner reported that there will be a special evangelism event at General Convention 2018 in Austin, TX. The expense for this event was not included in budget of the General Convention, so funding will need to be raised independently. The Domestic and Foreign Missionary Society (DFMS) has estimated total cost of the event at \$100,000. The Diocese of Texas has pledged \$20,000 and the DFMS, along with the Presiding Bishop, The Most Reverend Michael Curry, have asked several other dioceses to pledge \$5,000 each. Father Morriss moved that \$5,000 from the Reserve for Extraordinary Expenses in the 2016 Diocesan budget be pledged. No second was required as the report had previously been approved by the Finance Committee. Motion carried.

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An election to replace the lay Council seat vacated by Mr. Chris Ayres (term ending 2018) was held. Mr. J.C. Snead of St. Michael and All Angels (Dallas) was duly elected.

**November 5, 2016**

The One Hundred Twenty-First Annual Meeting was held at Parish Episcopal School.

**December 13, 2016**

No additional actions were taken.



## REPORTS OF ORGANIZATIONS AND COMMISSIONS OF THE DIOCESE OF DALLAS

### **BISHOP'S CAMP AT ST. MATTHEW'S CATHEDRAL** 2016

Bishop's Camp, located at the Cathedral of St. Matthew in the Diocese of Dallas, is a Center for Jubilee Ministry in the Episcopal Church. 2016 completed the 22nd year of operation of the camp which served 120 children over a seven-week period. The summer program seeks to maintain literacy and to close the academic gap that many of these students experience with their peers. Bishop's Camp is an important ministry in the life of the cathedral and our community. Our program goals for Bishop's Camp are to strengthen the program's efficacy, produce program outcomes that demonstrate its effectiveness, and track students and their outcomes so that the children and youth of East Dallas leave behind the status of "disadvantaged."

Strategies to improve the program's efficacy were implemented for the summer 2016 session including incorporating Texas Essential Knowledge and Skills. Grade level cross curricular programming has been provided, and classroom size was limited to a maximum of 20 students, led by one qualified teacher and two classroom assistants. Afternoon Christian education was provided in a dedicated curriculum and implemented by a volunteer staff member and Summer in the City participants along with the faculty and volunteers of Bishop's Camp. Services were offered to rising 1st-8th graders. This year the daily schedule was adapted so that more time could be spent in literacy and numeracy learning as well as in Christian education. Program outcomes are documented and data stored so that future comparative data will be available.

Integration of the youth ministries of both Summer in the City and the Incarnation youth reading program that integrates 20 teen readers into the first three grades were added this year. This year parents are also being asked to engage in their children's summer learning process.

We served 120 at-risk students who live in East Dallas. Participants were predominantly low-income Latino students, and all are residents in Dallas County. Additionally, this year we pioneered a mentoring program for the 16 youth (10<sup>th</sup> through 12<sup>th</sup> grade counselors) who assist in the delivery of the camps programming. Not only did all of our counselors achieve the requisites for The Presidents Volunteer Award (Gold level) reflecting over 250 hours of volunteer service, but they also participated in a 7-week program that emphasized personal development, peer leadership, and social/emotional skills.

Parishioners volunteer by assisting in reading with children during the camp, by providing clerical support, and by providing assistance during fund raising projects. Additionally, our partnership with St Matthews Cathedral Arts included the support of parishioners who volunteered to teach Art and enrichment seminars.

We also partnered with St. Matthew's Cathedral Arts, Incarnation Youth, Summer in the City and Aberg Center for Literacy and continue to incorporate the expertise of these organizations in their service to East Dallas residents into the daily operations of the camp. Through our joint ventures, we hope to expand our volunteer base throughout the cathedral even more.

Submitted by: Stephen Sale

### **CAMP ALL SAINTS** 2016

#### **Summer Camp Financials:**

In 2015 Summer Camp Income was: \$109,957.50

In 2016 Summer Camp Income was: \$129,580.00 or a 16% increase in our summer camp income

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**Enrollments:** In 2015 we had 262\* campers. In 2016 that number jumped to 296.  
Here we saw a 12% increase in summer enrollments. (We have 384 beds.)

\*In 2015 we experienced major flooding on Lake Texoma which had a negative impact on enrollments.

**Below is a list of the summer end report for 2016.**

| Elementary/Jr. High | Session One           | Students Registered | Total Beds | Beds Remaining |
|---------------------|-----------------------|---------------------|------------|----------------|
| Elementary Boys     | entering grades 3 - 5 | 25                  | 24         | -1             |
| Jr. High Boys       | entering grades 6 - 8 | 12                  | 24         | 12             |
| Elementary Girls    | entering grades 3 - 5 | 16                  | 24         | 8              |
| Jr. High Girls      | entering grades 6 - 8 | 13                  | 24         | 11             |
| Elementary/Jr. High | Session Two           | Students Registered | Total Beds | Beds Remaining |
| Elementary Boys     | entering grades 3 - 5 | 17                  | 24         | 7              |
| Jr. High Boys       | entering grades 6 - 8 | 24                  | 24         | 0              |
| Elementary Girls    | entering grades 3 - 5 | 15                  | 24         | 9              |
| Jr. High Girls      | entering grades 6 - 8 | 24                  | 24         | 0              |
| Elementary/Jr. High | Session Three         | Students Registered | Total Beds | Beds Remaining |
| Elementary Boys     | entering grades 3 - 5 | 16                  | 24         | 8              |
| Jr. High Boys       | entering grades 6 - 8 | 16                  | 24         | 8              |
| Elementary Girls    | entering grades 3 - 5 | 7                   | 24         | 17             |
| Jr. High Girls      | Entering grades 6 – 8 | 27                  | 24         | -3             |
| Senior High Camp    | Session Four          | Students Registered | Total Beds | Beds Remaining |
| Entering Gr. 9 - 12 | Senior Boys           | 39                  | 48         | 13             |
|                     | Senior Girls          | 45                  | 48         | 3              |
| <b>TOTAL</b>        |                       | <b>296</b>          | <b>384</b> | <b>88</b>      |

**Program Accomplishment:**

American Camping Association Visit: 2016 was a “visit year” for the camp. The camp passed the standards visit with no deficiencies.

**Scholarship Summary for 2016**

Our goal is to guarantee that no child will be turned away from camp for financial reasons. To accomplish this, we have created a checking account with the single purpose of funding scholarship needs.

|               |                 |                    |
|---------------|-----------------|--------------------|
| Session One   | 28 of 66        | \$11,050.00        |
| Session Two   | 33 of 80        | \$12,330.00        |
| Session Three | 35 of 66        | \$7,470.00         |
| Session Four  | <u>49 of 84</u> | <u>\$16,225.00</u> |

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Total Scholarships 145 of 296 campers \$51,205.00

|                                |                  |
|--------------------------------|------------------|
| Scholarship donations: EDOD    | 26,645.78        |
| Donations/Individuals/churches | <u>24,559.22</u> |
|                                | \$51,205.00      |

**Overall Budget:**

In 2015, we had a year-end budget of: **\$998,175.68 with a year-end shortfall of -\$10,791.65**

In 2016, we had year-end income of 1,001,855.08 with a year-end net of \$3,997.03

**Bed Days:**

(A bed day is considered as an overnight guest. A day use guest is counted as .5 days.)

|                                 |  |
|---------------------------------|--|
| Adult Retreats:                 | 867.5 Bed Days                               |
| Outdoor Environmental Education | 7541.75 Bed Days                             |
| Summer Camp                     | 3729.25 Bed Days (This includes Counselors.) |
| Youth Retreats                  | 2607.25 Bed Days                             |
| Primitive Camping               | 25 Bed Days                                  |
| Total Bed Days in 2016          | 14,770.75 Bed Days                           |

**Facility Progress:**

**Flood Recovery: This work began in the fall of 2015.**

Below is a summary of repairs accomplished in 2016. It should be noted that we still have some unfinished work that we hope to have complete in 2017. Overall, it will take several years to fully regain the trails along the five miles of waterfront that was impacted by flooding. This we hope to accomplish over time with our Labor of Love weekends.

Contract with Re-Build Texas (Roofing Company)

- New Roof on the Executive Directors home Jan 4
- New roof on the General store February 3
- New roof on the Media Center February 4
- Repair damage to the Chapel roof
- Repair damage to the Program office roof
- Repair Damage to Powers center roof
- New gutters around cabins to prevent further damage to cabin foundations

Labor provided by Camp Staff and Labor of Love Weekends:

- Began Bridge Repair to P2 May Labor of Love Weekend
- Repair Archery Shed from flood damage – new paint, walls (interior)

BBR Construction (contracted to repair the boat dock)

- Waterfront Boat Dock repaired in May The damage to the boat dock was extensive.

**General Improvements and or unusual Maintenance Challenges:**

- Upgrade Bishops office in the Chapel on June 16<sup>th</sup> with furniture from the Diocesan Office
- Repair Water Main to Beck Center on March 3, 2016
- Replaced 4 Air Conditioners/compressors around the camp
- New compressor for the walk-in fridge
- Repaired cement porch at the general store

Submitted by: David Campbell, Executive Director

### **CHRISTIAN FORMATION COMMISSION**

2016

This Commission actively continues to serve as a resource to all the churches in our diocese by helping them with the religious education of their members in all ages in Christian leadership. It provides training events, resources, programs, and volunteer support that foster the development of Christian Formation on every level in every church. It also sponsors attendance at events and seminars outside of our diocese in order to further expand our shared knowledge, communication and resources in this vital field of ministry. The Deacon Dorothy Michaelson Resource Center, located at the diocesan office, operates as a free lending library by providing almost 2000 media items for parish use, and it has a budget for acquiring more for use by our churches upon request. These items are now fully searchable via an online catalogue, available on our diocesan website. This commission also supports outreach in the form of providing scholarships for several different training venues, as well as curricula and Vacation Bible School materials for small churches.

Submitted by: The Rev. Cn. Jordan Hylden, Canon Theologian

### **CHURCH PLANTING COMMISSION**

2016

During 2016, nine church plants received financial assistance: Church of the Savior, Allen; St. Timothy's, Wylie; San Francisco de Asis, Dallas; Emmanuel, Dallas; Holy Faith, Dallas; Resurrection, Plano; St. Andrew's multi-site, McKinney; San Marco, Mount Pleasant; Santa Natividad, Plano.

2016's highlights included five new plants, each with its own unique mission. Resurrection, Plano, began its work under the leadership of the Rev. Leslie Stewart. St. Andrew's, McKinney, planted a second campus, "Westridge," led by The Rev. Andrew Van Kirk. With the blessing of St. Matthew's Cathedral's Dean and Vestry, many Spanish speaking members of St. Matthews left to renew and restore St. Barnabas, Garland. This effort is led by The Rev. Antonio Munoz. Also on the Spanish language church plant front in 2016 were two additional starts: The Rev. Noe Mendez leads the new mission of Santa Natividad on the plant of Holy Nativity, Plano and The Rev. Alfredo Williams leads a Spanish language mission station, San Marco, on the plant of St. Mark's, Mount Pleasant.

Unfortunately, as a consequence of many factors, the Vicar and Vestry of St. Timothy's, Wylie, elected to close that mission. We give thanks to God for the saints who labored for three years in Wylie and for the ministry of The Rev. Brendan Kimbrough.

Submitted by: The Rev. Canon Michael R. Gilton, Canon to the Ordinary

### **CLERGY FAMILY COMMISSION**

2016

#### **CLERGY FAMILY COMMISSION**

|                     |  |
|---------------------|--|
| Stephanie Hodgkins  | Chair                                      |
| Susan Blackburn*    |  |
| Gig Gardner         | Good Shepherd, Dallas                      |
| Kathleen Gilton     | Incarnation, Dallas                        |
| Marcia Hotchkiss*   | Good Shepherd, Dallas                      |
| Gilda Hurst*        | Church of the Savior, Allen                |
| Emanda Johnson*     | St. Barnabas, Denton                       |
| Stephanie Kimbrough | St. Peter's, McKinney (moved, spring 2017) |
| Juana Lara*         | San Francisco, Garland                     |

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|                     |   |
|---------------------|---|
| Maria Mendez*       | Santa Natividad, Plano                            |
| Varita Michell      | St. Matthew's Cathedral, Dallas                   |
| Carroll Morris      |   |
| Gladys Oramasionwu* | Emmanuel Anglican, Dallas                         |
| Laura Petrash*      |   |
| Noralyn Pickens     | St. Michael and All Angels (retired, winter 2017) |
| Connie Piloto*      | St. Mary, Irving                                  |
| Glenna Reisner*     | St. Paul, Waxahachie                              |
| DeeAnn Villalobos   | Christ Church, Dallas                             |
| Cheryl Wetzel*      |   |
| Susana Williams*    | San Marcos, Mt. Pleasant                          |
| * new members       |   |

**Fall 2016 - Fall 2017**

**Clergy Family Commission meetings:**

- October 21, 2016 - Planning for November 5 Diocesan Convention and welcome to Ms. Jeannette Pringle, wife of Bishop Moises Quezada Mota, Dominican Republic.
- December 3, 2016 - Planning for January 20 Epiphany Gathering for clergy families
- March 25, 2017 - Discussion of potential family day at Camp All Saints in May
- September, 2017 - Scheduled CFC meeting for fall and winter events.

**Clergy Family Commission Events**

- November 5, 2016: 121st convention of the Episcopal Diocese of Dallas: The spouse luncheon attendees filled out questionnaires with suggestions for future events. Twelve spouses noted interest in joining CFC (see names of new commission members above, designated by an asterisk.)
- CFC provided Advent 2016 devotions booklets for spouses.
- CFC hosted the Epiphany Gathering at St. James, Dallas.
- CFC circulated a Survey Monkey to gather further information about clergy spouse and family needs.

Submitted by: Stephanie Hodgkins

**COLLEGE MINISTRY COMMISSION**  
2016

**Commission Overview:**

The College Ministry Commission (CMC) was commissioned by Bishop James M. Stanton, January 2012, to foster the growth of ministry to college students across the Episcopal Diocese of Dallas. This commission is comprised of four to nine members from both the clergy and lay orders whose purpose is to strengthen and grow ministries to college aged young people throughout the Diocese.

Though we were without a Missioner for College Ministry most of 2016, the diocese had three parishes which were growing and sustaining college ministry activities for approximately 70 students attending:

- the University of Texas at Dallas (UTD) in Richardson
- the University of North Texas (UNT) in Denton
- Southern Methodist University (SMU) in Dallas

Commission members were also planting seeds and building relationships at

- Austin College (AC) in Sherman
- Texas A&M in Texarkana
- Texas Woman's University (TWU) in Denton

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and exploring partnerships with established campus religious organizations at these campuses.

During the fall semester, the commission hosted a retreat for college aged young people at Camp All Saints in Pottsboro, with twelve students attending.

2016 Commission Members:

- Mrs. Jolayne LaCour, St. David's Denton, Chair
- Mr. Garry Brown, St. James, Dallas
- The Rev. J. Wesley Evans, St. Stephen's, Sherman
- Mrs. Caroline Waller, Church of the Incarnation, Dallas
- The Rev. Alexander Graham, St. Augustine's Oak Cliff, Dallas

2016 Financial Report:

Income

|   |                     |
|---|---------------------|
| Diocesan budget for Missioner Salary & Benefits       | \$ 83,000.00        |
| Diocesan budget for College Ministry Program Expenses | <u>\$ 18,000.00</u> |
| Total Income  | \$101,000.00        |

Expenses

|                                   |                    |
|-----------------------------------|--------------------|
| Missioner Salary & Benefits       | \$ 9,970.36        |
| College Ministry Program Expenses | <u>\$ 5,241.39</u> |
| Total Expenses                    | \$ 15,211.75       |

Submitted by: Jolayne LaCour, College Ministry Commission, chair

**COLLEGE OF DEACONS**  
2016

The College of Deacons is an essential ministry in the diocese, called to model servant ministry for others, to interpret to the Church the needs, concerns, and hopes of the world. Deacons are called to engage members of the church in the mission of meeting the needs, sharing the concerns and kindling the hopes of others. Deacons live into this call in a wide variety of ways.

Some deacons serve on the bishop's staff, and on diocesan councils and commissions. Some deacons have a major role in Jubilee Ministries in the diocese; others are active in Kairos ministry, serve as hospital chaplains, and serve as deans for summer camp at Camp All Saints. Deacons are participants and leaders in both domestic and world-wide mission efforts, and active in the Dallas community on boards and commissions. Deacons are retreat leaders and community gardeners; deacons are involved in healing ministries like Community of Hope and Stephen Ministry. In their parishes, deacons help organize outreach activities, are leaders in Christian education (Education for Ministry, Christian Formation, Bible Study), and offer pastoral care to the sick and the homebound. Deacons accompany the bishops on visitations to the parishes.

The annual deacons' meeting with the bishop was held at the Diocesan Office on January 9, 2016. Bishop Sumner led a Bible Study on II Corinthians, and then celebrated Eucharist with us. 17 of the 18 currently active deacons were present, as well as 2 retired deacons. Each deacon shared about their ministry, their joys and their challenges.

Deacon Sue Ross represented Dallas at the AED Archdeacons Conference in San Antonio in March. On May 17<sup>th</sup>, the deacons met at St James, Dallas, with members of the Strategic Planning Committee to give input to the Diocesan Strategic Planning Team. On June 4<sup>th</sup>, three new deacons were ordained: Adriana Elliott, Debra Vela, and Ginny Kivel.

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Following the ordination, the College of Deacons met with Bishop Sumner to share about the ministry of deacons and how it benefits and strengthens the church's ministry in our community. Later that same afternoon, Deacon Roger Button led a workshop for the deacons on Mindfulness and Self-Care, much appreciated by all.

Our annual Deacons' Retreat was held August 25-27 at Montserrat Jesuit Retreat House on Lake Lewisville, and was led by Fr. Mike Michie, sharing with us reflections on diaconal ministry. He urged us to live into the call we received, to lead the way in the mission-focused church of today. 18 deacons attended the retreat, including Tracie Middleton, a deacon from Ft Worth.

In September, deacons attended a conference organized by Dabney Dwyer on issues of Senior Hunger in Dallas, hearing very useful presentations by folks from the Dallas Coalition for Hunger Solutions. Many ideas were implemented in local parishes as a result of this conference.

Deacons accompanied Bishop Sumner and Bishop Lambert on 65 visitations to parishes throughout the year.

Submitted by: The Venerable Rosemary R. Trei, Archdeacon

**COMMISSION ON EPISCOPAL SCHOOLS**  
2016

The Committee did not convene in 2017.

Submitted by: The Rev. David S. Houk, Chair

**COMMISSION ON MINISTRY**  
2016

The Commission on Ministry (COM) fulfills the canonical requirement to advise the Bishop in the implementation of Title III.6 and III.8 of the Canons of The Episcopal Church, in the determination of the present and future needs for ministry, and in the design and oversight of the process for recruitment, discernment, formation, and assessment of persons for ministry.

2016 was another active year for the COM. Many in our Diocese have heard Jesus calling them into Holy Orders. In 2016, the COM did the following: hosted 10 aspirants at its annual discernment retreat, interviewed 6 nominees for postulancy, and interviewed 7 postulants for candidacy. Additionally, the Board of Examining Chaplains, a sub-committee of the COM, examined 5 persons.

I thank the members of COM for their commitment of time, their prayers, and their dependence on our Lord for discernment. The COM is a talented, prayerful, and thoughtful group of people from across our Diocese. It is with great pleasure that I serve as chair to this group under the direction of our bishop.

Submitted by: The Rev. Mark Wright, Chair of the Commission on Ministry and Rector, St. Nicholas Episcopal Church

**COMMISSION ON STEWARDSHIP**  
2016

The Diocese sponsors participation in TENS: The Episcopal Network on Stewardship. TENS provides helpful stewardship resources to congregations through its website, TENS.org. Contact the Canon to the Ordinary for additional information on TENS.

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Several parishes participated in a survey of planned giving in 2016. As a result of that survey, there will multiple conferences on planned giving throughout the Diocese in 2017. Stay tuned!

Submitted by: The Rev. Canon Michael R. Gilton, Canon to the Ordinary

**COMMUNICATIONS**  
2016

The Communications Department provides information from the Bishop's Office to the diocese at large. This includes stories, white papers, photos, videos, and calendar events published on the diocesan website, print publications, and social media channels. These efforts were noted for excellence by the annual Episcopal Communicator's Conference with four awards.

This year included coverage of visits from the Rev. Canon Dr. Ephraim Radner, professor of historical theology at Wycliffe College; the Rt. Rev. Dr. Mwita Akiri, bishop of Tarime; New Testament scholar N.T. Wright, among others. Top stories in diocesan life included the partnership of Church of the Epiphany in Richardson with All Saints in Atlanta; church plant Resurrection in Plano, and North Dakota Bishop Michael Smith serving as assistant bishop in Dallas.

Submitted by: Kimberly Durnan, Director of Communications

**CONGREGATIONAL DEVELOPMENT**  
2016

The Diocese provides congregational development grants to churches needing financial assistance to further their mission and to congregations whose circumstances are such that assistance is necessary to ensure their unique place in our common life as a diocese.

The following congregations received congregational development grants in 2016: St. Paul's, Waxahachie; St. Christopher's, Dallas; St. Augustine's, Oak Cliff; St. Matthias, Athens; Our Merciful Savior, Kaufman; All Saints, Atlanta; and The Gathering, Dallas. Note that grants for St. Matthew's and Holy Nativity were transferred with the new ministries at St. Barnabas and Santa Natividad.

