**Vestry Expectations**

*As a member of the Vestry, I am fully committed to the vision, mission and ministry of Christ through St. Matthew’s Cathedral. I am dedicated to carrying out its mission. I understand that:*

1. I commit myself to a discipline of worship, study and personal spiritual growth. I will be regular in my attendance at worship (present at least more Sundays than not). I will involve myself in some form of ongoing spiritual formation by regularly attending at least one class or small group.
2. I understand that a facet of my spiritual formation is good stewardship of the resources God has given to me. I will make a timely pledge of financial support to my parish which reflects my commitment to God and to my parish. I commit to proportionate giving, with the understanding that a tithe (10%) is a desirable goal to be sought by all Christians.
3. I understand that it is the responsibility of the Vestry to make certain we have the necessary funds to meet our Parish’s mission and work. I will actively engage in raising the financial resources necessary for our mission and ministry in whatever ways are best suited for me and most effectively serve the purposes of Christ at St. Matthew’s.
4. I take responsibility to be engaged with my Church and my Parish – our mission and ministry and our vision for the future. This includes attending each of its worship services in the course of a year, attending special functions and Feast Day liturgies, and reading carefully all parish publications and mailings, for example, “News and Notes,” eNewsletter, St. Matthew’s web site.
5. I will support the staff and encourage them to grow professionally and personally. I will be prepared to assist them in any appropriate ways.
6. I will be an enthusiastic booster, a positive advocate for the Cathedral. If I have concerns, I will raise them in an appropriate venue. I will seek to be a part of the solution for any problems that we face.
7. I will attend Vestry meetings, be available for phone consultation, and serve on at least one committee.
8. I will consider my service in the Cathedral to be my one of my highest priorities after my family and my job/vocation.
9. I recognize that the Vestry and Rector are responsible for St. Matthew’s future. I will participate in strategic planning and other means of planning and providing for our future.

In signing this document, I understand that every Vestry member makes a statement of faith to be a partner with every other Vestry member to strive for the success of Christ’s mission at St. Matthew’s. We trust each other to carry out the above agreements to the best of our ability.

(Signature)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Vestry Member