

## Strategic Vision Outline

### **Mission Statement:**

**Equipping one another to reach our communities with the transforming Gospel of Jesus Christ.**

### **Congregations**

Encouraging congregations to grow by providing resources to disciple, strategize, and collaborate.

1. Create Christian Formation Curricula
2. Encourage Strategic Thought
  - a. Create one page strategic plan for congregations
  - b. Identify and recruit members of a strategic plan support team
  - c. Identify, create and support multicultural strategic plans
  - d. Publicize one page plan
3. Promote Collaboration
  - a. Identify congregations for partnering
  - b. Equip and launch partnerships
  - c. Identify and share Best Practices and Subject Matter Experts
  - d. Publicize program how-to's and success stories (online access and publication)
4. Create and Maintain Online Resources
  - a. Gather all congregational resources, create online access:
    - How to grow (practical evangelism in context)
    - Ask an expert
    - Your neighborhood (Demographic Data)
    - Mutual ministry review
    - Christian education materials
    - Serving those in distress
  - b. Translate online materials into Spanish

### **Callings**

Recruiting, teaching, and developing transformational lay and ordained leadership.

1. Strengthen Clergy Vocations
  - a. Recruit evangelistically-minded clergy
    - Build and maintain relationships with seminaries
    - Oversee seminary experience
    - Place curates strategically
    - Support clergy searches
    - Recruit and ordain for the next generation and for the wider Church
  - b. Develop vocations

- Assess post seminary needs
- Train Curates (Curate Boot Camp)
- Plan Ministry Days
- Plan Annual Clergy Conference

2. Create Order of Lay Evangelists and Lay Catechists

3. Restructure Stanton Center

- a. Strategic plan and execution

## **Communities:**

Reaching our communities as we proclaim the Good News, plant churches, and serve the suffering.

1. Congregational Support of Outreach Ministries to Serve Those in Need

- a. Create online data base of outreach opportunities across the diocese
- b. Encourage ecumenical outreach: South Dallas Coalition
- c. Welcome the stranger: Gateway of Grace
- d. Feed the hungry: Hunger Initiative, Fresh Produce Ministry
- e. Partner with schools: One Church One School

2. Proclaim the Good News

- a. Equip individuals to evangelize through workshops and training in 3 areas (personal evangelism, apologetics, and parish evangelism)
- b. Motivate individuals by offering preaching, teaching, and speaking at parishes and retreats.
- c. Consult with congregations about how to reach their neighborhoods.

3. Plant New Churches

4. Develop Latino Strategic Vision

5. Develop Rural Church Strategic Vision

6. Re-energize Camp All Saints

- a. Reorganize Camp All Saints Board
- b. Develop and implement strategic plan
- c. Develop and implement camp marketing plan