Submitted by: The Rev. Canon Michael R. Gilton, Canon to the Ordinary

**CONVENTION ARRANGEMENTS COMMITTEE**  
2016

Bishop Sumner selected the theme for the Convention: "Love the Lord Your God."

"Love the Lord, your God and these words which I command you this day shall be upon your heart."  
Deuteronomy 6:6-7

The Planning Committee for the 121<sup>st</sup> Annual Convention of the Diocese of Dallas began preparation meetings in the spring of 2016 at the Diocesan Offices. The Committee members were as follows:

The Rt. Rev George Sumner, The Rev Cn. Michael Gilton, The Rev Cn. Pam Dunbar, The Ven. Rosemary Trei, Kay Crews, Fr. Bob Corley, Fr. Paul Wheatley, Virginia Wilder, Amy Wooten, Ticoy Young, Susan Mills, Kim LaNore, Bob MacFarland, Don Mills, Bill McGannon, Kimberly Durnan, Tony Briggles, Chair, and Gayle Kesinger, Co-Chair.



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A detailed timeline was developed to guide the Committee in its work. The Bishop set this one day convention to be held at the Parish Episcopal School, Dallas, TX. The School headmaster, David Monaco graciously offered the use of the facility and staff for the Convention purposes. The date of the Convention was to be November 5, 2016. As in the previous year, the Committee had the responsibility for rental of equipment, audiovisual and catering. Site visits to the School and meetings with various vendors were scheduled throughout the summer. Fr. Bob Corley chaired the Nominating Committee from May to August. Annette Jenkins, Executive Director of One Man's Treasure once again requested permission to exhibit at the Convention and request gently worn coats for men coming out of prison. The service project was new to the Convention in 2013 and has been a great success. It was suggested that it be repeated in the coming years.

The Rev. Paul Wheatley directed worship. The service of Morning Prayer began at 8:30 am. Altar Guild duties were provided by members of the Saint Michael and All Angels Episcopal Church Altar Guild.

Bob McFarland and Don Mills organized the Vendors and Exhibitors. Arrangements were made for the tables that would be in the main hallway of the School. A total of 22 vendors exhibited a variety of items and brisk sales were observed during the breaks.

By November 5, 2016 all was in place and a very successful Convention was held.

Submitted by: Tony Briggles, Chair; Gayle Kesinger, Co-Chair, Convention Planning Committee

### **CURATE DEVELOPMENT**

2016

The Curacy Program supports the development of newly ordained clergy, especially in their first two years after ordination. The Diocese provides grants to congregations to enable them to hire a curate as an assistant. In return congregations actively engage in the development and mentoring of those newly ordained.

In addition, the Diocese provides a curate training program for all curates receiving diocesan grants in their first two years of ordained ministry. Curates meet once monthly during the program year with experienced practitioners from around the diocese to grow in practical skills for ministry and reflect theologically about their calling.

The following congregations and curates received grants in 2016:

- St. Andrew's, Farmers Branch, to support the Rev. Alex Graham
- Annunciation, Lewisville, to support the Rev. Leslie Stewart (through 5/31)
- Annunciation, Lewisville, to support the Rev. D.J. Griffin (from 6/1)
- St. David of Wales, Denton, to support the Rev. Jacob Bottom
- Good Shepherd, Dallas, to support the Rev. Perry Mullins
- Incarnation, Dallas, to support the Rev. Chris Yoder
- St. James, Texarkana, to support the Rev. David Thompson
- St. John's, Dallas, to support the Rev. Andy Johnson

Submitted by: The Rev. Canon Jordan Hylden, Canon Theologian

### **DFW CURSILLO MOVEMENT**

2016

For 44 years, the DFW Cursillo Movement has successfully raised up Christ-centered leaders. Participants on the weekend learned how to live into their Baptismal covenant and become more effective in bringing Christ to others and others closer to Christ.

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In 2016, a total of 57 first-time participants and 47 staff members participated in 3 Cursillo Weekends. Looking back at the last decade, 659 first-time participants have made their spiritual pilgrimage on one of 50 Cursillo Weekends offered. These weekends were each staffed by 2-3 clergy and 14-17 lay people, creating numerous opportunities for lay people to disciple other lay people in their walk with Christ.

The real work of Cursillo as a movement takes place in our parishes, where several small groups meet regularly to have spiritual conversations about piety, study, and apostolic action. Gathering statistics at this level is not easy, though in 2016 we undertook a project to update our data collection and management processes to start to bring this picture into clearer focus.

Also in 2016, the Secretariat hosted a leadership conference for the Cursillo Movement in Dallas and Fort Worth. Gathered together with leaders from several parishes, the Secretariat led discussions about the history and philosophy of the Cursillo Movement and best practices for keeping the movement healthy in a parish context. This was also an opportunity to connect with local leadership to learn how we as a Secretariat could better support Cursillo in the local parish.

Looking forward, a team is developing an updated weekend to more effectively engage a new generation of Christian leaders. We are seeking to build upon the many strengths of Cursillo while adapting the weekend to better support the local parish. With your prayers and led by God's grace, we plan to have a beta-test weekend in June of 2018 and a production weekend in October 2018.

Submitted by: The Rev. Robert M. Corley, Executive Director of the DFW Cursillo Movement

**DIOCESE OF DALLAS YOUTH COMMISSION (DDYC)**  
2016

"The Diocese of Dallas Youth Commission exists to passionately encourage young people to form relationships with Jesus Christ and His Church by offering opportunities for worship, fellowship, leadership and service." (Mission Statement of the DDYC) The Youth Commission serves all Junior and Senior High School students of our diocese and the adults who minister to them. Diocesan Youth Ministry here is cross-shaped as we endeavor to develop our relationship with Our Lord Jesus Christ and to carry His love into the world.

Our ministry grew again this year as attendance increased at our diocesan events and attendance at Summer Camp. There were many substantial mission trips and retreats this year, and a group of youth and sponsors attended the national EYE youth event. Besides attendance growth at our events, this year also brought an increase in the number of Youth Ministers on staff at churches, as well as an increase in the youth ministry volunteers.

We offer professional-level Youth Ministry training here at our own at the Stanton Center for Ministry Formation in order to better support and equip the men and women who are called to this special field of ministry. Additional resources for continued education and training have been developed and are being made available in hard copy and in on-line forms. Digital and on-line resources are increasing for future ministry impact. Ministry resources to aid and supply congregations that do not have formal youth ministry programs are being considered and developed.

Youth ministry in the Diocese of Dallas has continued in strong fashion this year, but has experiencing transitions since the retirement of the long and influential leadership of Deacon Pam Dunbar. The DDYC leadership and training program is reforming, and each key youth event is being evaluated for future success. Events on the convocational level between common area congregations as well as on the diocesan level are being planned.

The relationship and networking between the adults who minister to youth is a major emphasis of development. There are both informal and scheduled gatherings of youth ministers happening throughout the diocese to develop comradery and build networks of relationship. An annual Youth Minister Retreat is being planned for 2018 to further this goal.

Submitted by: The Rev. Canon Terry Reisner

**EPISCOPAL FOUNDATION OF DALLAS**  
2016

Organization

The Episcopal Foundation of Dallas (“the Foundation”) is organized as a Texas non-profit corporation and is qualified as a Section 501(c)(3) exempt organization. The mission of the Foundation is to expand the Kingdom of God through disciplined investing for transformative ministries. The Foundation offers investment management services within the Episcopal Diocese of Dallas and supports transformative ministries through its annual grant program. The Foundation is professionally managed and is governed by its own Board of Trustees, all of whom are committed to good stewardship, prudent investment, and faithful disbursement of the funds entrusted to the Foundation. The Bishop of the Episcopal Diocese of Dallas serves as an ex officio member of the board.

Investment Services

The Foundation has successfully managed the long-term investments of the Episcopal Diocese of Dallas for sixty-seven years. The Foundation’s investment management services are available to any parish, mission, school, or other non-profit Episcopal organization in the Diocese. Combined assets under management currently total \$38 million.

All investment assets are pooled and invested according to the same investment guidelines. This structure creates an opportunity for clients to invest at reduced fees not otherwise available to smaller investors. The portfolio is diversified, both as to fixed income and equity holdings for long-term growth. The Investment and Finance Committee is responsible for supervision of the investment portfolio of the Foundation, subject to the stated Investment Policy Statement. Many financially astute Episcopalians have faithfully and competently managed the Episcopal Foundation of Dallas over the past decades and that tradition continues today. Returns are competitive and fees are low.

Annual Grant Program

In addition to investment management services, the Foundation offers financial assistance through an annual grant program. Since inception, the Foundation has awarded nearly \$3.1 million to the Diocesan community. As it looks to the future, the Foundation is actively seeking transformational programs to make an even greater impact in the Episcopal community. The Foundation is in search of mission-related projects, outreach and other creative programs that truly engage the Episcopal community while simultaneously expanding the Kingdom of God. Please contact us if you are engaging in such a project. Applications and information about how to apply for a grant are available on our website. Applications will be accepted for the 2018 grant program beginning in January.

**In June 2017, the Foundation awarded 24 grants totaling \$207,900, supporting a wide variety of ministries and needs throughout the Diocese.**

Contact Us

If you would like to find out more about the Episcopal Foundation of Dallas’ investment services or grant program, please visit our website at [www.episcopalfoundationdallas.org](http://www.episcopalfoundationdallas.org), or contact Pam Fellows Jamieson, Executive Director, at (214) 366-9996. The website includes the Foundation’s most recent audited financial statements.

Submitted by: Pam Fellowes Jamieson, Executive Director

**EVANGELISM INITIATIVE**  
2016

The parishes of the Episcopal Diocese of Dallas engage in sharing the good news of God in Jesus Christ locally and globally. The Diocesan Evangelism Initiative aims to equip, motivate, gather, and resource congregations in the Episcopal Diocese of Dallas to continue in the work of personal and parish evangelism.

The mission of the Evangelism Initiative is achieved through the following courses, consultations, conferences, and events:

1. **Ambassador's Awake-** This one-day personal evangelism workshop provides practical tools for sharing the good news of Jesus Christ in our daily lives. The aim of the course is three-fold: For participants to be able i) to articulate the Gospel story and their own personal faith story; ii) to engage in conversations about faith with others; iii) to recognize their unique gifts and to know how to use these gifts in sharing the good news of Jesus Christ with others; iv) to garner a mission focus for their lives. This course is available to all parishes/missions.
2. **Mission Vision : Parish Evangelism**–Missioner for Evangelism, Carrie Headington, works with an individual parish in developing an intentional evangelism action plan. The workshop explores the demographical landscape of the community, the needs of the community, practical outreach ideas, what the parish is already doing/and can do and how to engage people who are not yet Christians and/or do not have a church home. The goal of the workshop is to have an intentional evangelistic action plan set for the year. This workshop is offered in various forms: one day, multiple evenings, or a parish retreat. A Mission Vision Workshops were held for the Northern Convocation at Church of the Savior, Allen and Ascension, Dallas for the Central and Eastern convocations in 2017.
3. **Engaging the Questions - Apologetics 101-** This course equips members of congregations in answering top questions about the Christian faith. The workshop is faith building and prepares participants to engage in dialogue with others about Christianity The following topics explored- How do we know God exists?; Who was this Jesus? What makes Him unique?; The Resurrection of Jesus Christ: Fact or Fiction?; Can we trust the Bible?; Your Truth, My Truth. Is there such a thing as truth?; Jesus among other gods. Carrie Headington is also available to come speak on one of these topics at your parish with members and seekers.
4. **Conferences-** Conferences are organized for the entire Diocese with experts in evangelism, apologetics and church growth. The conferences are a source of equipping and motivating both lay and clergy for evangelism and outreach.
  - a. **EPISCOPAL EVANGELISM SUMMIT:** On November 17-19, 2016 the Church of the Transfiguration and the Episcopal Diocese of Dallas hosted the first Evangelism Summit for The Episcopal Church under the sponsorship of Forward Movement and the Presiding Bishop's office. Anne Schmidt and Carrie Headington, were the co-conveners of this conference. Presiding Bishop Michael Curry preached and many national and international leaders shared their wisdom including Archbishop Josiah Idowu Fearon.
5. **Evangelistic Speaking** – The Canon for Evangelism speaks at church services and/or evangelistic events. Canon Headington is a resource for speaking and motivating churches for evangelism and for witnessing to those who are not Christians.
6. **Evangelism Consultations** – The Canon for Evangelism, Deacon Ryan Pollock and Evangelism Commission serves as a resource for parishes in garnering ideas for evangelism/church growth. Upon request of a given congregation, the Missioner for Evangelism assists in drawing up an evangelism plan to best suit their needs.
7. **Outreach events and Mission** – The primary goal of the Evangelism Initiative is to move parishes to mission. This includes programs for the parish (Explore God, Alpha, Christianity Explored, or other seeker series), evangelistic home meetings, special interest evangelistic programs (sports, drama, professional groups etc.) and local missions.
8. **Evangelism Leadership Network** – This is a network of lay people who are interested in being further equipped for evangelism. These individuals serve as evangelism leaders in their respective parishes. Participants engage in training and conferences that will teach them skills in evangelism and infuse them with mission tools to share with their respective congregations. The Canon for Evangelism coordinates small group meetings where they share innovative ideas for communicating the good news of Jesus Christ with their communities and for bringing new people into their parishes.

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If you are interested in joining please contact Carrie Headington. Members do not need to be experts in evangelism - all they need is an interest in evangelism, church growth, and a desire to move their congregations to engage in mission.

9. **Harvest Intercessory Prayer Network** Jesus said in Matthew 37-38, “The harvest is plentiful, but the laborers are few; ask the Lord of the harvest to send out laborers into his harvest.” All mission begins with prayer. This Harvest Intercessory Prayer Network, founded in 2016, is a gathering of intercessors across the diocese who pray for congregations, clergy, programs, worship spaces, members of the congregation and the harvest field (those who do not yet know Christ.) The leaders of the network, Nancy Beth Roberts, Pat Allen and the Harvest Intercessory Prayer Network Team have begun making their way across the entire diocese to equip your parish in how to start intercessory prayer groups and pray for your mission field. This is a response to Jesus’ call to pray for the laborers and those who do not yet know Christ before we set out into the harvest.
10. **Revivals.** The EDOD Evangelism Commission offers revivals for parishes and wider communities. The revival team, will work with your parish for this evangelistic outreach. In 2016, Church of the Good Shepherd, under the leadership of Fr. Marc Dobson and St. Paul’s Greenville held revivals. Please contact Canon Carrie Headington if you are interested in refreshment for your parish and outreach in your community.
11. **ReviveTX.** The Episcopal Diocese of Dallas participated in a 50 day evangelistic outreach across the DFW metroplex with over 350 churches from all denominations. During this time 2500 people went out on the streets each week to public spaces, and to over 650 businesses and school, and shared the Gospel and prayed with people. There were over 2,500 new commitments to Jesus Christ who have been followed up with one on one discipleship. Over 21,000 people received prayer. EDOD will continue to join REVIVETX monthly in reaching out to DFW.
12. **PROJECT US: UNITE and SERVE.** This is a diocesan initiative aiming to be good news in word and deed. Project US unites parishes across the diocese in partnership with the Greater Dallas Coalition and churches in the Southern sector of DFW to care for and join in solidarity with the poor in our midst. Joint efforts in 2016-17 include pulpit swaps, Dallas Champions Academy for inner city youth, Unity Bible studies and prayer gatherings, and Reconcile Dallas 2017.
13. **Order of Lay Evangelist.** In 2017, the Episcopal Diocese commenced a new order for the lay evangelist. These are followers of Jesus Christ who are called by God and trained (through the Stanton Center School for Ministry) and licensed by the Church for the particular ministry of evangelism.

Parishes throughout the Diocese of Dallas are sharing the Gospel in innovative and life giving ways in their communities. We are here to partner with you and to serve as a resource for your evangelism goals in whatever way.

Episcopal Diocese of Dallas Evangelism Commission and Team 167:

- Deacon Ryan Pollock: Evangelism Associate
- Laura Faulkner: Project Manager for Evangelism
- Fr. Bob Corley: Cursillo and Renewal
- Fr. Paul Klitzke and Fr. Ryan Waller: Reaching Millennials
- Mtr. Betsy Randall: Church Partnerships
- Fr. Terry Reisner, Matt Stroud and Toni Luc-Tayengo: Youth Evangelism
- Deacon Mark Hall: Outreach and Social Justice
- Nicole Foster: Outreach and Social Justice
- Nancy Beth Roberts and Pat Allen: Harvest Prayer Network
- Deacon Paul Thomas – Deacon for World Mission and Ethnic Ministries
- Ryan Pollock – Evangelism and Outreach Associate
- Rebecca Wellborn – Rural Church Evangelism

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- Fr. Marc Dobson - Revivals
- Lisa Harris, Holy Trinity, Heath/Rockwall
- Mary Hendrix, St. Philip's Frisco
- Angela Hodges, St. Matthew's Cathedral
- Britt McGannon, Saint Michael and All Angels
- Mary Ruth And Steve McKenny, Saint Michael and All Angels
- DeeAnn and Fr. Fabian Villalobos, Christ Church, Dallas

Submitted by: Carrie Boren Headington, Canon for Evangelism

**THE GATHERING**  
2016

Throughout 2016 the Gathering continued to exercise its mission to build and nurture a loving and compassionate faith community where the housed and unhoused, churched and unchurched gather each week to seek healing, spiritual fulfillment and Christian community, offering and encouraging the worth and dignity of all, and attending to the pastoral and physical needs of displaced members of the Body of Christ. From our very humble beginning in 2012, we have grown to a fuller expression of our faith and mission each year. Over this time to the present, we have partnered with over 33 parishes within the Diocese and utilized over 50 clergy members as celebrants and participants in our mission to the homeless, utilizing over 1,650 parish volunteers giving some 25,000 volunteer hours of their time. In 2016 we served, through our Eucharistic service, over 3,000 communicants and 5,275 meals through our "extended Eucharist" lunches. We provided 125 backpacks, over 1,200 pairs of socks, 85 sleeping bags, and 20 tents along with countless coats, hats, scarves and rain ponchos.

Realizing that funding services including grants have continued to diminish, in 2016 we sought continue our plan to rely less on donated dollars and replace these monies with parish donations of time, talent and treasure to keep our benevolence structure and outreach intact. For example, hygiene packs, formerly purchased by the Gathering, are just one of participating parish projects, thus increasing parish involvement and decreasing strains on the Gathering's bank account, a win-win for all. We continued that plan regarding clothing drives (socks, coats, gloves, hats) along with projects to provide sleeping bags, tents, back packs, etc. We asked the Diocese to continue its 2016 contribution of \$25,000 in 2017, such that our administrative costs could be covered thus freeing up all donated and granted monies to go directly to the benevolence area of our outreach and budget. This request to the Episcopal Diocese of Dallas was submitted in our 2017 budget request and approved at the 2016 Diocesan Convention. This restructuring has been an amazing gift to us in 2016, allowing us to continue our growth and outreach, nurture greater parish and volunteer participation and support, and give ever increasing credence to the Episcopal community of Dallas which is more and more being seen as a true presence within the overall outreach efforts of the faith-based communities of Dallas and North Texas. Our bank balance through July 2016 was approximately \$7,800. Year to date expenses are lower than 2016 due to the parish donor project. This, combined with the Diocesan grant has situated us well for 2017. Budget request for 2018 will decrease to \$19,900 as this structure has set us on a course to be within budget for the year regarding both income and expenses.

In general, the Gathering is healthy and growing. The leadership team continues to be work in progress and ever-growing in experience regarding both policy and action. Though the basic structure of Executive Director and Bookkeeper is working well along with the Bishop's Wardens reporting structure, strategic decisions continue to be made regarding clergy presence on our leadership team. With Deacon Morrill's departure at year's end, as well as the reassignment of Fr. Ruffin we lost two-thirds of our clergy presence. However, Deacon Mark Hall's presence and leadership remains steady, appreciated, and we would hope, a continuing reality. Though the Executive Director will, in 2017, take over a number of Deacon Morrill's tasks, her pastoral care and heart for outreach to the homeless community will be sorely missed and somewhat irreplaceable. This being said, we believe continuing clergy presence within our leadership team is not only

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necessary for continued pastoral care, but is also necessary if we are to continue our bicameral mirroring of the church in general.

In addition to the leadership team make-up moving forward, we believe that our overall activity for 2017 should concentrate on 1) continued benevolence activity toward our parishioners on levels equal to prior years, 2) continued growth of parish involvement with expansion of new parish partners a priority, and 3) expansion of parish sub-groups participation to include youth groups, young adult groups and Sunday School classes in need of outreach ministry. This will require continued parish outreach visitations by the Executive Director and will allow us to continue present levels of ministry while growing our brand in the Diocese as an outreach ministry in which “all are welcome” to both participate and serve.

Finally, we must continue to reiterate to all involved that the Gathering is not, primarily, a social services organization but, rather, a growing faith community within the Episcopal tradition whose emphasis has, and will continue to be, primarily spiritual in nature and dedicated to pastoral care in the spirit of Matthew 25. This emphasis both now and in the future will continue to guide our decisions, both pastoral and fiscal and will allow us to continue our community growth and maturity into the future. This will necessitate an ever and ongoing relationship between the People of God in the Diocese of Dallas and those whom we serve on the edges of our society. Our witness to Christ’s presence is mutual, for we are all God’s people. This is what the Gathering celebrates each Sunday.

Submitted by: Mr. Tom Hauser, Executive Director

**HISPANIC MINISTRY AT SANTA NATIVIDAD, PLANO**  
2016

The Hispanic ministry at the Church of the Holy Nativity became a Mission Station in August 16, 2016, under the name: Iglesia Episcopal de la Santa Natividad. On November 5, 2016, we were received at the Diocesan convention as a Mission. We continue with the firm purpose of preaching the good news of our Lord Jesus Christ by emphasizing the truth of the Holy Gospel, offering the Holy Eucharist, studying the Holy Bible and in the participation of the people in all these activities:

- Sunday: Sunday School 10:30 AM (Children, youth and adults); La Santa Misa 1:00 PM in Spanish and 17:00 PM bilingual.
- Cursillista Community meeting, 3rd Sunday. Monday: 7:00pm 2nd and 4th EYC meeting. Wednesday: Santa Eucaristia 19:00 PM. Thursday: 1st, Men's Ministry 7:00pm and 4th Women's Ministry 7:00pm, Friday: Bible Study 19:00 PM.

Today after 10 months of our existing as a Mission, we have two persons as part of our staff: Music director Dr. Duilio Dobrin and administrative assistant Norma Lowe, together with a good group of trained teachers for Christian education for Sunday school for all ages, including adults. We are serving the church this has helped us grow stronger in faith, and to assist the newly converted to Christ in their growing in the truth of the Gospel.

The Iglesia Episcopal de la Santa Natividad, we have the mission to reach more people for Jesus Christ. We wish to express our appreciation to our Bishop for their support to our congregation, and above all, the financial support our Diocese provides for the outreach of our Church into our community.

Submitted by: The Rev. Fr. Noe Mendez

**HISPANIC MINISTRY AT ST. BARNABAS', GARLAND**  
2016

2016 was a year of change and hope for the Hispanic / Latino people of St Matthew’s Cathedral. It was a year of talks and

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decisions to move the Hispanic community to have its own identity and culture in a new or existing building. The changes around the Cathedral, the cost of living, and the space reduced by the different activities of the Church were the reason for determining that the Hispanic community, after 35 years of being part of the Cathedral, would have its own Building for worship.

Thanks to the efforts of Dean Neal Michael and Canon of the Ordinary, Michael Gilton, an arrangement was made to help the community of St. Barnabas + St. Barnabas, so that the Latino/Hispanic Spanish Speakers parishioners of St. Matthew become part of the Church of St. Barnabas + St. Barnabas.

On January 1<sup>st</sup>, we begin this new adventure to expend the kingdom of God in Garland. Now, in San Barnabas + San Bernabé, we are a community of approximately 350 to 400 people. We have 4 worship services every Sunday; 8 am. 9:15 a.m., 10:45 a.m. and 12:30 p.m. We also have the Holy Bilingual Eucharist for healing on Wednesdays at 7 pm.

In this area of Garland there is plenty of opportunity to grow. The Church had gone through very difficult times and some parishioners had abandoned it, but by the Grace of God they are slowly returning home.

It is very important that the Diocese supports this Mission project in order to raise and install the Kingdom of God among the English-Spanish speaking community.

Two languages, many cultures, one Church, one Family.

2016 fue un año de cambios y de esperanza para el pueblo Hispano/Latino de la Catedral San Mateo. Fue un año de pláticas y de decisiones para mover a la comunidad Hispana a tener su propia identidad y cultura en un nuevo o existente edificio. Los cambios en derredor de la Catedral, el costo de vida, y el espacio reducido por las diferentes actividades propias de la Iglesia, fueron el motivo para determinar que la comunidad Hispana, después de 35 años de ser parte de la Catedral, tendría su propio edificio para la alabanza y culto de la Iglesia Episcopal. Gracias a los esfuerzos del Dean Neal Michael y el Canon del Ordinario, Michael Gilton, se hizo un arreglo para ayudar a la comunidad de San Bernabé + St. Barnabas, para que los feligreses de San Mateo formaran parte de la Iglesia de San Bernabé + St. Barnabas.

El 1 de Enero comenzamos esta nueva aventura para expender el reino de Dios en Garland. Ahora, en San Barnabas + San Bernabé, somos una comunidad de aproximadamente 350 a 400 personas. Tenemos 4 servicios de adoración cada domingo; 8 am. 9:15 am, 10:45 am y 12:30 pm. También tenemos la Santa eucaristía Bilingüe para sanidad los Miércoles a las 7 pm.

En esta área de Garland hay mucha oportunidad para crecer. La Iglesia había pasado por momentos muy difíciles y algunos feligreses la habían abandonado, pero por la gracia de Dios están regresando poco a poco.

Es muy importante que la Diócesis apoye este proyecto de Misión para poder levantar e instalar el Reino de Dios entre la comunidad de habla Inglesa y latina.

Dos idiomas, muchas culturas, una Iglesia, una Familia.

Submitted by: Rev. Canon Antonio Munoz

**HISPANIC MINISTRY AT ST. MARY'S EPISCOPAL CHURCH, IRVING**  
2016

St. Mary's is a community of Episcopal Christians in Irving seeking to proclaim the Reign of God and love and care for all our neighbors. Our ministry is a blessing for the western part of the diocese as we provide a church home for all who seek to encounter the Living God in word and sacrament. We are grateful for the help of the diocese as we seek to develop a sustainable community dedicated to the Great Commission in our part of the mission field.



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At St. Mary's, we have recommitted ourselves to creating a robust ministry program for all parts of the community. Although our English service is small, we are a spirit-filled group that seeks to embrace our multi-cultural ministry context and is eager to find ways to cooperate across cultures in various projects. We continue to see growing families in our Spanish services, and particularly in a developing core youth program. This has been wonderful for the diversity of the parish, and although there are typical tensions when two cultures share the same worship space, both have remained willing to work with the other for the good of the parish.

Mission and Ministry Growth

Building on the strength of our youth catechesis program, we have tried programs to expand the formation offerings for all ages. Our first attempt at an Evening Prayer/Bible Study on Wednesdays was a good idea, but we are regrouping and trying to find a program that will offer an opportunity for deeper commitment. We have also participated in our first mission trip in recent memory. This opportunity was a chance to see ourselves as parts of the wider church and recognize that our mission is outside the walls of the parish. Excitement for this opportunity carried over into 2017 and an increase in interest in serving outside the parish.

We have renewed our emphasis on commitment to the sacraments. Prior to the 2016 Diocesan convention, we held a day of prayer and Benediction to pray for our diocese and for our nation in advance of the election. We have started holding all baptisms during the Sunday services as an emphasis on the sacrament of baptism as entry into the whole church.

We also hope to enrich our commitment to the overall mission of Christ's church by participating in the final formal part of the formation of new clergy by welcoming a curate in 2017.

Administration

St. Mary's continues to struggle with stewardship and self-sufficiency. Our first step has been to make the administration of the parish more transparent. Transparency in the finances and a commitment to a real budget process have been a hard part of bringing ourselves to full accountability for the parish with which God has entrusted us. We completed our first audit since 2012 and, with the help of the diocesan finance committee and the office of the bishop, we are faithfully implementing all recommendations. We are aware of the other commitments of the diocese in growing ministry in other areas, and welcome the gradual reduction of our subsidy over the next few years. Our belief is that as we become more aware and informed of the proper way to run the business of a parish, we will be more intentional and faithful in making ourselves a productive and giving parish in the diocese and outgrowing the need for diocesan support.

Submitted by: The Rev. Christopher A. Steele, Vicar

**HISPANIC MINISTRY REPORT AT ST. MATTHEW'S CATHEDRAL, DALLAS**

2016

**CONGREGATION MOVED**

Submitted by: Rev. Canon Antonio Munoz

**HISTORIOGRAPHER**

2016

The position of Diocesan Historiographer was vacant. We are grateful for the ministry of those who have helped maintain our archives over the last year. The position was filled in January 2017.

Submitted by: The Rev. Canon Michael R. Gilton, Canon to the Ordinary

**HOLY FAITH BHUTANESE MINISTRY**

2016

I was assigned to Holy Faith in June 2016. The congregation continues to be a stable and fiscally responsible Mission Station of the Episcopal Diocese of Dallas. In December of 2016, Bishop George Sumner baptized 15 people and confirmed another 15. The members regularly attend service and contribute to the church. Holy Faith paid its Diocesan Assessment in advance of the due date.

The children of Holy Faith are welcome members of the Sunday school of the Episcopal Church of the Transfiguration. They are also cared for in the nursery. In 2016, Transfiguration provided this service gratis but in 2017 Holy Faith will pay a portion of the services the children receive in formation and nursery.

At Christmas, Holy Faith had a large service to which they invited many of their unchurched and/or non-Christian neighbors, providing evangelism to other immigrants. Students invite their friends to Sunday school, and Holy Faith members regularly include new immigrants in the community during Sunday services.

We still have growing edges, primarily in ESL. In all, Holy Faith is a vibrant, enthusiastic Mission Station of the Episcopal Diocese of Dallas.

Submitted by: The Rev. Ginny Kivel, Deacon assigned to Holy Faith

**HOLY FAMILY SCHOOL, MCKINNEY**

2016

Holy Family School continues to meet the needs of a diverse community of families in east McKinney. Founded in 1951 by Fr. Jose and Mrs. Maria Vega, HFS's original mission was to make sure that the young children of migrant farm workers were socially, nutritionally, and academically ready for kindergarten. We continue to uphold that mission in 2016, working to ensure that all our children receive the very best in 21<sup>st</sup> century early childhood education. Our school serves approximately 75 children from birth to age 5 along with a small afterschool program. HFS is currently a partner school with Educational First Steps, a Dallas non-profit organization, dedicated to supporting small independent schools like HFS in their journey toward national early childhood education accreditation. We are called to make certain that all our children have access to the very best in nurturing care and early childhood learning opportunities regardless their socio-economic background. We are thankful for the continuing support of the Episcopal Diocese of Dallas as we strive to fulfill our mission.

Submitted by: Julie Smith, V.P., HFS Board of Trustees

**INSTITUTO TEOLÓGICO SAN MATEO**

2016

My brothers and sisters in Christ, the San Mateo's Institute was closed and no longer works. The lack of cooperation of the Hispanic clergy of the Diocese and the new regulations for ordination to the diaconate, according to the Canon of Vocations, Rev. Canon Jeremy Bergstrom, have given the reason to definitively close this Institute.

The Hispanic community will have to look for other alternatives for its ministerial education if they want the ministry of the Diaconate.

Mis hermanos y hermanas en Cristo, el Instituto San Mateo fue cerrado y no funciona más. Las falta de cooperación de los clérigos Hispanos de la Diócesis y las nuevas regulaciones para la ordenación al diaconado, de acuerdo al Canon de Vocaciones, El Rev. Canon Jeremy Bergstrom, han dado el motivo para cerrar definitivamente este Instituto.

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La comunidad Hispana tendrá que buscar otras alternativas para su educación ministerial si desea el ministerio del Diaconado.

Submitted by: Rev. Antonio Munoz, Director

**JUBILEE MINISTRIES**  
2016

Jubilee Ministry, as established by our national General Convention in 1982, is a ministry of “joint discipleship in Christ with poor and oppressed people to meet basic needs to build a just society.” Jubilee Ministry goes beyond this goal, working to change the situations that create those needs. Advocacy on behalf of those with little or no voice is a key. Jubilee Ministry advocates point out the injustice around us, realize that “this is not the kingdom” and work to make things different...work to transform situations, actions, and people to bring the kingdom closer.

We began 2016 with eight active Jubilee Ministries in the Diocese of Dallas: Bishop’s Camp (St Matthew’s), Jubilee Park and Community Center (St Michael and All Angels), Our Saviour Community Garden, Episcopal Church of the Redeemer Partnership in Education, Ascension Outbound, Church of the Epiphany Outreach, The Bright Zone (St. Philip’s Frisco), and Randy Sams’ Outreach Shelter (St. James, Texarkana). Each of these Jubilee Ministries affirm for themselves that the work of social outreach and ministry to and with the poor is a large part of their identity.

One new Jubilee Ministry was designated in our diocese in September 2016: The Hands and Feet Ministry of St. Andrews McKinney. A food ministry on the surface, their BlessMobile is a relational ministry, in which a hot meal and fellowship is provided in the poorest sections of the community, breaking down the ‘us vs. them’ barrier and transforming lives. This ministry enables St. Andrews congregation to be the ‘hands and feet of Jesus’ by loving and serving those in need.

Diocese of Dallas Jubilee Grants were awarded in 2016 as indicated below:

- \$500 to Jubilee Park and Community Center for T-shirts for students and teachers at their academic enrichment Summer camp
- \$575 to Randy Sams’ Outreach Shelter for bus tokens for clients to get to doctors’ appointments
- \$1000 to Brite Zone Ministry to provide new books and also a stipend for a facilitator for Bright Readers’ Summer Fun Club (summer reading camp)
- \$695 to Our Saviour Community Garden to rebuild tool storage shed at garden. Garden provides food for 140 families at Pleasant Grove Food Pantry.
- \$2000 to Bishop’s Camp to support the budget for summer program which serves 120 at-risk students from East Dallas, seeking to send students back to school with academic gains, increased confidence, and positive attitudes toward learning.
- \$230 to Good Shepherd Terrell to assist in the start-up of a new Jubilee Ministry.

The Episcopal Church in 2016 again offered national Program Impact Grants. Bishop’s Camp was the recipient of a \$1500 Program Impact Grant.

Submitted by: The Venerable Rosemary R. Trei, Diocesan Jubilee Officer

**MISSIONAL CHURCH COMMISSION**  
2016

No report submitted.

Respectfully submitted: Dabney Dwyer, Missioner for Outreach, *Missional Church Commission*

**REAL ESTATE ADVISORY COMMISSION**  
2016

- Continued to offer 7.59 acre tract in Mesquite for sale; lowered listing price to \$1,100,000.00. Reviewed interest from a Medicaid skilled nursing developer and other pad site users and Brokers. Matching a developer with use compatible with the City's expectation remains a hurdle.
- Reviewed and advised St. Luke's Dallas on renting space to Park Cities Day School.
- Reviewed Daymark Living's proposal for developing part of St. Luke's Dallas.
- Advised on possible changes of Deed Restriction for the 10 acres of land in Northwest McKinney
- St. Mark's Irving – consulted on potential purchase or swap of adjacent land
- St. Andrew's Farmers Branch – reviewed possible sale of a portion of the property to the adjoining Church
- Toured several properties with Fr. Munoz and Canon Gilton for the Spanish speaking congregation to relocate to out of the Cathedral
- St. Barnabas Denton – assisted in re-platting of property and alley abandonment for new construction
- St. Nicholas Flower Mound – reviewed and consulted on sale or lease of one to two-acre site to Flower Mound Fire Department for a new Fire Station
- Consulted with the Bishop on Cathedral Gardens
- Met with the Rev. Betsy Randall and her Consultant for the Strategic Plan
- Reviewed several unsolicited offers on various properties and forwarded to the Bishop, Chancellor & Treasurer
- Church Planting - reviewed several markets for land opportunities for new Church Plants.
- Reviewing highest use for Allen property.
- Committee Members: Jim Riggert, Tim Mack, Jim Wiley, Rob Milbank, Guy Keeling, Chris Teesdale, Al Nix, Chase Skorburg, Ex Officio: Tom Graves

Submitted by: Jim Riggert, Chair

**RURAL CHURCH DEVELOPMENT**  
2016

Over a third of the churches in the Diocese of Dallas are located outside the metroplex and are considered "rural." However, for the purposes of the Rural Church Commission that definition is better defined as parishes and missions located in areas of low population density outside the influence of the metroplex. These congregations for the most part are located in the Northeastern and Southern convocations.

The Rural Church Commission was originally created in order to support these congregations and to address the needs that are unique to their ministries. Early on it was recognized that a common need was for a consistent sacramental ministry in each of our churches and a means for improving communications. This has been accomplished in two ways.

**The Titus Project**

At the direction of Bishop Stanton, the RCC developed a method for recruitment, discernment, formation and education of mature Christian leaders to be raised up and prepared for ordination as part-time priests serving in a rural setting. The first person to have gone through this process has proven very successful helping to grow a small rural church into a growing vibrant congregation. Our next Titus priest should complete his preparation for ordination this coming year.

**The Rural Church Gathering**

The RCC hosts the annual Rural Church Gathering each year in an attempt to identify and address common needs and concerns. Ideas are shared and topics designed to help "Spread the Gospel" within the various communities are presented. Congregations are encouraged to come and share their success stories and to learn from one another during this time of fellowship as a sense of community is being created and encouraged within the rural church leadership.

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The budget allocated to the rural church ministry is used to host the annual Gathering and provide materials and resources for the Titus Project.

Submitted by: The Rev. Canon Jerry Morriss, Canon for Rural Church Development

**THE STANTON CENTER FOR MINISTRY FORMATION**  
2016

The Stanton Center for Ministry Formation at St. Matthew's Cathedral serves the Diocese of Dallas by providing:

- a variety of courses in theology and spirituality, which meet the needs of Christians who desire to grow and mature in their discipleship;
- certification programs for lay leaders in the areas of Youth Ministry, Adult Formation, Spiritual Leadership, Preaching, Evangelism, and Pastoral Care;
- all the required education for individuals seeking ordination to the Diaconate in the Diocese of Dallas;
- education for those seeking ordination to the priesthood under the auspices of the Titus Project and the Rural Church Ministry Commission; and
- continuing education for clergy and seminars for lay leaders.

Forty-five students enrolled in the Stanton Center for the 2016-2017 school term, registering for from one to five courses each. In May, two students received lay leader certification in both Pastoral Care and Spiritual Leadership, and the Diploma in Ministry was awarded to four graduating students.

**The Stanton Center for Ministry Formation**  
**Financial Statement for the 2016 Calendar Year**

**Income**

|                               |              |
|-------------------------------|--------------|
| ▪ Student Tuition for courses | \$ 22,480.00 |
| ▪ Registration fees           | \$ 1,075.00  |
| ▪ Diocesan Grant              | \$ 22,599.96 |
| ▪ Donations from individuals  | \$ 450.87    |
| ▪ Lunch fees                  | \$ 810.00    |
| ▪ Retreat & Quiet Day fees    | \$ 800.00    |
| ▪ Uncashed checks             | \$ 200.00    |

**Total Income** **\$ 48,415.83**

**Expenses**

|   |              |
|---|--------------|
| • Director's salary                             | \$ 17,674.20 |
| • Instructor stipends                           | \$ 23,300.00 |
| • Organist fees                                 | \$ 1,000.00  |
| • Retreat and Quiet Day expenses                | \$ 1,935.78  |
| • Monthly lunch, breakfast, annual dinners      | \$ 1,982.82  |
| • Cleaning, facilities, equipment               | \$ 1,080.00  |
| • Printing, postage, supplies, books, publicity | \$ 1,567.59  |
| • Bank, Accounting, and PayPal fees             | \$ 369.00    |
| • Travel and Meetings                           | \$ 50.00     |

**Total Expenses** **\$ 48,959.39**

Submitted by: Janet Page, Director

**THEOLOGIAN-IN-RESIDENCE**  
2016

Took up position September 1

**Diocese of Dallas**

Talk for clergy on Losing Susan

Organize theology reading group for clergy

Write weekly blog, "Diary of a Theologian"

Preaching and teaching:

- St. Philip's, Frisco
- St. Augustine's, Oak Cliff
- St. James, Texarkana (weeknight theology on tap)

**Church of the Incarnation, Dallas**

9 Sundays and one major feast; 2 sermons; 5 Sunday classes; one evening talk

Teach weekly theology class for Fellows

**Professional Conferences**

September 9-11, Society for the Study of Christian Ethics

Board member; paper given

November 18-22, American Academy of Religion

Submitted by: The Rev. Canon Dr. Victor Austin, Canon Theologian in Residence

**UNIVERSITY OF THE SOUTH**  
**REPORT TO THE DIOCESE OF DALLAS**  
2016

**College of Arts & Sciences**

Enrollment from the Diocese of Dallas: 25 students total (2 report Episcopal heritage)

Financial aid awarded to all college students from the Diocese of Dallas: \$401,728.00

**The School of Theology**

- Seminary
  - Enrollment from the Diocese of Dallas: 2 students total (2 in the summer Advanced Degrees Program)
- The Beecken Center
  - Education for Ministry (EfM) Groups: 3
  - EfM Diocesan Coordinator: Dr. Elizabeth H. Lang

**Support Received from the Diocese of Dallas: \$917**

**Support Received from the Diocese of Dallas churches: \$200**

**About Sewanee**

The University of the South is home to an outstanding liberal arts college, a School of Letters, and a School of Theology. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tennessee, Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses,

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together with clergy and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

### **An Episcopal Center of Learning**

The University of the South is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.

The University was founded by church leaders from the southeastern United States in 1857 and is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University's role in American higher education.

### **2015–2016 Statistics for the University of the South**

- College of Arts and Sciences total students: 1,710
- Class of 2019: SAT combined: 1730-1960 ACT: 26-30
- High School GPA: 3.66/4.0
- College tuition and fees: \$ 38,428
- College faculty: Full-Time: 150 Part-Time: 56
- Student/faculty ratio: 10:1
- School of Theology students: 156 (includes summer students)
- School of Theology full-time tuition and fees: \$ 16,106
- School of Theology faculty: Full-Time: 10 Part-Time: 7
- Student/faculty ratio: 5:1

### **University Fiscal Year July 1, 2015–June 30, 2016 (unaudited)**

- Endowment: \$378 million

### **2015–2016 Highlights from the University of the South**

Details and more news may be found by visiting: [sewanee.edu/newstoday/](http://sewanee.edu/newstoday/) and [theology.sewanee.edu/seminary/media/news/](http://theology.sewanee.edu/seminary/media/news/)

- Sewanee defined as place of global orientation; July 16, 2015
- University welcomes the Class of 2019; August 19, 2015
- Fulford Hall will continue to stand on Sewanee's campus; August 25, 2015
- Sewanee faculty ranked among the best; September 9, 2015
- Ryan Mails receives Freeman Award for Merit; October 5, 2015
- Osborne receives the 2015 Woods Leadership Award; October 27, 2015
- Jon Meacham, C'91, regales Sewanee audience with tales of politics and history; November 23, 2015
- Lilly endowment supports high school students' faith exploration; December 7, 2015
- Planning for "phase one" of the Commons given the go-ahead; February 11, 2016
- Sewanee car will race at Atlanta Motor Speedway this weekend; February 25, 2016
- Sewanee celebrates sesquicentennial of its second founding; March 24, 2016

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- Reconciliation service raises awareness and creates conversation; April 21, 2016
- University names Geoffrey Ward organist and choirmaster of All Saints' Chapel; April 25, 2016
- Commencement weekend events continue; Charlie Rose and Jon Meacham present "The Art of Conversation"; May 7, 2016
- School of Theology commencement graduates 41 students and confers three honorary degrees; May 9, 2016
- School of Theology adds two new faculty: Kenneth Miller, instructor in Church music; and Romulus Stefanut, theological librarian; July 1, 2016

**VOCATIONS**  
2016

Vocations became a distinct, part-time diocesan ministry late in 2015 under Bishop Lambert. The Director of Vocations became the Canon for Vocations in the Spring of 2016 under Bishop Sumner. The Canon for Vocations reports to the Canon to the Ordinary, and is responsible and accountable for our diocesan ordination process, from recruitment of potential ordained people, to the development of those given postulancy, through the ordination of candidates to the diaconate and priesthood. Working with the Canon to the Ordinary and Bishop, the Canon for Vocations assists in the deployment of ordinands to their first cure.

2016 saw increased pastoral and administration attention for those in the discernment process, close collaboration with the chair of the Commission on Ministry (COM) in maintaining and improving the quality of that body's work, the beginning of recasting and expanding our discernment and formation process according to the bishop's standards and expectations, the reform of our examination process for candidates, and the strengthening of relationships with approved seminaries and seminarians through visits to various campuses. The Canon for Vocations also oversaw the planning and execution of the 2016 Clergy Conference, in addition to other special projects assigned by the bishop.

Submitted by: The Rev. Canon Dr. Jeremy W. Bergstrom, Canon for Vocations



REPORTS TO THE 122<sup>nd</sup> ANNUAL MEETING  
Saturday, November 4, 2017

# 2016 Statistics

**VITAL STATISTICS AND FINANCIAL STATISTICS  
FROM  
THE 2016 PAROCHIAL REPORTS  
PAGES 46 -49**

REPORTS TO THE 122<sup>nd</sup> ANNUAL MEETING  
Saturday, November 4, 2017

| Vital Statistics                 |  | 12/31/2015       |                  | 12/31/2016       |          | 2016 Parochial Reports |               |       |                            |          |         |       |           |         |               |
|----------------------------------|--|------------------|------------------|------------------|----------|------------------------|---------------|-------|----------------------------|----------|---------|-------|-----------|---------|---------------|
|                                  |  | Baptized Members | Baptized Members | Communion-icants | Baptisms |                        | Confirmations |       | Services of Holy Communion |          |         | Other |           |         |               |
|                                  |  |                  |                  |                  | Adults   | Child                  | Adults        | Child | Sundays                    | Weekdays | Private | ASA   | Marriages | Burials | Sunday School |
| Allen, Savior                    |  | 106              | 110              | 110              | 1        | 4                      | 2             | 0     | 109                        | 5        | 8       | 62    | 0         | 2       | 91            |
| Athens, St. Mattheas'            |  | 64               | 74               | 74               | 0        | 0                      | 7             | 0     | 54                         | 88       | 7       | 32    | 0         | 2       | 55            |
| Atlanta, All Saints              |  | 27               | 26               | 17               | 2        | 1                      | 3             | 0     | 0                          | 3        | 0       | 16    | 0         | 0       | 33            |
| Bonham, Holy Trinity             |  | 12               | 12               | 12               | 0        | 0                      | 0             | 0     | 53                         | 1        | 21      | 12    | 0         | 0       | 13            |
| Canton, St. Justin the Martyr    |  | 63               | 69               | 51               | 1        | 0                      | 2             | 0     | 51                         | 3        | 22      | 34    | 0         | 0       | 59            |
| Cedar Hill, Good Shepherd        |  | 128              | 134              | 90               | 0        | 1                      | 1             | 5     | 101                        | 37       | 3       | 63    | 1         | 3       | 91            |
| Coppell, Apostles                |  | 498              | 513              | 440              | 0        | 3                      | 0             | 0     | 104                        | 2        | 14      | 171   | 2         | 4       | 390           |
| Coriscana, St. John's            |  | 325              | 329              | 283              | 0        | 2                      | 3             | 5     | 102                        | 66       | 108     | 126   | 2         | 3       | 314           |
| Dallas, Ascension                |  | 460              | 448              | 448              | 0        | 13                     | 4             | 0     | 117                        | 20       | 61      | 300   | 1         | 5       | 570           |
| Dallas, Christ                   |  | 438              | 434              | 341              | 1        | 6                      | 1             | 10    | 165                        | 78       | 57      | 184   | 0         | 3       | 313           |
| Dallas, Emmanuel Anglican        |  | 79               | 86               | 86               | 0        | 4                      | 2             | 2     | 4571                       | 2        | 0       | 86    | 0         | 0       | 114           |
| Dallas, The Gathering            |  | 3                | 4                | 4                | 0        | 0                      | 1             | 0     | 52                         | 0        | 0       | 81    | 0         | 0       | 73            |
| Dallas, Good Samaritan           |  | 57               | 62               | 61               | 0        | 0                      | 1             | 0     | 0                          | 0        | 0       | 31    | 0         | 0       | 55            |
| Dallas, Good Shepherd            |  | 975              | 1045             | 724              | 1        | 29                     | 9             | 21    | 129                        | 224      | 158     | 305   | 2         | 5       | 791           |
| Dallas, Holy Cross               |  | 38               | 38               | 38               | 0        | 0                      | 2             | 0     | 54                         | 163      | 13      | 33    | 0         | 1       | 82            |
| Dallas, Holy Faith               |  | 63               | 80               | 80               | 5        | 14                     | 20            | 0     | 6                          | 0        | 0       | 45    | 1         | 0       | 48            |
| Dallas, Incarnation              |  | 4989             | 5168             | 4457             | 2        | 51                     | 23            | 22    | 354                        | 308      | 352     | 1328  | 19        | 29      | 3036          |
| Dallas, Our Saviour              |  | 66               | 68               | 43               | 0        | 2                      | 0             | 0     | 44                         | 2        | 16      | 15    | 1         | 1       | 32            |
| Dallas, San Francisco            |  | 245              | 309              | 269              | 10       | 27                     | 5             | 3     | 175                        | 36       | 13      | 253   | 7         | 2       | 469           |
| Dallas, St. Augustine            |  | 165              | 177              | 153              | 2        | 2                      | 5             | 0     | 100                        | 66       | 6       | 100   | 0         | 2       | 127           |
| Dallas, St. Christopher's        |  | 85               | 90               | 90               | 0        | 6                      | 1             | 2     | 106                        | 59       | 6       | 71    | 0         | 1       | 90            |
| Dallas, St. James'               |  | 361              | 414              | 414              | 0        | 24                     | 9             | 7     | 124                        | 61       | 286     | 222   | 1         | 10      | 528           |
| Dallas, St. John's               |  | 489              | 492              | 395              | 0        | 4                      | 9             | 7     | 162                        | 233      | 175     | 221   | 2         | 15      | 180           |
| Dallas, St. Luke's               |  | 256              | 228              | 228              | 0        | 1                      | 1             | 6     | 106                        | 121      | 136     | 104   | 0         | 7       | 304           |
| Dallas, St. Matthew's Cathedral  |  | 583              | 610              | 67               | 5        | 31                     | 12            | 16    | 180                        | 108      | 183     | 413   | 4         | 9       | 922           |
| Dallas, St. Michael & All Angels |  | 6581             | 6498             | 6498             | 1        | 58                     | 12            | 62    | 458                        | 361      | 183     | 1155  | 9         | 67      | 3350          |
| Dallas, St. Thomas'              |  | 386              | 387              | 387              | 0        | 0                      | 0             | 0     | 125                        | 59       | 62      | 83    | 0         | 1       | 142           |
| Dallas, Transfiguration          |  | 1726             | 1495             | 1495             | 3        | 18                     | 8             | 16    | 154                        | 142      | 455     | 602   | 5         | 27      | 1307          |
| Dallas, Trinity                  |  | 46               | 44               | 30               | 0        | 2                      | 0             | 0     | 52                         | 18       | 73      | 37    | 1         | 2       | 71            |
| Denison, St. Luke's              |  | 197              | 220              | 219              | 6        | 9                      | 4             | 0     | 153                        | 71       | 88      | 98    | 1         | 6       | 191           |
| Denton, St. Barnabas'            |  | 327              | 334              | 241              | 0        | 0                      | 0             | 0     | 104                        | 95       | 17      | 72    | 0         | 3       | 151           |
| Denton, St. David of Wales       |  | 442              | 441              | 317              | 0        | 3                      | 3             | 0     | 141                        | 98       | 117     | 190   | 0         | 6       | 327           |
| DeSoto, St. Anne                 |  | 456              | 466              | 466              | 2        | 7                      | 6             | 3     | 141                        | 77       | 60      | 180   | 2         | 5       | 361           |
| Ennis, St. Thomas'               |  | 89               | 86               | 69               | 0        | 0                      | 0             | 0     | 53                         | 1        | 0       | 21    | 0         | 2       | 55            |
| Farmers Branch, St. Andrew's     |  | 233              |                  |                  |          |                        |               |       |                            |          |         |       |           |         |               |
| Flower Mound, St. Nicholas       |  | 651              | 656              | 480              | 2        | 6                      | 0             | 0     | 106                        | 4        | 20      | 190   | 2         | 4       | 440           |
| Frisco, St. Philip's             |  | 1661             | 1762             | 1255             | 2        | 28                     | 6             | 12    | 115                        | 17       | 161     | 618   | 2         | 5       | 1750          |
| Garland, Holy Trinity            |  | 225              | 233              | 233              | 0        | 0                      | 0             | 0     | 58                         | 7        | 83      | 118   | 0         | 3       | 217           |
| Garland, St. Barnabas'           |  | 307              | 298              | 192              | 0        | 3                      | 1             | 4     | 150                        | 51       | 28      | 83    | 0         | 3       | 120           |
| Garland, St. David's             |  | 66               | 59               | 59               | 0        | 0                      | 5             | 0     | 52                         | 54       | 52      | 39    | 2         | 2       | 71            |

REPORTS TO THE 122<sup>nd</sup> ANNUAL MEETING  
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| 2016 Parochial Reports          | Baptized Members |                  | Baptized Members |       | Communion-<br>Icants |       | Baptisms |        | Confirmations |          | Services of Holy Communion |     | ASA       |         | Other    |        |               | Sunday School |  |
|---------------------------------|------------------|------------------|------------------|-------|----------------------|-------|----------|--------|---------------|----------|----------------------------|-----|-----------|---------|----------|--------|---------------|---------------|--|
|                                 | Baptized Members | Baptized Members | Adults           | Child | Adults               | Child | Adults   | Child  | Sundays       | Weekdays | Private                    | ASA | Marriages | Burials | Services | Easter | Sunday School |               |  |
| Greenville, St. Paul's          | 332              | 341              | 159              | 0     | 4                    | 0     | 0        | 0      | 47            | 41       | 18                         | 76  | 1         | 3       | 89       | 156    | 8             |               |  |
| Heath, Holy Trinity by the Lake | 468              | 492              | 492              | 1     | 4                    | 7     | 0        | 155    | 45            | 64       | 209                        | 3   | 8         | 22      | 447      | 68     |               |               |  |
| Irving, Redeemer                | 255              | 166              | 166              | 1     | 2                    | 0     | 0        | 118    | 59            | 1        | 70                         | 1   | 1         | 3       | 186      | 11     |               |               |  |
| Irving, St. Mark's              | 153              | 160              | 140              | 0     | 6                    | 1     | 0        | 54     | 105           | 23       | 85                         | 1   | 8         | 315     | 143      | 10     |               |               |  |
| Irving, St. Mary's              | 1022             | 1036             | 152              | 0     | 10                   | 0     | 8        | 153    | 19            | 2        | 152                        | 0   | 1         | 11      | 319      | 43     |               |               |  |
| Kaufman, Our Merciful Saviour   | 90               | 79               | 79               | 0     | 0                    | 0     | 0        | 84     | 7             | 18       | 41                         | 1   | 1         | 0       | 86       |        |               |               |  |
| Kemp, St. James'                | 118              | 112              | 114              | 0     | 0                    | 0     | 0        | 56     | 0             | 4        | 72                         | 0   | 1         | 12      | 88       | 7      |               |               |  |
| Lewisville, Annunciation        | 450              | 456              | 421              | 2     | 3                    | 6     | 8        | 159    | 8             | 61       | 240                        | 3   | 3         | 186     | 577      | 68     |               |               |  |
| McKinney, Holy Family           | 272              | 271              | 238              | 0     | 3                    | 0     | 1        | 53     | 3             | 0        | 54                         | 3   | 2         | 49      | 128      | 0      |               |               |  |
| McKinney, St. Andrew's          | 654              | 733              | 732              | 1     | 18                   | 6     | 11       | 173    | 0             | 30       | 337                        | 0   | 4         | 0       | 720      | 139    |               |               |  |
| McKinney, St. Peter's           | 530              | 509              | 407              | 0     | 8                    | 5     | 0        | 157    | 46            | 85       | 302                        | 4   | 6         | 5       | 637      | 71     |               |               |  |
| Mineola, St. Dunstan's          | 162              | 159              | 159              | 1     | 3                    | 0     | 0        | 52     | 43            | 19       | 59                         | 1   | 2         | 0       | 80       | 0      |               |               |  |
| Mt Pleasant, St. Mark's         | 57               | 62               | 62               | 0     | 6                    | 0     | 0        | 77     | 6             | 4        | 22                         | 1   | 0         | 0       | 17       | 8      |               |               |  |
| Paris, Holy Cross               | 272              | 271              | 215              | 0     | 2                    | 0     | 0        | 99     | 58            | 75       | 85                         | 0   | 2         | 0       | 225      | 40     |               |               |  |
| Pittsburg, St. William Laud     | 64               | 65               | 44               | 0     | 0                    | 1     | 0        | 52     | 6             | 50       | 36                         | 0   | 1         | 9       | 58       | 0      |               |               |  |
| Plano, Holy Nativity            | 310              | 155              | 139              | 0     | 7                    | 36    | 0        | 170    | 194           | 22       | 196                        | 0   | 4         | 1       | 435      | 19     |               |               |  |
| Plano, Santa Natidad            | 0                | 206              | 200              | 0     | 0                    | 0     | 0        | 39     | 21            | 3        | 140                        | 0   | 1         | 0       | 0        | 25     |               |               |  |
| Pottsboro, St. John the Apostle | 120              | 130              | 128              | 0     | 6                    | 3     | 0        | 97     | 3             | 0        | 73                         | 1   | 1         | 39      | 114      | 20     |               |               |  |
| Prosper, St. Paul's             | 230              | 297              | 297              | 2     | 7                    | 0     | 0        | 104    | 9             | 1        | 170                        | 0   | 0         | 3       | 332      | 80     |               |               |  |
| Richardson, Epiphany            | 653              | 672              | 570              | 1     | 15                   | 15    | 1        | 155    | 89            | 165      | 318                        | 1   | 8         | 150     | 641      | 115    |               |               |  |
| Sherman, St. Stephen's          | 153              | 80               | 80               | 0     | 0                    | 7     | 0        | 106    | 50            | 1        | 54                         | 0   | 5         | 14      | 152      | 2      |               |               |  |
| Sulphur Springs, St. Philip's   | 63               | 65               | 65               | 0     | 2                    | 0     | 0        | 52     | 35            | 3        | 38                         | 1   | 2         | 0       | 99       | 0      |               |               |  |
| Terrell, Good Shepherd          | 162              | 68               | 66               | 0     | 1                    | 0     | 0        | 110    | 0             | 8        | 57                         | 1   | 1         | 0       | 74       | 0      |               |               |  |
| Texarkana, St. James'           | 468              | 455              | 363              | 0     | 4                    | 7     | 1        | 107    | 45            | 21       | 236                        | 2   | 9         | 17      | 499      | 83     |               |               |  |
| Waxahachie, St. Paul            | 463              | 471              | 0                | 2     | 6                    | 12    | 0        | 109    | 46            | 4        | 165                        | 4   | 6         | 20      | 344      | 0      |               |               |  |
| Winnboro, St. Francis'          | 23               | 26               | 26               | 0     | 1                    | 0     | 0        | 41     | 2             | 9        | 17                         | 0   | 0         | 48      | 44       | 0      |               |               |  |
| Wylie, St. Timothy's            | 88               | 0                | 88               | 1     | 1                    | 0     | 0        | 26     | 1             | 14       | 29                         | 0   | 0         | 6       | 48       | 0      |               |               |  |
| Totals                          | 31,600           | 31,536           | 26,518           | 58    | 478                  | 274   | 233      | 11,486 | 3,682         | 3,749    | 11,127                     | 96  | 320       | 3,585   | 24,233   | 3,066  |               |               |  |

REPORTS TO THE 122<sup>nd</sup> ANNUAL MEETING  
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| Financial Statistics             |      |         |              | Revenues  |               |                | Expenses     |            |              |       |
|----------------------------------|------|---------|--------------|-----------|---------------|----------------|--------------|------------|--------------|-------|
| 2016 Parochial Reports           |      |         |              | Pledging  |               | Plate & Pledge | Operating    |            | Total        | Total |
| Units                            |      | Dollars | Pledged      | Operating | Non Operating |                | Operating    | Assessment |              |       |
| Allen, Savior                    | 28   | \$      | 64,592.00    | \$        | 59,394.00     | \$             | 228,773.00   | \$         | 238,833.00   | \$    |
| Athens, St. Matthias'            | 19   | \$      | 53,572.00    | \$        | 71,379.00     | \$             | 97,132.00    | \$         | 108,632.00   | \$    |
| Atlanta, All Saints              | 0    | \$      | -            | \$        | 16,131.00     | \$             | 16,131.00    | \$         | 16,131.00    | \$    |
| Bonham, Holy Trinity             | 7    | \$      | 5,830.00     | \$        | 16,915.00     | \$             | 22,684.00    | \$         | 22,684.00    | \$    |
| Canton, St. Justin the Martyr    | 0    | \$      | -            | \$        | 39,740.00     | \$             | 39,742.00    | \$         | 53,948.00    | \$    |
| Cedar Hill, Good Shepherd        | 30   | \$      | 164,732.00   | \$        | 170,900.00    | \$             | 207,189.00   | \$         | 215,700.00   | \$    |
| Coppel, Apostles                 | 0    | \$      | -            | \$        | 433,139.00    | \$             | 433,139.00   | \$         | 948,941.00   | \$    |
| Corsicana, St. John's            | 84   | \$      | 228,000.00   | \$        | 280,588.00    | \$             | 345,975.00   | \$         | 424,024.00   | \$    |
| Dallas, Ascension                | 115  | \$      | 595,646.00   | \$        | 661,540.00    | \$             | 838,903.00   | \$         | 982,386.00   | \$    |
| Dallas, Christ                   | 59   | \$      | 167,576.00   | \$        | 183,591.00    | \$             | 311,010.00   | \$         | 346,503.00   | \$    |
| Dallas, Emmanuel Anglican        | 28   | \$      | 32,335.00    | \$        | 53,256.00     | \$             | 121,705.00   | \$         | 146,716.00   | \$    |
| Dallas, The Gathering            | 0    | \$      | -            | \$        | 6,362.00      | \$             | 38,778.00    | \$         | 38,778.00    | \$    |
| Dallas, Good Samaritan           | 24   | \$      | 67,740.00    | \$        | 79,072.00     | \$             | 79,072.00    | \$         | 79,072.00    | \$    |
| Dallas, Good Shepherd            | 248  | \$      | 1,212,260.00 | \$        | 1,229,294.00  | \$             | 1,289,574.00 | \$         | 2,568,027.00 | \$    |
| Dallas, Holy Cross               | 19   | \$      | 60,340.00    | \$        | 66,056.00     | \$             | 188,566.00   | \$         | 189,066.00   | \$    |
| Dallas, Holy Faith               | 0    | \$      | -            | \$        | 6,655.00      | \$             | 18,754.00    | \$         | 18,754.00    | \$    |
| Dallas, Incarnation              | 595  | \$      | 4,019,640.00 | \$        | 5,235,087.00  | \$             | 5,457,353.00 | \$         | 8,421,364.00 | \$    |
| Dallas, Our Saviour              | 8    | \$      | 10,780.00    | \$        | 19,784.00     | \$             | 27,784.00    | \$         | 27,784.00    | \$    |
| Dallas, San Francisco            | 50   | \$      | 46,000.00    | \$        | 82,326.00     | \$             | 277,950.00   | \$         | 296,914.00   | \$    |
| Dallas, St. Augustine            | 49   | \$      | 172,660.00   | \$        | 204,962.00    | \$             | 269,962.00   | \$         | 357,206.00   | \$    |
| Dallas, St. Christopher's        | 26   | \$      | 66,420.00    | \$        | 96,135.00     | \$             | 181,860.00   | \$         | 190,428.00   | \$    |
| Dallas, St. James'               | 98   | \$      | 508,950.00   | \$        | 549,754.00    | \$             | 646,490.00   | \$         | 797,573.00   | \$    |
| Dallas, St. John's               | 178  | \$      | 725,668.00   | \$        | 739,204.00    | \$             | 807,756.00   | \$         | 1,636,981.00 | \$    |
| Dallas, St. Luke's               | 101  | \$      | 378,666.00   | \$        | 410,085.00    | \$             | 602,548.00   | \$         | 850,004.00   | \$    |
| Dallas, St. Matthew's Cathedral  | 70   | \$      | 448,350.00   | \$        | 614,029.00    | \$             | 952,064.00   | \$         | 1,348,024.00 | \$    |
| Dallas, St. Michael & All Angels | 1217 | \$      | 5,189,190.00 | \$        | 5,267,727.00  | \$             | 5,360,938.00 | \$         | 7,966,854.00 | \$    |
| Dallas, St. Thomas'              | 83   | \$      | 305,522.00   | \$        | 364,188.00    | \$             | 367,696.00   | \$         | 380,360.00   | \$    |
| Dallas, Transfiguration          | 441  | \$      | 1,643,378.00 | \$        | 1,764,762.00  | \$             | 1,902,402.00 | \$         | 3,459,505.00 | \$    |
| Dallas, Trinity                  | 18   | \$      | 203,160.00   | \$        | 295,180.00    | \$             | 307,106.00   | \$         | 310,701.00   | \$    |
| Denison, St. Luke's              | 40   | \$      | 95,000.00    | \$        | 125,403.00    | \$             | 330,721.00   | \$         | 381,484.00   | \$    |
| Denton, St. Barnabas'            | 54   | \$      | 133,860.00   | \$        | 182,268.00    | \$             | 184,690.00   | \$         | 217,714.00   | \$    |
| Denton, St. David of Wales       | 93   | \$      | 226,674.00   | \$        | 271,230.00    | \$             | 299,870.00   | \$         | 559,494.00   | \$    |
| DeSoto, St. Anne                 | 99   | \$      | 316,514.00   | \$        | 254,233.00    | \$             | 282,217.00   | \$         | 384,459.00   | \$    |
| Ennis, St. Thomas'               | 11   | \$      | 29,320.00    | \$        | 53,591.00     | \$             | 70,978.00    | \$         | 70,978.00    | \$    |
| Farmers Branch, St. Andrew's     | 0    | \$      | -            | \$        | 108,884.00    | \$             | 125,788.00   | \$         | 140,159.00   | \$    |
| Flower Mound, St. Nicholas       | 75   | \$      | 476,179.00   | \$        | 665,021.00    | \$             | 758,600.00   | \$         | 1,306,874.00 | \$    |
| Frisco, St. Philip's             | 190  | \$      | 1,026,478.00 | \$        | 1,204,693.00  | \$             | 1,281,573.00 | \$         | 1,670,814.00 | \$    |
| Garland, Holy Trinity            | 52   | \$      | 189,240.00   | \$        | 239,078.00    | \$             | 265,978.00   | \$         | 284,243.00   | \$    |
| Garland, St. Barnabas'           | 7    | \$      | 16,216.00    | \$        | 90,842.00     | \$             | 110,777.00   | \$         | 111,667.00   | \$    |
| Garland, St. David's             | 16   | \$      | 60,000.00    | \$        | 66,954.00     | \$             | 69,092.00    | \$         | 82,966.00    | \$    |

REPORTS TO THE 122<sup>nd</sup> ANNUAL MEETING  
Saturday, November 4, 2017

| 2016 Parochial Reports           | Pledging<br>Units | Dollars<br>Pledged      | Plate &<br>Pledge       | 2016                    |                         |                         | 2016                   |                         |                         | Total | Non<br>Operating | Total |
|----------------------------------|-------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|------------------------|-------------------------|-------------------------|-------|------------------|-------|
|                                  |                   |                         |                         | Operating               | Non<br>Operating        | Assessment              | Operating              | Non<br>Operating        | Assessment              |       |                  |       |
| Greenville, St. Paul's           | 43                | \$ 132,828.00           | \$ 170,178.00           | \$ 186,362.00           | \$ 5,221.00             | \$ 176,598.00           | \$ 18,450.00           | \$ 8,382.00             | \$ 184,980.00           |       |                  |       |
| Hearth, Holy Trinity by the Lake | 128               | \$ 444,412.00           | \$ 370,091.00           | \$ 423,924.00           | \$ 182,955.00           | \$ 422,899.00           | \$ 42,814.00           | \$ 143,584.00           | \$ 566,483.00           |       |                  |       |
| Irving, Redeemer                 | 60                | \$ 174,933.00           | \$ 198,921.00           | \$ 208,136.00           | \$ 107,311.00           | \$ 245,631.00           | \$ 20,732.00           | \$ 76,487.00            | \$ 322,118.00           |       |                  |       |
| Irving, St. Mark's               | 68                | \$ 230,748.00           | \$ 257,580.00           | \$ 270,656.00           | \$ 56,326.00            | \$ 257,656.00           | \$ 26,622.00           | \$ 35,087.00            | \$ 292,743.00           |       |                  |       |
| Irving, St. Mary's               | 93                | \$ 44,464.00            | \$ 51,337.00            | \$ 140,878.00           | \$ -                    | \$ 153,635.00           | \$ 3,049.00            | \$ -                    | \$ 153,635.00           |       |                  |       |
| Kaufman, Our Merciful Saviour    | 24                | \$ 56,056.00            | \$ 59,051.00            | \$ 73,733.00            | \$ 33,297.00            | \$ 64,236.00            | \$ 6,000.00            | \$ 32,976.00            | \$ 97,212.00            |       |                  |       |
| Kemp, St. James'                 | 0                 | \$ -                    | \$ 69,198.00            | \$ 69,266.00            | \$ 131,977.00           | \$ 69,284.00            | \$ 7,833.00            | \$ 54,527.00            | \$ 123,811.00           |       |                  |       |
| Lewisville, Annunciation         | 113               | \$ 387,327.00           | \$ 476,599.00           | \$ 518,306.00           | \$ 7,505.00             | \$ 465,015.00           | \$ 61,160.00           | \$ 6,165.00             | \$ 471,180.00           |       |                  |       |
| McKinney, Holy Family            | 0                 | \$ -                    | \$ 31,250.00            | \$ 31,250.00            | \$ -                    | \$ 26,814.00            | \$ 2,285.00            | \$ 500.00               | \$ 27,314.00            |       |                  |       |
| McKinney, St. Andrew's           | 154               | \$ 528,541.00           | \$ 576,105.00           | \$ 601,811.00           | \$ 162,284.00           | \$ 614,873.00           | \$ 59,096.00           | \$ 64,737.00            | \$ 679,610.00           |       |                  |       |
| McKinney, St. Peter's            | 171               | \$ 664,884.00           | \$ 645,220.00           | \$ 654,579.00           | \$ 109,571.00           | \$ 699,002.00           | \$ 74,691.00           | \$ 150,955.00           | \$ 849,957.00           |       |                  |       |
| Mineola, St. Dunstan's           | 44                | \$ 144,338.00           | \$ 177,149.00           | \$ 178,109.00           | \$ -                    | \$ 176,888.00           | \$ 19,200.00           | \$ -                    | \$ 176,888.00           |       |                  |       |
| Mt Pleasant, St. Mark's          | 9                 | \$ 26,120.00            | \$ 22,970.00            | \$ 75,086.00            | \$ -                    | \$ 99,102.00            | \$ 6,363.00            | \$ -                    | \$ 99,102.00            |       |                  |       |
| Paris, Holy Cross                | 67                | \$ 221,275.00           | \$ 264,017.00           | \$ 266,374.00           | \$ 3,338.00             | \$ 256,804.00           | \$ 29,089.00           | \$ -                    | \$ 256,804.00           |       |                  |       |
| Pittsburg, St. William Laud      | 27                | \$ 80,000.00            | \$ 89,732.00            | \$ 101,034.00           | \$ 4,555.00             | \$ 103,445.00           | \$ 9,615.00            | \$ 2,550.00             | \$ 105,995.00           |       |                  |       |
| Piano, Holy Nativity             | 0                 | \$ -                    | \$ 330,761.00           | \$ 430,889.00           | \$ 191,900.00           | \$ 486,751.00           | \$ 54,004.00           | \$ 186,907.00           | \$ 673,658.00           |       |                  |       |
| Plano, Santa Natividad           | 65                | \$ -                    | \$ 29,138.00            | \$ 61,388.00            | \$ -                    | \$ 49,251.00            | \$ -                   | \$ -                    | \$ 49,251.00            |       |                  |       |
| Pottsboro, St. John the Apostle  | 44                | \$ 117,264.00           | \$ 128,439.00           | \$ 139,500.00           | \$ 5,410.00             | \$ 140,245.00           | \$ 12,691.00           | \$ 5,400.00             | \$ 145,645.00           |       |                  |       |
| Prosper, St. Paul's              | 36                | \$ 205,540.00           | \$ 244,904.00           | \$ 244,904.00           | \$ 124,561.00           | \$ 262,067.00           | \$ 26,924.00           | \$ 110,512.00           | \$ 372,579.00           |       |                  |       |
| Richardson, Epiphany             | 162               | \$ 621,403.00           | \$ 655,819.00           | \$ 683,953.00           | \$ 559,974.00           | \$ 707,967.00           | \$ 78,185.00           | \$ 1,139,213.00         | \$ 1,847,180.00         |       |                  |       |
| Sherman, St. Stephen's           | 38                | \$ 105,430.00           | \$ 143,862.00           | \$ 190,528.00           | \$ 20,000.00            | \$ 177,433.00           | \$ 20,858.00           | \$ 77,910.00            | \$ 255,343.00           |       |                  |       |
| Sulphur Springs, St. Philip's    | 23                | \$ 49,632.00            | \$ 63,618.00            | \$ 63,633.00            | \$ 10,965.00            | \$ 60,827.00            | \$ 7,259.00            | \$ 15,474.00            | \$ 76,301.00            |       |                  |       |
| Terrell, Good Shepherd           | 26                | \$ 124,670.00           | \$ 167,108.00           | \$ 169,981.00           | \$ 25,068.00            | \$ 161,676.00           | \$ 17,642.00           | \$ 10,763.00            | \$ 172,439.00           |       |                  |       |
| Texarkana, St. James'            | 132               | \$ 454,543.00           | \$ 509,805.00           | \$ 531,876.00           | \$ 3,000.00             | \$ 519,117.00           | \$ 58,517.00           | \$ 3,000.00             | \$ 522,117.00           |       |                  |       |
| Waxahachie, St. Paul             | 84                | \$ 207,150.00           | \$ 303,513.00           | \$ 331,210.00           | \$ 16,791.00            | \$ 387,391.00           | \$ 30,150.00           | \$ 22,093.00            | \$ 409,484.00           |       |                  |       |
| Winnboro, St. Francis'           | 0                 | \$ -                    | \$ 31,755.00            | \$ 34,675.00            | \$ 11,556.00            | \$ 26,904.00            | \$ 600.00              | \$ 7,310.00             | \$ 34,214.00            |       |                  |       |
| Wylie, St. Timothy's             | 0                 | \$ 44,025.00            | \$ 40,056.00            | \$ 40,056.00            | \$ -                    | \$ 53,311.00            | \$ 750.00              | \$ -                    | \$ 53,311.00            |       |                  |       |
| <b>Totals</b>                    | <b>5,843</b>      | <b>\$ 24,006,071.00</b> | <b>\$ 28,387,608.00</b> | <b>\$ 31,941,417.00</b> | <b>\$ 14,206,990.00</b> | <b>\$ 32,231,467.00</b> | <b>\$ 3,279,445.00</b> | <b>\$ 12,500,751.00</b> | <b>\$ 44,732,218.00</b> |       |                  |       |

# 2016 Financials

Operating Account Balance Sheet p. 51  
Operating Account Income and Expense p. 52

REPORTS TO THE 122<sup>nd</sup> ANNUAL MEETING  
Saturday, November 4, 2017

Date : 02/01/2017  
Time : 2:39:37 PM

EPISCOPAL DIOCESE OF DALLAS  
OPERATING ACCOUNT BALANCE SHEET  
December 2016

Page : 1

| Accounts   |                | Assets |                       |
|--|----------------|--------|-----------------------|
| <b>Cash</b>  |                |        |                       |
| 1-10600-10 - Petty Cash  | \$425.00       |        |                       |
| 1-11285-10 - Pegasus Bank MM                                     | \$357,877.10   |        |                       |
| 1-11288-10 - Pegasus Bank CK                                     | \$40,644.62    |        |                       |
| <b>Total Cash</b>  |                |        | <b>\$398,946.72</b>   |
| <b>Property and Equipment</b>                                    |                |        |                       |
| 1-25900-10 - NW McKinney Property                                | \$252,762.43   |        |                       |
| 1-25997-10 - Buildings   | \$43,529.00    |        |                       |
| 1-25998-10 - Furniture and Equipment                             | \$297,158.36   |        |                       |
| <b>Total Property and Equipment</b>                              |                |        | <b>\$593,449.79</b>   |
| <b>Accumulated Depreciation</b>                                  |                |        |                       |
| 1-25999-10 - Accumulated Depreciation                            | (\$187,129.05) |        |                       |
| <b>Total Accumulated Depreciation</b>                            |                |        | <b>(\$187,129.05)</b> |
| <b>Accounts Receivable</b>                                       |                |        |                       |
| 1-23662-10 - 2017 Prepaid Expenses                               | \$5,208.25     |        |                       |
| 1-23750-10 - Prepaid Insurance                                   | \$4,343.11     |        |                       |
| <b>Total Accounts Receivable</b>                                 |                |        | <b>\$9,551.36</b>     |
| <b>Total Assets</b>  |                |        | <b>\$814,818.82</b>   |
| <b>Liabilities, Fund Principal, &amp; Restricted Funds</b>       |                |        |                       |
| <b>Liabilities</b>   |                |        |                       |
| <b>Accounts Payable</b>  |                |        |                       |
| 2-31094-10 - 2017 Assessment Payable                             | \$17,721.94    |        |                       |
| 2-31850-10 - Episcopal Foundation Grant                          | \$11,972.41    |        |                       |
| 2-31855-10 - All Saints, Atlanta                                 | \$6,000.00     |        |                       |
| 2-31911-10 - Wylie   | \$54,954.44    |        |                       |
| 2-50001-10 - Postretirement Benefit Liabilities                  | \$510,018.00   |        |                       |
| <b>Total Accounts Payable</b>                                    |                |        | <b>\$600,666.79</b>   |
| <b>Designated Reserves</b>                                       |                |        |                       |
| 8-31200-10 - Convention Delegates                                | \$17,250.00    |        |                       |
| 8-31240-10 - Mission Department Land Reserve                     | \$252,762.43   |        |                       |
| 8-31300-10 - Provincial Synod Reserve                            | \$6,966.73     |        |                       |
| 8-31400-10 - Salary Reserve                                      | \$36,220.05    |        |                       |
| 8-31500-10 - Operating Reserve                                   | \$49,537.97    |        |                       |
| 8-31550-10 - Title IV Compliance Reserve                         | \$18,456.67    |        |                       |
| 8-31620-10 - New Mission Congregation Reserve                    | \$4,914.12     |        |                       |
| 8-31650-10 - Building Maintenance Reserve                        | \$49,406.32    |        |                       |
| <b>Total Designated Reserves</b>                                 |                |        | <b>\$435,514.29</b>   |
| <b>Total Liabilities</b>   |                |        | <b>\$1,036,181.08</b> |
| <b>Fund Principal</b>  |                |        |                       |
| 2-99996-10 - Accumulated-Other Comp Net Inc                      | (\$256,921.00) |        |                       |
| 2-99997-10 - Ex Council Designated-Net Assets                    | \$66,396.91    |        |                       |
| 2-99999-10 - Fund Balance  | (\$31,177.28)  |        |                       |
| Net Income/(Loss)  | \$339.11       |        |                       |
| <b>Total Fund Principal and Net Income/(Loss)</b>                |                |        | <b>(\$221,362.26)</b> |
| <b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b> |                |        | <b>\$814,818.82</b>   |



REPORTS TO THE 122<sup>nd</sup> ANNUAL MEETING  
Saturday, November 4, 2017

EPISCOPAL DIOCESE OF DALLAS  
OPERATING ACCOUNT INCOME AND EXPENSE  
December 2016

|                                   | MTD Actual  | MTD Budget   | YTD Actual   | YTD Budget    | Annual Budget | % of Annual Budget Used | Original Budget |
|-----------------------------------|-------------|--------------|--------------|---------------|---------------|-------------------------|-----------------|
| <b>DIOCESAN REVENUES</b>          |             |              |              |               |               |                         |                 |
| Endowment of the Episcopate       | \$7,500.00  | \$7,500.00   | \$90,000.00  | \$90,000.00   | \$90,000.00   | 100.00%                 |                 |
| E.D. Farmer Grant                 | \$3,000.00  | \$3,000.00   | \$36,000.00  | \$36,000.00   | \$36,000.00   | 100.00%                 |                 |
| Theological Training Grant        | \$0.00      | \$8,333.37   | \$0.00       | \$100,000.00  | \$100,000.00  | 0.00%                   |                 |
| Congregational Reserve Transfer   | \$9,750.00  | \$8,343.75   | \$100,125.00 | \$100,125.00  | \$100,125.00  | 100.00%                 | \$90,000.00     |
| Friends of Church Plants          | \$0.00      | \$2,833.37   | \$34,321.34  | \$34,000.00   | \$34,000.00   | 100.95%                 | \$0.00          |
| Allowance-Uncollected Assessments | \$0.00      | (\$2,083.37) | \$0.00       | (\$25,000.00) | (\$25,000.00) | 0.00%                   |                 |
| Allowance-Assessment Adjustments  | \$0.00      | (\$3,632.37) | \$0.00       | (\$43,588.00) | (\$43,588.00) | 0.00%                   | (\$120,000.00)  |
| Other Revenue                     | \$1,860.28  | \$41.63      | \$1,860.28   | \$500.00      | \$500.00      | 372.06%                 |                 |
| Interest Income                   | \$18.14     | \$41.63      | \$212.05     | \$500.00      | \$500.00      | 42.41%                  |                 |
| Prior Year Asst. Revenue          | \$599.77    | \$0.00       | \$3,113.66   | \$0.00        | \$0.00        | 0.00%                   |                 |
| <b>Assessment Balances</b>        |             |              |              |               |               |                         |                 |
| Allen, Church of the Savior       | \$0.00      | \$170.63     | \$1,877.37   | \$2,048.00    | \$2,048.00    | 91.67%                  |                 |
| Athens, St. Matthias'             | \$172.31    | \$772.12     | \$9,265.00   | \$9,265.00    | \$9,265.00    | 100.00%                 |                 |
| Atlanta, All Saints'              | \$179.42    | \$179.38     | \$1,173.68   | \$2,153.00    | \$2,153.00    | 54.51%                  |                 |
| Canton, St. Justin                | \$50.00     | \$50.00      | \$600.00     | \$600.00      | \$600.00      | 100.00%                 |                 |
| Cedar Hill, Good Shepherd         | \$1,709.41  | \$1,709.38   | \$20,512.92  | \$20,513.00   | \$20,513.00   | 100.00%                 |                 |
| Corsicana, St. John's             | \$5,823.54  | \$2,911.75   | \$34,941.24  | \$34,941.00   | \$34,941.00   | 100.00%                 |                 |
| Coppell, Apostles'                | \$4,740.28  | \$4,740.25   | \$56,883.36  | \$56,883.00   | \$56,883.00   | 100.00%                 |                 |
| Dallas, Ascension                 | \$6,913.43  | \$6,913.38   | \$82,961.16  | \$82,961.00   | \$82,961.00   | 100.00%                 |                 |
| Dallas, Christ Church             | \$2,431.81  | \$2,431.87   | \$29,181.72  | \$29,182.00   | \$29,182.00   | 100.00%                 |                 |
| Dallas, Emmanuel Anglican         | \$94.00     | \$100.00     | \$1,194.00   | \$1,200.00    | \$1,200.00    | 99.50%                  |                 |
| Dallas, Good Samaritan            | \$1,073.00  | \$1,073.00   | \$12,876.00  | \$12,876.00   | \$12,876.00   | 100.00%                 |                 |
| Dallas, Good Shepherd             | \$11,066.76 | \$11,066.75  | \$132,801.12 | \$132,801.00  | \$132,801.00  | 100.00%                 |                 |
| Dallas, Holy Cross                | \$1,878.33  | \$1,868.37   | \$22,419.96  | \$22,420.00   | \$22,420.00   | 100.00%                 |                 |
| Dallas, Holy Faith                | \$0.00      | \$50.00      | \$600.00     | \$600.00      | \$600.00      | 100.00%                 |                 |
| Dallas, Incarnation               | \$51,922.73 | \$51,922.75  | \$623,072.76 | \$623,073.00  | \$623,073.00  | 100.00%                 |                 |
| Dallas, San Francisco De Asis     | \$200.00    | \$200.00     | \$2,400.00   | \$2,400.00    | \$2,400.00    | 100.00%                 |                 |
| Dallas, St. Christopher           | \$1,064.73  | \$1,064.75   | \$12,776.76  | \$12,777.00   | \$12,777.00   | 100.00%                 |                 |
| Dallas, St. James'                | \$4,855.46  | \$4,855.38   | \$58,265.52  | \$58,265.00   | \$58,265.00   | 100.00%                 |                 |
| Dallas, St. John's                | \$7,564.97  | \$7,565.00   | \$90,779.64  | \$90,780.00   | \$90,780.00   | 100.00%                 |                 |
| Dallas, St. Luke's                | \$11,195.02 | \$5,597.50   | \$67,170.12  | \$67,170.00   | \$67,170.00   | 100.00%                 |                 |
| Dallas, St. Matthew's**           | \$14,075.60 | \$7,280.38   | \$87,365.00  | \$87,365.00   | \$87,365.00   | 100.00%                 |                 |
| Dallas, St. Michael               | \$51,246.62 | \$51,246.62  | \$614,959.44 | \$614,959.00  | \$614,959.00  | 100.00%                 |                 |
| Dallas, St. Augustine             | \$1,030.90  | \$1,030.88   | \$12,370.90  | \$12,371.00   | \$12,371.00   | 100.00%                 |                 |
| Dallas, St. Thomas'               | \$3,392.92  | \$3,392.88   | \$40,715.04  | \$40,715.00   | \$40,715.00   | 100.00%                 |                 |
| Dallas, Transfiguration           | \$17,137.34 | \$17,137.37  | \$205,648.08 | \$205,648.00  | \$205,648.00  | 100.00%                 |                 |
| Dallas, Trinity                   | \$2,578.94  | \$1,420.63   | \$17,048.04  | \$17,048.00   | \$17,048.00   | 100.00%                 |                 |
| Denison, St. Luke's               | \$0.00      | \$2,627.50   | \$26,275.20  | \$31,530.00   | \$31,530.00   | 83.33%                  |                 |
| Denton, St. Barnabas'             | \$1,693.98  | \$1,694.00   | \$20,227.76  | \$20,328.00   | \$20,328.00   | 99.51%                  |                 |
| Denton, St. David                 | \$0.00      | \$3,561.37   | \$35,613.50  | \$42,736.00   | \$42,736.00   | 83.33%                  |                 |
| DeSoto, St. Anne's                | \$4,614.80  | \$2,307.38   | \$23,074.00  | \$27,689.00   | \$27,689.00   | 83.33%                  |                 |
| Ennis, St. Thomas'                | \$1,123.60  | \$561.87     | \$6,741.60   | \$6,742.00    | \$6,742.00    | 99.99%                  |                 |
| Farmers Branch, St. Andrew's      | \$0.00      | \$1,272.25   | \$13,995.19  | \$15,267.00   | \$15,267.00   | 91.67%                  |                 |
| Flower Mound, St. Nicholas        | \$6,681.12  | \$6,681.12   | \$80,173.44  | \$80,173.00   | \$80,173.00   | 100.00%                 |                 |
| Frisco, St. Philip's              | \$23,011.62 | \$11,505.87  | \$126,563.91 | \$138,070.00  | \$138,070.00  | 91.67%                  |                 |
| Garland, Holy Trinity             | \$5,212.46  | \$2,606.25   | \$31,274.76  | \$31,275.00   | \$31,275.00   | 100.00%                 |                 |
| Garland, St. Barnabas'            | \$1,248.50  | \$1,248.50   | \$14,982.00  | \$14,982.00   | \$14,982.00   | 100.00%                 |                 |
| Garland, St. David                | \$100.00    | \$837.87     | \$1,200.00   | \$10,054.00   | \$10,054.00   | 11.94%                  |                 |
| Greenville, St. Paul's            | \$1,537.50  | \$1,537.50   | \$18,450.00  | \$18,450.00   | \$18,450.00   | 100.00%                 | \$19,601.00     |
| Irving, Redeemer                  | \$0.00      | \$1,727.63   | \$20,732.00  | \$20,732.00   | \$20,732.00   | 100.00%                 | \$27,732.00     |
| Irving, St. Mark's                | \$2,218.47  | \$2,218.50   | \$26,621.64  | \$26,622.00   | \$26,622.00   | 100.00%                 |                 |
| Irving, St. Mary's                | \$0.00      | \$1,415.62   | \$3,049.00   | \$16,987.00   | \$16,987.00   | 17.95%                  | \$18,294.00     |
| Kaufman, Our Merciful Saviour     | \$500.00    | \$500.00     | \$6,000.00   | \$6,000.00    | \$6,000.00    | 100.00%                 | \$8,643.00      |
| Kemp, St. James                   | \$652.75    | \$652.75     | \$7,833.00   | \$7,833.00    | \$7,833.00    | 100.00%                 |                 |

\*\*St. Matthew's Cathedral's effectively has an assessment of \$25,000 with the remaining balance of \$62,365 reflected under the Office of the Episcopate section, line item entitled "Support of St. Matthew"



REPORTS TO THE 122<sup>nd</sup> ANNUAL MEETING  
Saturday, November 4, 2017

| OPERATING ACCOUNT INCOME AND EXPENSE |              |              |                |                |                |                         |
|--------------------------------------|--------------|--------------|----------------|----------------|----------------|-------------------------|
| December 2016                        |              |              |                |                |                |                         |
|                                      | MTD Actual   | MTD Budget   | YTD Actual     | YTD Budget     | Annual Budget  | % of Annual Budget Used |
| Lewisville, Annunciation             | \$5,096.64   | \$5,096.63   | \$61,159.68    | \$61,160.00    | \$61,160.00    | 100.00%                 |
| McKinney, Holy Family                | \$190.41     | \$190.38     | \$2,284.92     | \$2,285.00     | \$2,285.00     | 100.00%                 |
| McKinney, St. Andrews                | \$4,924.68   | \$4,924.63   | \$59,096.16    | \$59,096.00    | \$59,096.00    | 100.00%                 |
| McKinney, St. Peter's                | \$6,224.25   | \$6,224.25   | \$74,691.00    | \$74,691.00    | \$74,691.00    | 100.00%                 |
| Mineola, St. Dunstan's               | \$1,600.00   | \$1,600.00   | \$19,200.04    | \$19,200.00    | \$19,200.00    | 100.00%                 |
| Mt. Pleasant, St. Mark's             | \$445.40     | \$636.87     | \$6,362.89     | \$7,642.00     | \$7,642.00     | 83.26%                  |
| Wylie, St. Timothy's                 | \$0.00       | \$150.00     | \$900.00       | \$1,800.00     | \$1,800.00     | 50.00%                  |
| Paris, Holy Cross                    | \$324.12     | \$2,424.12   | \$29,089.44    | \$29,089.00    | \$29,089.00    | 100.00%                 |
| Pittsburg, St. William Laud          | \$801.28     | \$801.25     | \$9,615.36     | \$9,615.00     | \$9,615.00     | 100.00%                 |
| Plano, Holy Nativity                 | \$0.00       | \$4,909.50   | \$54,004.17    | \$58,914.00    | \$58,914.00    | 91.67%                  |
| Pottsboro, St. John                  | \$1,057.58   | \$1,057.62   | \$12,690.96    | \$12,691.00    | \$12,691.00    | 100.00%                 |
| Prosper, St. Paul's                  | \$4,487.32   | \$2,243.63   | \$26,923.92    | \$26,924.00    | \$26,924.00    | 100.00%                 |
| Richardson, Epiphany                 | \$6,515.45   | \$6,515.38   | \$78,185.40    | \$78,185.00    | \$78,185.00    | 100.00%                 |
| Rockwall, Holy Trinity               | \$3,567.85   | \$3,567.87   | \$42,814.20    | \$42,814.00    | \$42,814.00    | 100.00%                 |
| Sherman, St. Stephen's               | \$1,738.16   | \$1,738.13   | \$20,857.92    | \$20,858.00    | \$20,858.00    | 100.00%                 |
| Sulphur Springs, St. Philip's        | \$604.88     | \$604.88     | \$7,258.56     | \$7,259.00     | \$7,259.00     | 99.99%                  |
| Terrell, Good Shepherd               | \$1,470.01   | \$1,470.13   | \$17,641.56    | \$17,642.00    | \$17,642.00    | 100.00%                 |
| Texarkana, St. James'                | \$4,876.44   | \$4,876.38   | \$58,517.28    | \$58,517.00    | \$58,517.00    | 100.00%                 |
| Waxahachie, St. Paul's               | \$2,512.47   | \$2,512.50   | \$30,149.64    | \$30,150.00    | \$30,150.00    | 100.00%                 |
| Winnsboro, St. Francis               | \$0.00       | \$50.00      | \$600.00       | \$600.00       | \$600.00       | 100.00%                 |
| <b>Total Assessment Balances</b>     | \$297,429.26 | \$281,301.15 | \$3,314,708.93 | \$3,375,616.00 | \$3,375,616.00 | 98.20%                  |
| <b>Total DIOCESAN REVENUES</b>       | \$320,157.45 | \$305,679.16 | \$3,580,341.26 | \$3,668,153.00 | \$3,668,153.00 | 97.61%                  |

REPORTS TO THE 122<sup>nd</sup> ANNUAL MEETING  
Saturday, November 4, 2017

| OPERATING ACCOUNT INCOME AND EXPENSE          |                   |                   |                    |                    |                    |                         |                 |
|---|-------------------|-------------------|--------------------|--------------------|--------------------|-------------------------|-----------------|
| December 2016                                 |                   |                   |                    |                    |                    |                         |                 |
|   | MTD Actual        | MTD Budget        | YTD Actual         | YTD Budget         | Annual Budget      | % of Annual Budget Used | Original Budget |
| <b>CFC &amp; Youth Min Dept.</b>              |                   |                   |                    |                    |                    |                         |                 |
| Canon Missioner for CF & Youth                | \$7,733.43        | \$10,150.00       | \$123,900.82       | \$121,800.00       | \$121,800.00       | 101.72%                 | \$96,800.00     |
| Christian Formation Commission                | \$583.93          | \$1,333.37        | \$15,392.79        | \$16,000.00        | \$16,000.00        | 96.20%                  |                 |
| Diocesan Youth Commission                     | \$10,649.78       | \$3,333.37        | \$41,967.07        | \$40,000.00        | \$40,000.00        | 104.92%                 |                 |
| <b>Total CFC &amp; Youth Min Dept.</b>        | \$18,967.14       | \$14,816.74       | \$181,260.68       | \$177,800.00       | \$177,800.00       | 101.95%                 |                 |
| <b>College Ministries</b>                     |                   |                   |                    |                    |                    |                         |                 |
| Missioner for College Ministries              | \$0.00            | \$833.37          | \$9,970.36         | \$10,000.00        | \$10,000.00        | 99.70%                  | \$83,000.00     |
| College Ministry Program Expenses             | \$1,844.35        | \$666.63          | \$5,241.39         | \$8,000.00         | \$8,000.00         | 65.52%                  | \$18,000.00     |
| <b>Total College Ministries</b>               | \$1,844.35        | \$1,500.00        | \$15,211.75        | \$18,000.00        | \$18,000.00        | 84.51%                  |                 |
| <b>Camp &amp; Recreation Operations</b>       |                   |                   |                    |                    |                    |                         |                 |
| Camp All Saints-Program Expense               | \$20,833.34       | \$20,833.37       | \$250,000.08       | \$250,000.00       | \$250,000.00       | 100.00%                 |                 |
| Bishop's Cathedral Summer Day Camp            | \$0.00            | \$583.37          | \$7,000.00         | \$7,000.00         | \$7,000.00         | 100.00%                 |                 |
| <b>Total Camp &amp; Recreation Operations</b> | \$20,833.34       | \$21,416.74       | \$257,000.08       | \$257,000.00       | \$257,000.00       | 100.00%                 |                 |
| <b>Ecumenical &amp; Dio Commitments</b>       |                   |                   |                    |                    |                    |                         |                 |
| Support-Budget of the GC                      | \$5,262.67        | \$5,262.70        | \$63,152.04        | \$63,152.07        | \$63,152.07        | 100.00%                 |                 |
| Outreach within EC                            | \$3,211.52        | \$3,211.52        | \$38,537.80        | \$38,537.80        | \$38,537.80        | 100.00%                 |                 |
| Provincial Synod Assessment                   | \$0.00            | \$416.63          | \$4,598.00         | \$5,000.00         | \$5,000.00         | 91.96%                  |                 |
| Un of the South Ownership Apportion           | \$83.33           | \$83.37           | \$999.96           | \$1,000.00         | \$1,000.00         | 100.00%                 |                 |
| General Convention 2018                       | \$1,437.50        | \$1,437.50        | \$17,250.00        | \$17,250.00        | \$17,250.00        | 100.00%                 |                 |
| Retiree Benefits                              | \$3,543.34        | \$4,166.63        | \$40,301.00        | \$50,000.00        | \$50,000.00        | 80.60%                  | \$60,000.00     |
| Annual Diocesan Convention                    | \$9,051.49        | \$1,666.63        | \$26,546.67        | \$20,000.00        | \$20,000.00        | 132.73%                 |                 |
| <b>Total Ecumenical &amp; Dio Commitments</b> | \$22,589.85       | \$16,244.98       | \$191,385.47       | \$194,939.87       | \$194,939.87       | 98.18%                  |                 |
| <b>Office of the Episcopate</b>               |                   |                   |                    |                    |                    |                         |                 |
| Bishop Salary & Benefits                      | \$16,691.49       | \$20,625.00       | \$236,698.02       | \$247,500.00       | \$247,500.00       | 95.64%                  | \$227,000.00    |
| CttO-Gilton Salary & Benefits                 | \$11,947.38       | \$9,666.63        | \$120,765.36       | \$116,000.00       | \$116,000.00       | 104.11%                 | \$100,000.00    |
| Bp Suff-Salary & Benefits                     | \$0.00            | \$10,500.00       | \$125,488.02       | \$126,000.00       | \$126,000.00       | 99.59%                  | \$205,000.00    |
| Episcopate Travel & Meetings                  | \$3,194.11        | \$4,166.63        | \$65,490.88        | \$50,000.00        | \$50,000.00        | 130.98%                 | \$40,000.00     |
| CttO-Salary & Benefits (PT)                   | \$0.00            | \$1,000.00        | \$12,000.00        | \$12,000.00        | \$12,000.00        | 100.00%                 | \$36,000.00     |
| <b>Support of St. Matthew</b>                 | <b>\$9,908.94</b> | <b>\$5,197.12</b> | <b>\$61,836.13</b> | <b>\$62,365.00</b> | <b>\$62,365.00</b> | <b>99.15%</b>           | <b>\$0.00</b>   |
| Staff Travel & Diocesan Meetings              | \$1,337.15        | \$1,500.00        | \$21,226.28        | \$18,000.00        | \$18,000.00        | 117.92%                 |                 |
| Social Security (FICA)                        | \$2,358.01        | \$1,958.37        | \$24,577.65        | \$23,500.00        | \$23,500.00        | 104.59%                 |                 |
| Administrative Salaries                       | \$30,807.88       | \$26,250.00       | \$321,087.36       | \$315,000.00       | \$315,000.00       | 101.93%                 |                 |
| Staff Group Health Insurance                  | \$7,129.15        | \$8,458.37        | \$95,648.60        | \$101,500.00       | \$101,500.00       | 94.24%                  |                 |
| Staff Pension Contribution                    | \$2,647.88        | \$2,583.37        | \$31,374.56        | \$31,000.00        | \$31,000.00        | 101.21%                 |                 |
| <b>Total Office of the Episcopate</b>         | \$86,021.99       | \$91,905.49       | \$1,116,192.86     | \$1,102,865.00     | \$1,102,865.00     | 101.21%                 |                 |
| <b>Diocesan House Expenses</b>                |                   |                   |                    |                    |                    |                         |                 |
| Insurance-Prop/Liab/WC                        | (\$421.00)        | \$2,916.63        | \$37,825.61        | \$35,000.00        | \$35,000.00        | 108.07%                 |                 |
| Janitor Service & Supply                      | \$162.61          | \$916.63          | \$9,027.01         | \$11,000.00        | \$11,000.00        | 82.06%                  |                 |
| Maintenance-Building & Grounds                | \$3,944.88        | \$5,000.00        | \$42,371.74        | \$60,000.00        | \$60,000.00        | 70.62%                  |                 |
| Utilities                                     | \$2,266.68        | \$2,833.37        | \$28,454.38        | \$34,000.00        | \$34,000.00        | 83.69%                  |                 |
| New Equipment & Maintenance                   | \$299.99          | \$1,666.63        | \$16,882.59        | \$20,000.00        | \$20,000.00        | 84.41%                  |                 |
| Postage                                       | \$1,503.41        | \$833.37          | \$7,511.67         | \$10,000.00        | \$10,000.00        | 75.12%                  |                 |
| Office Supplies & Printing                    | \$2,635.75        | \$1,666.63        | \$23,029.25        | \$20,000.00        | \$20,000.00        | 115.15%                 |                 |
| Annual Audit                                  | \$0.00            | \$3,500.00        | \$38,500.00        | \$42,000.00        | \$42,000.00        | 91.67%                  |                 |
| Bank Service Charges                          | \$169.61          | \$208.37          | \$1,719.88         | \$2,500.00         | \$2,500.00         | 68.80%                  |                 |
| Information Tech & Data Publishing            | \$7,214.67        | \$2,666.63        | \$43,112.67        | \$32,000.00        | \$32,000.00        | 134.73%                 |                 |
| <b>Total Diocesan House Expenses</b>          | \$17,776.60       | \$22,208.26       | \$248,434.80       | \$266,500.00       | \$266,500.00       | 93.22%                  |                 |
| <b>Reserve</b>                                |                   |                   |                    |                    |                    |                         |                 |
| Reserve for Extraordinary Expenses            | \$994.77          | \$4,801.90        | \$40,194.34        | \$57,623.13        | \$57,623.13        | 69.75%                  | \$51,142.13     |
| <b>Total Reserve</b>                          | \$994.77          | \$4,801.90        | \$40,194.34        | \$57,623.13        | \$57,623.13        | 69.75%                  |                 |
| <b>Total DIOCESAN EXPENSES</b>                | \$305,185.93      | \$305,679.49      | \$3,557,625.39     | \$3,668,153.00     | \$3,668,153.00     | 96.99%                  |                 |
| <b>Net Total</b>                              | \$14,971.52       | (\$0.33)          | \$22,715.87        | \$0.00             | \$0.00             | 0.00%                   |                 |
| <b>Other Expenses</b>                         |                   |                   |                    |                    |                    |                         |                 |
| Depreciation Expense                          | \$22,376.76       | \$0.00            | \$22,376.76        | \$0.00             | \$0.00             | 0.00%                   |                 |
| <b>Total Other Expenses</b>                   | \$22,376.76       | \$0.00            | \$22,376.76        | \$0.00             | \$0.00             | 0.00%                   |                 |
| <b>Net Operating Total</b>                    | (\$7,405.24)      | (\$0.33)          | \$339.11           | \$0.00             | \$0.00             | 0.00%                   |                 |

# Independent Auditor's Report



Report of Independent Auditors  
and Consolidated Financial Statements with  
Supplementary Information

Episcopal Diocese of Dallas  
of The Protestant Episcopal Church

December 31, 2016

**MOSS-ADAMS<sub>LLP</sub>**

Certified Public Accountants | Business Consultants

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## REPORT OF INDEPENDENT AUDITORS

To the Bishop  
Executive Council  
Episcopal Diocese of Dallas of the  
Protestant Episcopal Church

### **Report on the Financial Statements**

We have audited the accompanying consolidated financial statements of Episcopal Diocese of Dallas of the Protestant Episcopal Church (the Diocese), which comprise the consolidated statement of financial position as of December 31, 2016, and the related consolidated statements of activities and changes in net assets, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

### ***Management's Responsibility for the Consolidated Financial Statements***

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Opinion**

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2016, and the results of its operations and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## ***Other Matter***

## ***Report on Supplementary Information***

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying Consolidating Schedule of Financial Position by Fund Type and Entity, and the Consolidating Schedule of Activities by Fund Type and Entity are presented for purposes of additional analysis rather than to present the financial position, results of operations and cash flows of the individual entities and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

The image shows a handwritten signature in black ink that reads "Moss Adams LLP". The signature is written in a cursive, flowing style.

Dallas, Texas

October 3, 2017

**EPISCOPAL DIOCESE OF DALLAS  
OF THE PROTESTANT EPISCOPAL CHURCH  
CONSOLIDATED STATEMENT OF FINANCIAL POSITION  
DECEMBER 31, 2016**

---

**ASSETS**

|                                     |                             |
|-------------------------------------|-----------------------------|
| Cash and cash equivalents           | \$ 874,932                  |
| Investments                         | 5,963,680                   |
| Inventories                         | 11,775                      |
| Assessments receivable              | 69,470                      |
| Program receivables                 | 30,545                      |
| Notes receivable, episcopal schools | 165,000                     |
| Note receivable, related party      | 27,676                      |
| Land, property and equipment, net   | 5,184,213                   |
| Other assets                        | <u>10,654</u>               |
| Total assets                        | <u><u>\$ 12,337,945</u></u> |

**LIABILITIES AND NET ASSETS**

**LIABILITIES**

|                                   |                  |
|-----------------------------------|------------------|
| Accounts payable                  | \$ 113,314       |
| Account payable, related party    | 11,972           |
| Deferred income from programs     | 33,090           |
| Postretirement benefit obligation | 509,026          |
| Note payable, related party       | <u>1,153,100</u> |
| Total liabilities                 | <u>1,820,502</u> |

**NET ASSETS**

|                                  |                             |
|----------------------------------|-----------------------------|
| Unrestricted, unappropriated     | 6,414,058                   |
| Unrecognized net actuarial loss  | (228,481)                   |
| Executive Council appropriated   | <u>1,287,400</u>            |
| Total unrestricted               | 7,472,977                   |
| Temporarily restricted           | 1,988,563                   |
| Permanently restricted           | <u>1,055,903</u>            |
| Total net assets                 | <u>10,517,443</u>           |
| Total liabilities and net assets | <u><u>\$ 12,337,945</u></u> |



**EPISCOPAL DIOCESE OF DALLAS  
OF THE PROTESTANT EPISCOPAL CHURCH  
CONSOLIDATED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS  
FOR THE YEAR ENDED DECEMBER 31, 2016**

|  | Unrestricted         | Temporarily<br>Restricted | Permanently<br>Restricted | Total                |
|--|----------------------|---------------------------|---------------------------|----------------------|
| <b>REVENUES AND SUPPORT</b>  |                      |                           |                           |                      |
| Assessment revenue   | \$ 3,317,823         | \$ -                      | \$ -                      | \$ 3,317,823         |
| Program revenue  | 704,373              | -                         | -                         | 704,373              |
| Contributions  | 56,316               | 147,015                   | -                         | 203,331              |
| Investment return  | 294,456              | -                         | 140,908                   | 435,364              |
| Other  | 46,322               | -                         | -                         | 46,322               |
|  | <u>4,419,290</u>     | <u>147,015</u>            | <u>140,908</u>            | <u>4,707,213</u>     |
| Net assets released from restriction   | <u>293,314</u>       | <u>(152,406)</u>          | <u>(140,908)</u>          | <u>-</u>             |
| <br>Total revenues and support   | <br><u>4,712,604</u> | <br><u>(5,391)</u>        | <br><u>-</u>              | <br><u>4,707,213</u> |
| <b>EXPENSES</b>  |                      |                           |                           |                      |
| Program services   |                      |                           |                           |                      |
| Giving to ECUSA  | 67,750               | -                         | -                         | 67,750               |
| Ministry of the Episcopate   | 691,630              | -                         | -                         | 691,630              |
| Diocesan support   | 242,492              | -                         | -                         | 242,492              |
| Diocesan programs  | 583,565              | -                         | -                         | 583,565              |
| Diocesan missions  | 974,379              | -                         | -                         | 974,379              |
| Diocesan outreach  | 53,217               | -                         | -                         | 53,217               |
| Special fund expenses  | 297,189              | -                         | -                         | 297,189              |
|  | <u>2,910,222</u>     | <u>-</u>                  | <u>-</u>                  | <u>2,910,222</u>     |
| Supporting services  |                      |                           |                           |                      |
| Personnel  | 1,106,033            | -                         | -                         | 1,106,033            |
| Administrative and other   | 917,625              | -                         | -                         | 917,625              |
|  | <u>2,023,658</u>     | <u>-</u>                  | <u>-</u>                  | <u>2,023,658</u>     |
| <br>Total expenses   | <br><u>4,933,880</u> | <br><u>--</u>             | <br><u>--</u>             | <br><u>4,933,880</u> |
| <br>Change in net assets before periodic benefit costs   | <br>(221,276)        | <br>(5,391)               | <br>-                     | <br>(226,667)        |
| Changes in net assets arising from postretirement benefit plan but not yet included in net periodic benefit cost | <u>28,440</u>        | <u>-</u>                  | <u>-</u>                  | <u>28,440</u>        |
| <br>CHANGE IN NET ASSETS   | <br>(192,836)        | <br>(5,391)               | <br>-                     | <br>(198,227)        |
| NET ASSETS, beginning of year  | <u>7,665,813</u>     | <u>1,993,954</u>          | <u>1,055,903</u>          | <u>10,715,670</u>    |
| NET ASSETS, end of year  | <u>\$ 7,472,977</u>  | <u>\$ 1,988,563</u>       | <u>\$ 1,055,903</u>       | <u>\$ 10,517,443</u> |

**EPISCOPAL DIOCESE OF DALLAS  
OF THE PROTESTANT EPISCOPAL CHURCH  
CONSOLIDATED STATEMENT OF CASH FLOWS  
FOR YEAR DENDED DECEMBER 31, 2016**

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**CASH FLOWS FROM OPERATING ACTIVITIES**

|  |              |
|--|--------------|
| Change in net assets   | \$ (198,227) |
| Adjustments to reconcile change in net assets to net cash from operating activities: |              |
| Depreciation expense   | 237,996      |
| Unrealized gain on investments   | (213,233)    |
| Realized gains on investments  | (41,760)     |
| Employee net periodic postretirement cost  | (33,344)     |
| Postretirement benefit payments  | 32,352       |
| (Increase) decrease in:  |              |
| Inventories  | 12,299       |
| Assessments receivable   | (18,270)     |
| Other receivables  | (21,369)     |
| Other receivables, related party   | 38,174       |
| Other assets   | 240          |
| Increase (decrease) in:  |              |
| Increase in accounts payable   | 49,878       |
| Decrease in account payable, related party   | 11,972       |
| Decrease in deferred income from programs  | (22,161)     |

|   |                  |
|---|------------------|
| <b>NET CASH FROM OPERATING ACTIVITIES</b> | <b>(165,453)</b> |
|---|------------------|

---

**CASH FLOWS FROM INVESTMENT ACTIVITIES**

|   |           |
|---|-----------|
| Furniture and equipment purchases                 | (59,428)  |
| Principal collection on loans made, related party | 8,021     |
| Loans to parishes                                 | (47,178)  |
| Purchase of investments                           | (216,167) |
| Sale of investments                               | 417,580   |

|  |                |
|--|----------------|
| <b>NET CASH FROM INVESTMENT ACTIVITIES</b> | <b>102,828</b> |
|--|----------------|

---

|  |            |
|--|------------|
| Net change in cash and cash equivalents        | (62,625)   |
| Cash and cash equivalents at beginning of year | 937,557    |
| Cash and cash equivalents at end of year       | \$ 874,932 |

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**CASH PAID DURING THE YEAR FOR:**

|          |          |
|----------|----------|
| Interest | \$ 1,047 |
|----------|----------|

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# **EPISCOPAL DIOCESE OF DALLAS OF THE PROTESTANTEPISCOPAL CHURCH NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

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## **Note 1 – Description of Diocese**

The Episcopal Diocese of Dallas of the Protestant Episcopal Church (the Diocese) is an unincorporated association, which complies with the Constitution and Canons of the Protestant Episcopal Church in the United States of America (ECUSA) and recognizes the authority of the General Convention of the Church. The Diocese includes a twenty-five county area in Northeast Texas. The Bishop of the Diocese of Dallas (the Bishop) has jurisdiction over all affiliated organizations within the Diocese including parishes, missions, schools and other charitable organizations and funds.

The Endowment of the Episcopate (the Endowment) is a trust that was set up and segregated to own and manage investments that provide income for the compensation of the Bishop, the Bishop Coadjutor, and the Bishop Suffragan. The Constitution of the Diocese of Dallas requires an endowment fund to be managed and controlled by a Board of Trustees appointed by the Bishop. After paying the necessary expenses incident to the management of this Endowment, such portion of this Endowment and the earnings thereof, as determined by the Board of Trustees (not to take more from the principal than seven percent of its value at the beginning of the year), are applied annually toward the compensation of the Bishop of the Diocese, and of the Bishop Coadjutor, if there be one, and of the Suffragan Bishops if there be any, or for other expenses of the Office of the Bishop or general Diocesan purposes.

The Diocese assumed management of the All Saints Camp and Conference Center (the Camp) in 2010. Consequently, under accounting principles generally accepted in the United States of America (U.S. GAAP), the financial position, activities and changes in net assets, and cash flows of the Camp are consolidated with those of the Diocese.

As the Diocese of Dallas, the Endowment, and the Camp, collectively referred to hereafter as the Diocese, are under common control, these financial statements have been consolidated to reflect the results of all three organizations.

The Corporation of the Episcopal Diocese (the Corporation) is a separate not-for-profit entity and was formed to hold title to all the real estate occupied by the various parishes and missions within the twenty-five county Diocese. In most cases, the Corporation holds nominal title to the property with the individual parish being the beneficial titleholder.

**Principles of Consolidation** - These consolidated financial statements include the accounts of the Diocesan Operating Funds, Special Funds, Revolving Funds, Mission Expansion and Development Funds, the Endowment, and the Camp. These consolidated financial statements are the responsibility of the Diocese of Dallas' management. These accounting policies conform to U.S. GAAP and have been consistently applied in the preparation of the consolidated financial statements.

All significant inter-entity transactions have been eliminated in consolidation.

**EPISOCPAL DIOCESE OF DALLAS  
OF THE PROTESTANT EPISCOPAL CHURCH  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

---

**Note 2 – Summary of Significant Accounting Policies**

**Estimates** - Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and reported revenues and expenses. Significant estimates used in preparing these consolidated financial statements include those assumed in recording depreciation, postretirement benefits, the value of investments and notes receivable. It is at least reasonably possible that the significant estimates used will change within the next year.

**Financial Statement Presentation** - The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with U.S. GAAP. Revenues and expenses are recognized in the period in which they are incurred. Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Diocese and changes therein are classified and reported as follows:

*Permanently Restricted Net Assets* – Net assets subject to donor-imposed stipulations that they be permanently maintained by the Diocese. Generally, the donors of these assets permit the Diocese to use all or part of the income earned on related investments for general or specific uses.

*Temporarily Restricted Net Assets* – Net assets subject to donor-imposed stipulations that may or will be met by actions of the Diocese and/or the passage of time.

*Unrestricted Net Assets* – Net assets not subject to donor-imposed stipulations. A portion of unrestricted net assets have been appropriated by the Executive Council for ministry work, education, to assist the needy, and for other religious and charitable purposes.

**Cash and Cash Equivalents** - The Diocese classifies all unrestricted demand deposits, money market funds and highly liquid debt investments with an initial maturity of three months or less as cash and cash equivalents. Cash and cash equivalents designated for investment are classified as investments.

**Revenue, Receivables and Deferred Income from Programs** - Receivables from programs represent amounts due from attendees of Camp programs and activities. Deferred income from programs represents advance payments to the Camp for programs and activities to be conducted in 2017. Revenue from Camp programs is recognized at the time participants attend the program or activity at the Camp.

**Reclassifications**- Cash held by investment managers has been reclassified from investments to cash and cash equivalents as of January 1, 2016.

**EPISCOPAL DIOCESE OF DALLAS  
OF THE PROTESTANTEPISCOPAL CHURCH  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

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**Note 2 – Summary of Significant Accounting Policies (continued)**

**Investments** - Investments are recorded at their estimated fair value at the date of the consolidated financial statements. Investment transactions are recorded on their trade date. Unrealized and realized gains and losses are included in the consolidated statement of activities and changes in net assets. Interest income is recognized on the accrual basis and dividends are recognized on the ex-dividend date.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; that is, an exit price. The exit price assumes the asset or liability is exchanged in an orderly transaction; it is not a forced liquidation or distressed sale.

Assets and liabilities measured at fair value are classified in a hierarchy that prioritizes the inputs to valuation techniques giving the highest priority to readily available unadjusted quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements) when market prices are not readily available or reliable. The valuation levels are not necessarily an indication of the risk or liquidity associated with the underlying investment. The three levels of the hierarchy are described below:

- Level 1** - Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities that the Diocese has the ability to access. Valuation adjustments and block discounts are not applied to Level 1 instruments. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these products does not entail a significant degree of judgment.
- Level 2** - Inputs to the valuation methodology are based on directly or indirectly observable inputs such as quoted prices for similar assets in active markets and quoted prices in markets that are not active.
- Level 3** - Inputs to the valuation methodology are unobservable, significant to the fair value measurement, and reflect significant management judgment.

The Diocese's consolidated statement of financial position includes the following financial instruments that are required to be measured at fair value on a recurring basis:

- Investments in mutual and exchange traded funds and common stock are considered Level 1 assets and are reported at fair value based on quoted prices in active markets for identical assets at the measurement date.
- Investments held at the Episcopal Foundation of Dallas (the Foundation) are reported at fair value based on the fair value of the underlying assets in the funds as reported by the Foundation. The investments utilize the net asset value of the fund as a practical expedient to estimate the fair value.

**Inventories** - Camp inventories are stated at the lower of cost or market. Cost is determined by the first-in, first-out (FIFO) method.

**EPISOCPAL DIOCESE OF DALLAS  
OF THE PROTESTANT EPISCOPAL CHURCH  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

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**Note 2 – Summary of Significant Accounting Policies (continued)**

**Notes Receivable** - The Diocese provides low-interest rate loans to organizations within the Diocese. These loans are stated at the principal balance and are due under various terms. Interest income is recognized when earned; however, accrual of interest is discontinued when an allowance for collectability is reserved against a loan. The Diocese examines all loans on an individual basis to determine the likelihood of collection and the need to provide an allowance for any uncollectible amounts. The Diocese has discretion regarding any borrower unable to meet its payments during the year, and may elect to write-off loans to assist these borrowers or extend the loan.

**Land, Property and Equipment** - Property and equipment are stated at cost when purchased, or at fair value as of the date of the gift when donated. Major expenditures in excess of \$2,500 and those which substantially increase the useful lives of the assets are capitalized. Maintenance, repairs and replacements, which do not improve or extend the lives of the respective assets, are charged to operations when incurred. When property and equipment is sold or otherwise disposed of, the asset and related accumulated depreciation is removed, and any gain or loss is included in operations.

Donated assets are reported as unrestricted support unless the donor has restricted the asset for a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support.

Absent donor stipulations regarding how long those donated assets must be maintained, the Diocese reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Diocese reclassifies temporarily restricted net assets to unrestricted net assets at that time.

Depreciation is calculated using the straight-line method at rates sufficient to amortize the related costs over the estimated useful lives of the respective assets. Estimated useful lives as of December 31, 2016 were as follows:

|                                   |                |
|-----------------------------------|----------------|
| Furniture, fixtures and equipment | 3 to 5 years   |
| Buildings                         | 20 to 40 years |

**Postretirement Benefits** - The Diocese estimates its postretirement benefit costs and obligations associated with its Medicare Supplement Plan using various actuarial assumptions and methodologies. Assumptions include the current discount rate, expected costs of the plan over time, and mortality rates. To assist in developing these assumptions and estimates, the Diocese uses the services of an independent actuary. Although the Diocese believes that the assumptions used are appropriate, differences between assumed and actual experience may affect the Diocese's operating results.

**Revenues and Support** - The Executive Council of the Diocese has the authority to assess the parishes and missions for support of the budget as established by the annual Diocesan Convention. The Diocese receives a substantial portion of its revenues from assessments on parishes and missions within the Diocese. Assessments receivable at the balance sheet date represent amounts due from various parishes and missions. No amounts are considered uncollectible as the Diocese fully expects to collect these amounts.

Any excess assessments at year end are retained by the Diocese for use in the succeeding year.

# **EPISCOPAL DIOCESE OF DALLAS**

## **OF THE PROTESTANTEPISCOPAL CHURCH**

### **NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

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#### **Note 2 – Summary of Significant Accounting Policies (continued)**

**Income Taxes** – The Diocese of Dallas, the Endowment and the Camp are not-for-profit organizations that are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

U.S. GAAP requires management to evaluate tax positions taken by the Diocese and recognize a tax liability if the Diocese has taken an uncertain position that more likely than not would not be sustained upon examination by the U.S. federal, state, or local tax authorities.

The Diocese has analyzed their tax positions and has concluded that as of December 31, 2016, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the consolidated financial statements. Income tax returns are generally subject to examination over the statutes of limitations, generally three to four years from the date of filing.

**Recent Accounting Pronouncements** – In August 2014, Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2014-15, Presentation of Financial Statements – Going Concern (Subtopic 205-40): Disclosure of Uncertainties about an Entity's Ability to Continue as a Going Concern. ASU 2014-15 defines management's responsibility to evaluate whether there is substantial doubt about an organization's ability to continue as a going concern and to provide related footnote disclosures. The guidance in ASU 2014-15 is effective for annual reporting periods ending after December 15, 2016. The Diocese adopted this ASU in 2016 and the impact on the financial disclosures as a result of the adoption of ASU 2015-14 was not material.

In May 2015, the FASB issued ASU No. 2015-07, Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent). The amendments apply to reporting entities that elect to measure the fair value of an investment using the net asset value per share (or its equivalent) practical expedient. The amendments remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. The amendments also remove the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. Rather, those disclosures are limited to investments for which the entity has elected to measure the fair value using the practical expedient. The provisions of the ASU are effective with the Diocese's year ending December 31, 2017. The ASU requires retrospective adoption to all periods presented. Earlier application is permitted. The Diocese adopted this amendment for its December 31, 2016 year-end. The adoption of their ASU resulted in no material impact on the Diocese's financial position or results of operations.

In August of 2016, the FASB issued ASU No. 2016-14, Presentation of Financial Statements of Not-for-Profit Entities. ASU No. 2016-14 improves the current net asset classification requirements, as well as the information presented in the financial statements and notes that is useful in assessing a not-for-profit's liquidity, financial performance, and cash flows. Specifically, the following issues are addressed: net asset classification: donor restrictions and without donor restrictions, information about liquidity and availability of resources, information about expense and investment income and presentation of operating cash flows. ASU 2016-15 is effective for annual financial statements issued for fiscal years beginning after December 15, 2017. The Diocese is currently assessing the potential impact of this ASU on its financial statements.

**EPISOCPAL DIOCESE OF DALLAS  
OF THE PROTESTANT EPISCOPAL CHURCH  
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**Note 2 – Summary of Significant Accounting Policies (continued)**

In February 25, 2016, FASB issued its new lease accounting guidance in ASU No. 2016-02, Leases (Topic 842). Under the new guidance, lessees will be required to recognize a lease liability and a right of use asset for all leases (with the exception of short-term leases) at the commencement date of the lease, and disclose key information about leasing arrangements. Accounting by lessors is largely unchanged. This ASU will be effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years and is to be applied on a modified retrospective basis. The Diocese is currently assessing the potential impact of this ASU on its financial statements.

**Note 3 – Investments**

Investments, at estimated fair value, consist of the following:

|   |                     |
|---|---------------------|
| Mutual funds                                    | \$ 498,710          |
| Episcopal Foundation of Dallas (the Foundation) | <u>5,464,970</u>    |
| Total investments                               | <u>\$ 5,963,680</u> |

Funds invested with the Foundation are part of the Foundation's diversified portfolio of cash, fixed income securities, marketable equity securities and alternative investments. This investment is valued based upon the Diocese's pro rata interest in the Foundation's agency investment funds (approximately 16%). This investment seeks to preserve assets through an investment return sufficient to offset inflation and enhance, where possible, assets through an investment return sufficient to achieve payout objectives and preserve the value of the corpus. The Diocese's investment may be redeemed at any time with no prior notice. The Foundation will normally remit funds within seven business days following a request for redemption. In the event of a total liquidation of the Diocese's investment, the Foundation may hold back a portion of the investment related to alternate investments which may be redeemed quarterly with a 90-day notice. The Diocese paid the Foundation approximately \$35,295 in management fees for the year ended December 31, 2016.

The Diocese's investment returns for the year ended December 31, 2016 consist of the following:

|                        |                   |
|------------------------|-------------------|
| Dividends and interest | \$ 180,371        |
| Net realized gains     | 41,760            |
| Net unrealized gains   | <u>213,233</u>    |
| Total                  | <u>\$ 435,364</u> |



**EPISCOPAL DIOCESE OF DALLAS**  
**OF THE PROTESTANT EPISCOPAL CHURCH**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

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**Note 3 – Investments (continued)**

The following table presents investments carried at fair value as of December 31, 2016, based upon the valuation hierarchy described in Note 2.

| Description                    | Financial Investments Owned |                   |             |             | NAV<br>Expedient    |
|--------------------------------|-----------------------------|-------------------|-------------|-------------|---------------------|
|                                | December 31,<br>2016        | Level 1           | Level 2     | Level 3     |                     |
| Mutual funds                   | \$ 498,710                  | \$ 498,710        | \$ -        | \$ -        | \$ -                |
| Episcopal Foundation of Dallas | 5,464,970                   | -                 | -           | -           | 5,464,970           |
|                                | <u>\$ 5,963,680</u>         | <u>\$ 498,710</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ 5,464,970</u> |

**Note 4 - Notes Receivable**

In October 2013, the Diocese agreed to modify its \$721,819 loan to an Episcopal school. In exchange for a principal payment of \$300,000, the Diocese forgave principal of \$301,819, and all accrued interest, leaving an unpaid outstanding balance on the note of \$120,000. The terms of the loan were modified to provide for interest only at the rate of 3.5% on the unpaid principal amount, commencing November 30, 2013 thru October 31, 2018. Beginning November 2018, the Episcopal school will make 180 monthly principal and interest payments of \$858, until maturity, October 31, 2033. Interest is waived for this note receivable.

In March 2016, the Diocese entered into a line of credit loan agreement of up to \$250,000 with a second Episcopal school. The loan bears interest at 3% per annum. The loan is payable beginning in March 2019 in monthly principal and interest payments in an amount to amortize the loan in 60 months from the commencement of payments. The loan may be converted to a grant at the option of the Bishop, provided certain performance requirements are met.

Future principal payments estimated to be received from school notes receivable as of December 31, 2016 are as follows:

|                                 |                   |
|---------------------------------|-------------------|
| Year Ending                     |                   |
| <u>December 31,</u>             |                   |
| 2017                            | \$ -              |
| 2018                            | 1,017             |
| 2019                            | 12,557            |
| 2020                            | 15,112            |
| 2021                            | 15,605            |
| Thereafter                      | <u>120,709</u>    |
| Total future principal payments | <u>\$ 165,000</u> |

**EPISOCPAL DIOCESE OF DALLAS OF THE PROTESTANT  
EPISCOPAL CHURCH  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

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**Note 4 - Notes Receivable (continued)**

Note receivable, related party as of December 31, 2016 is as follows:

Loan to related party in the aggregate amount of \$30,040 at an interest rate of 3%.  
The note is payable in 48 semimonthly installments of principal and interest of \$665. A final payment is due August 31, 2020.

\$ 27,676

Future principal payments estimated to be received from note receivable, related party as of December 31, 2016 are as follows:

Year Ending  
December 31,

|                                 |                  |
|---------------------------------|------------------|
| 2017                            | \$ 7,649         |
| 2018                            | 7,510            |
| 2019                            | 7,510            |
| 2020                            | <u>5,007</u>     |
| Total future principal payments | <u>\$ 27,676</u> |

**Note 5 - Land, Property and Equipment**

Land, property and equipment at December 31, 2016 consisted of the following:

|   |                     |
|---|---------------------|
| Furniture and equipment                 | \$ 757,254          |
| Buildings                               | 6,682,000           |
| Land held for future parish development | <u>252,762</u>      |
| Total land, property and equipment      | 7,692,016           |
| Less accumulated depreciation           | <u>(2,507,803)</u>  |
| Net land, property and equipment        | <u>\$ 5,184,213</u> |

Depreciation expense for the year ended December 31, 2016 totaled \$237,996.

**Note 6 - Notes Payable, Related Party**

On November 30, 2009, the Corporation made a \$1.3 million property loan to the Camp. The principal on this note is due and payable in annual installment payments in the amount of \$100,000 commencing November 30, 2012 through November 30, 2024. Accrued and unpaid interest of 3% is payable on the last day of each calendar month beginning October 31, 2012. Interest payments to the Corporation, are being waived.

**EPISCOPAL DIOCESE OF DALLAS  
OF THE PROTESTANTEPISCOPAL CHURCH  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

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**Note 6 – Notes Payable, Related Party (continued)**

Future maturities under this note payable are as follows:

| Year Ending<br>December 31, |                     |
|-----------------------------|---------------------|
| 2017                        | \$ 100,000          |
| 2018                        | 100,000             |
| 2019                        | 100,000             |
| 2020                        | 100,000             |
| 2021                        | 100,000             |
| Thereafter                  | <u>653,100</u>      |
|                             | <u>\$ 1,153,100</u> |

**Note 7 – Employee Retirement Benefits**

The Diocese of Dallas contributes to a retirement plan for clergy employed by the Diocesan office which is maintained and administered by the Church Pension Group of the Episcopal Church (CPG). The Diocese makes annual contributions to the fund equal to 18% of compensation. Total contributions for the year ended December 31, 2016 were approximately \$82,000.

The Diocese contributes to another retirement plan for lay employees. This plan is maintained and administered by the CPG. The Diocese makes annual contributions to the fund equal to 10% of employee compensation. Total contributions for the year ended December 31, 2016 were approximately \$48,000.

The Diocese contributes to another retirement plan for employees of the Camp. This plan is maintained and administered by the CPG. The Camp makes annual contributions to the fund up to 10% of Camp employee compensation. The Diocese contributes 10% of the Camp's Executive Director's compensation and housing to another retirement plan administered by CPG. Total contributions for the year ended December 31, 2016 were approximately \$29,000.

The Diocese also has a postretirement noncontributory Medicare Supplement Plan that covers lay employees who meet certain eligibility requirements. The Diocese paid \$33,344 for retiree Medicare Supplement premiums for the year ended December 31, 2016.

**Obligations and funded status** - A summary of fair value of plan assets, benefit obligations, and funded status of the postretirement noncontributory Medicare Supplement Plan at December 31, 2016 is as follows:

Change in benefit obligation:

|  |                   |
|--|-------------------|
| Postretirement benefit obligation at beginning of year | \$ 510,018        |
| Service Cost   | 10,792            |
| Interest Cost  | 21,560            |
| Actuarial loss   | -                 |
| Benefits paid  | <u>(33,344)</u>   |
| Postretirement benefit obligation at year-end          | <u>\$ 509,026</u> |

**EPISOCPAL DIOCESE OF DALLAS OF THE PROTESTANT  
EPISCOPAL CHURCH  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

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**Note 7 – Employee Retirement Benefits (continued)**

Change in plan assets:

|  |                     |
|--|---------------------|
| Fair value of plan assets at beginning of year | \$ -                |
| Employer contributions                         | 33,344              |
| Benefits paid                                  | <u>(33,344)</u>     |
| Fair value of plan assets at end of year       | <u>-</u>            |
| Funded status at end of year (underfunded)     | <u>\$ (509,026)</u> |

**Amounts recognized in the consolidated financial statements** - Amounts recognized in the consolidated statement of financial position at December 31, 2016:

|                                   |                     |
|-----------------------------------|---------------------|
| Postretirement benefit obligation | <u>\$ (509,026)</u> |
|-----------------------------------|---------------------|

Amounts recognized in unrestricted net assets at December 31, 2016, but not yet classified as components of net postretirement benefit cost consist of:

|   |                   |
|---|-------------------|
| Prior service cost                            | \$ 228,481        |
| Net gain                                      | <u>-</u>          |
| Amounts recognized in unrestricted net assets | <u>\$ 228,481</u> |

Net periodic postretirement benefit costs recognized for the year ended December 31, 2016 are as follows:

|  |                  |
|--|------------------|
| Service cost                             | \$ 10,792        |
| Interest cost                            | 21,560           |
| Recognized net loss                      | -                |
| Amortization of prior service cost       | <u>28,440</u>    |
| Net periodic postretirement benefit cost | <u>\$ 60,792</u> |

Changes in unrestricted net assets arising from the postretirement benefit obligation consist of:

|  |                   |
|--|-------------------|
| Unrecognized net actuarial loss at beginning of year | \$ 256,921        |
| Net gain   | -                 |
| Prior service cost amortization                      | <u>(28,440)</u>   |
| Unrecognized net actuarial loss at end of year       | <u>\$ 228,481</u> |

The estimated prior service credit for the postretirement noncontributory Medicare Supplement previously recognized as a change in unrestricted net assets but not included in net periodic benefit cost that will be amortized into net periodic benefit cost over the next year is \$28,440.

**Assumptions** - The following weighted-average assumptions were used to determine discount rates at December 31, 2016:

|   |              |
|---|--------------|
| Net periodic benefit cost discount rate | <u>4.34%</u> |
| Benefit obligations                     | <u>4.34%</u> |

**EPISCOPAL DIOCESE OF DALLAS  
OF THE PROTESTANT EPISCOPAL CHURCH  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

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**Note 7 - Employee Retirement Benefits (continued)**

Assumed health care cost trend rates have a significant effect on the amounts reported for the Medicare Supplement. For measurement purposes, a 5.8% rate of increase was assumed for 2016 grading to 4.5% over 80 years. A one percentage point change in assumed health care cost trend rates would have the following effects:

|  | <u>1% Increase</u> |
|--|--------------------|
| Effect on total of service and interest cost | \$ 4,678           |
| Effect on postretirement benefit obligation  | \$ 62,796          |

|  | <u>1% Decrease</u> |
|--|--------------------|
| Effect on total of service and interest cost | \$ (3,868)         |
| Effect on postretirement benefit obligation  | \$ (52,681)        |

**Estimated future benefit payments** - The following minimum benefit payments are expected to be paid:

| <u>Year Ending<br/>December 31,</u> |           |
|-------------------------------------|-----------|
| 2017                                | \$ 29,986 |
| 2018                                | 30,231    |
| 2019                                | 30,429    |
| 2020                                | 30,606    |
| 2021                                | 30,606    |
| Years 2022 - 2026                   | 123,258   |

The estimated net contribution for the year ended December 31, 2016 is \$29,986.

**Note 8 - Temporarily and Permanently Restricted Net Assets**

At December 31, 2016, temporarily and permanently restricted net assets were held for the following purposes:

|                          | <u>Temporarily<br/>Restricted</u> | <u>Permanently<br/>Restricted</u> |
|--------------------------|-----------------------------------|-----------------------------------|
| Educational purposes     | \$ 859,466                        | \$ 150,000                        |
| Alcoholic rehabilitation | 105,120                           | -                                 |
| Scholarships             | 618,999                           | 400,000                           |
| Missions                 | 190,784                           | 405,903                           |
| Children's services      | 71,388                            | 100,000                           |
| Camp services            | 71,171                            | -                                 |
| Other                    | <u>71,635</u>                     | <u>-</u>                          |
|                          | <u>\$ 1,988,563</u>               | <u>\$ 1,055,903</u>               |

**EPISOCPAL DIOCESE OF DALLAS OF THE PROTESTANT  
EPISCOPAL CHURCH  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

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**Note 9 – Endowment Funds**

The Diocese's endowment consists of approximately five funds, including the Endowment of the Episcopate, established for a variety of purposes. The Endowment includes both donor-restricted endowment funds and funds designated by the Executive Council to function as endowments. As required by U.S. GAAP, net assets associated with endowment funds, including funds designated by the Executive Council to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Diocese has interpreted Texas State Law as requiring it to periodically evaluate the amounts to be preserved as permanently restricted funds for those donor restricted endowment funds subject to Uniform Prudent Management of Institutional Funds Act (UPMIFA). In making such evaluation, the Diocese considers such factors as: (a) the duration and permanence of the fund, giving priority to the donor's intent that the fund be maintained permanently, (b) the purposes of the Diocese and the fund, (c) general economic conditions, (d) the possible effects of inflation and deflation, (e) the expected total return from income and the appreciation of investments, (f) other resources of the Diocese and (g) the investment policy of the Diocese.

**Investment objectives and spending policy** - The Diocese's investment objective is to earn inflation-offsetting returns that preserve the real value of the assets and where possible earn enhanced returns to achieve the spending objectives of the programs supported by the endowments. Endowment assets include donor-restricted funds that the Diocese must hold in perpetuity as well as board-designated funds. The endowment assets are invested in a diversified investment portfolio designed to achieve a balance of income and growth objectives within prudent risk constraints.

After maintaining the real value of the permanent endowment funds, any remainder of total return is available for appropriation. State law allows the Diocese to appropriate so much of net appreciation as is prudent considering the Diocese's long-term and short-term needs, present and anticipated financial requirements, and expected total return on its investments, price level trends, and general economic conditions.

**Diocese endowment fund composition by type of fund as of December 31, 2016:**

|   | Unrestricted        | Restricted        |                     | Total               |
|---|---------------------|-------------------|---------------------|---------------------|
|   |                     | Temporarily       | Permanently         |                     |
| Donor-restricted endowment funds – education, scholarship and children's services | \$ -                | \$ 770,463        | \$ 1,055,903        | \$ 1,826,366        |
| Board-designated endowment funds-ongoing Diocese operations                       | 2,009,391           | -                 | -                   | 2,009,391           |
| Total funds   | <u>\$ 2,009,391</u> | <u>\$ 770,463</u> | <u>\$ 1,055,903</u> | <u>\$ 3,835,757</u> |

**EPISCOPAL DIOCESE OF DALLAS  
OF THE PROTESTANTEPISCOPAL CHURCH  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

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**Note 9 - Endowment Funds (continued)**

Changes in Endowment Fund Composition for the fiscal year ended December 31, 2016:

|   | Unrestricted | Restricted  |              | Total        |
|---|--------------|-------------|--------------|--------------|
|   |              | Temporarily | Permanently  |              |
| Endowment fund, beginning of year                     | \$ 1,899,007 | \$ 854,158  | \$ 1,055,903 | \$ 3,809,068 |
| Investment return                                     |              |             |              |              |
| Investment income                                     | 60,291       | -           | 56,361       | 116,652      |
| Net appreciation (realized and unrealized)            | 87,882       | -           | 84,547       | 172,429      |
| Total investment return                               | 148,173      | -           | 140,908      | 289,081      |
| Appropriation of endowment assets<br>for expenditures | (37,789)     | (83,695)    | (140,908)    | (262,392)    |
| Endowment fund, end of year                           | \$ 2,009,391 | \$ 770,463  | \$ 1,055,903 | \$ 3,835,757 |

**Note 10 - Concentrations of Risk**

Two parishes comprise approximately 37% of total assessments received by the Diocese. The Diocese had cash deposits with financial institutions that exceeded the FDIC-insured limit at various times during the year ended December 31, 2016.

**Note 11 - Related Party Activity**

The Diocese offices in a building owned by the Corporation. The Corporation does not charge the Diocese for the use of these facilities.

**Note 12 - Contingencies**

The Diocese is party to various claims and complaints arising in the normal course of operations. In the opinion of management, all such matters are without merit, and an unfavorable disposition would not have a material effect on the financial position of the Diocese. Furthermore, the Diocese anticipates no losses due to environmental issues or hazardous employee working conditions.

**Note 13 - Subsequent Events**

In preparing the accompanying consolidated financial statements, the Diocese has reviewed events that have occurred after December 31, 2016, through October 3, 2017, the date the consolidated financial statements were available to be issued. During this period the Diocese did not have any material subsequent events.

## **SUPPLEMENTARY INFORMATION**

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**EPISCOPAL DIOCESE OF DALLAS  
OF THE PROTESTANT EPISCOPAL CHURCH  
CONSOLIDATING SCHEDULE OF FINANCIAL POSITION BY FUND TYPE AND ENTITY  
DECEMBER 31, 2016**

|   | Operating<br>Funds | Special<br>Funds    | Revolving<br>Funds | Mission<br>Expansion &<br>Development<br>Fund | Endowment<br>of the<br>Episcopate | All<br>Saints<br>Camp | Eliminations | Total                |
|---|--------------------|---------------------|--------------------|---|-----------------------------------|-----------------------|--------------|----------------------|
| <b>ASSETS</b>                           |                    |                     |                    |   |                                   |                       |              |                      |
| Cash and                                |                    |                     |                    |   |                                   |                       |              |                      |
| cash equivalents                        | \$ 356,450         | \$ 220,740          | \$ 185,024         | \$ 18,129                                     | \$ 18,002                         | \$ 76,587             | \$ -         | \$ 874,932           |
| Investments                             | -                  | 3,545,558           | 182,235            | 226,496                                       | 2,009,391                         | -                     | -            | 5,963,680            |
| Inventories                             | -                  | -                   | -                  | -   | -                                 | 11,775                | -            | 11,775               |
| Assessments receivable                  | 69,470             | -                   | -                  | -   | -                                 | -                     | -            | 69,470               |
| Program receivables                     | 66                 | -                   | -                  | 1,013   | -                                 | 29,466                | -            | 30,545               |
| Notes receivable, schools               | -                  | -                   | -                  | 45,000  | 120,000                           | -                     | -            | 165,000              |
| Note receivable,<br>related party       | -                  | 27,676              | -                  | -   | -                                 | -                     | -            | 27,676               |
| Land, property and<br>equipment, net    | 420,566            | -                   | -                  | -   | -                                 | 4,763,647             | -            | 5,184,213            |
| Other assets                            | 10,654             | -                   | -                  | -   | -                                 | -                     | -            | 10,654               |
| <b>Total assets</b>                     | <b>\$ 857,206</b>  | <b>\$ 3,793,974</b> | <b>\$ 367,259</b>  | <b>\$ 290,638</b>                             | <b>\$ 2,147,393</b>               | <b>\$ 4,881,475</b>   | <b>\$ -</b>  | <b>\$ 12,337,945</b> |
| <b>LIABILITIES AND NET ASSETS</b>       |                    |                     |                    |   |                                   |                       |              |                      |
| <b>LIABILITIES</b>                      |                    |                     |                    |   |                                   |                       |              |                      |
| Accounts payable                        | \$ 106,819         | \$ -                | \$ -               | \$ -  | \$ -                              | \$ 6,495              | \$ -         | \$ 113,314           |
| Account payable, related party          | 11,972             | -                   | -                  | -   | -                                 | -                     | -            | 11,972               |
| Deferred income from programs           | -                  | -                   | -                  | -   | -                                 | 33,090                | -            | 33,090               |
| Postretirement<br>benefit obligation    | 509,026            | -                   | -                  | -   | -                                 | -                     | -            | 509,026              |
| Note payable, related party             | -                  | -                   | -                  | -   | -                                 | 1,153,100             | -            | 1,153,100            |
| <b>Total liabilities</b>                | <b>627,817</b>     | <b>-</b>            | <b>-</b>           | <b>-</b>                                      | <b>-</b>                          | <b>1,192,685</b>      | <b>-</b>     | <b>1,820,502</b>     |
| <b>NET ASSETS</b>                       |                    |                     |                    |   |                                   |                       |              |                      |
| Unrestricted                            | 22,356             | 13,161              | 367,259            | 290,638                                       | 2,147,393                         | 3,573,251             | -            | 6,414,058            |
| Unrecognized net actuarial loss         | (228,481)          | -                   | -                  | -   | -                                 | -                     | -            | (228,481)            |
| Executive Council appropriated          | 435,514            | 773,941             | -                  | -   | -                                 | 77,945                | -            | 1,287,400            |
| Total unrestricted                      | 229,389            | 787,102             | 367,259            | 290,638                                       | 2,147,393                         | 3,651,196             | -            | 7,472,977            |
| TEMPORARILY RESTRICTED                  | -                  | 1,950,969           | -                  | -   | -                                 | 37,594                | -            | 1,988,563            |
| PERMANENTLY RESTRICTED                  | -                  | 1,055,903           | -                  | -   | -                                 | -                     | -            | 1,055,903            |
| <b>Total net assets</b>                 | <b>229,389</b>     | <b>3,793,974</b>    | <b>367,259</b>     | <b>290,638</b>                                | <b>2,147,393</b>                  | <b>3,688,790</b>      | <b>-</b>     | <b>10,517,443</b>    |
| <b>Total liabilities and net assets</b> | <b>\$ 857,206</b>  | <b>\$ 3,793,974</b> | <b>\$ 367,259</b>  | <b>\$ 290,638</b>                             | <b>\$ 2,147,393</b>               | <b>\$ 4,881,475</b>   | <b>\$ -</b>  | <b>\$ 12,337,945</b> |

**EPISCOPAL DIOCES OF DALLAS**  
**OF THE PROTESTANT EPISCOPAL CHURCH**  
**CONSOLIDATING SCHEDULE OF ACTIVITIES BY FUND TYPE AND ENTITY**  
**FOR THE YEAR ENDED DECEMBER 31, 2016**

|   | Operating<br>Funds | Special<br>Funds | Revolving<br>Funds | Mission<br>Expansion &<br>Development<br>Fund | Endowment<br>of the<br>Episcopate | All<br>Saints<br>Camp | Eliminations | Total         |
|---|--------------------|------------------|--------------------|---|-----------------------------------|-----------------------|--------------|---------------|
| <b>REVENUES AND SUPPORT</b>   |                    |                  |                    |   |                                   |                       |              |               |
| Assessment revenue  | \$ 3,317,823       | \$ -             | \$ -               | \$ -  | \$ -                              | \$ -                  | \$ -         | \$ 3,317,823  |
| Program revenues  | -                  | -                | -                  | -   | -                                 | 731,019               | \$ (26,646)  | 704,373       |
| Contributions   | 2,400              | 161,778          | -                  | -   | -                                 | 289,153               | (250,000)    | 203,331       |
| Investment return   | 212                | 263,737          | 8,722              | 14,434  | 148,259                           | -                     | -            | 435,364       |
| Endowment of the<br>Episcopate grant  | 90,000             | -                | -                  | -   | -                                 | -                     | (90,000)     | -             |
| Other   | 82,306             | -                | -                  | -   | -                                 | 197                   | (36,181)     | 46,322        |
| Total revenues<br>and support   | 3,492,741          | 425,515          | 8,722              | 14,434  | 148,259                           | 1,020,369             | (402,827)    | 4,707,213     |
| <b>EXPENSES</b>   |                    |                  |                    |   |                                   |                       |              |               |
| Program services  | 2,794,113          | 358,156          | -                  | -   | 90,000                            | 68,920                | (400,967)    | 2,910,222     |
| Supporting services   | 811,274            | 22,502           | 2,890              | 1,610   | 12,789                            | 1,174,453             | (1,860)      | 2,023,658     |
| Total expenses  | 3,605,387          | 380,658          | 2,890              | 1,610   | 102,789                           | 1,243,373             | (402,827)    | 4,933,880     |
| Change in net assets  | (112,646)          | 44,857           | 5,832              | 12,824  | 45,470                            | (223,004)             | -            | (226,667)     |
| <b>CHANGE IN NET ASSETS,</b><br>arising from postretirement<br>benefit plan but not yet<br>included in net periodic<br>benefit cost | 28,440             | -                | -                  | -   | -                                 | -                     | -            | 28,440        |
| Total change in net assets  | (84,206)           | 44,857           | 5,832              | 12,824  | 45,470                            | (223,004)             | -            | (198,227)     |
| NET ASSETS, beginning of year   | 313,594            | 3,749,111        | 361,427            | 277,814                                       | 2,101,922                         | 3,911,802             | -            | 10,715,670    |
| NET ASSETS, end of year   | \$ 229,388         | \$ 3,793,968     | \$ 367,259         | \$ 290,638                                    | \$ 2,147,392                      | \$ 3,688,798          | \$ -         | \$ 10,517,443 |